1987

TOWN OF WAYLAND

WARRANT

FOR THE

ANNUAL TOWN MEETING

APRIL 29, 1987

AND

SPECIAL TOWN MEETING

MAY 4, 1987

AND

REPORT

OF THE

FINANCE COMMITTEE

WITH

RECOMMENDATIONS AND BUDGETS

SOME PERTINENT INFORMATION ABOUT WAYLAND'S TOWN MEETING PROCEDURES

Town Meeting is preceded by a Warrant such as this, mailed to citizens and listing the Articles to be acted upon, along with Recommendations by the Finance Committee. It is important to distinguish between the Articles and the Recommendations.

The Moderator has complete control of the meeting, with the authority to rule on any matter. A quorum of 100 citizens is required.

Articles in the Warrant must be considered in the order in which they appear, unless Town Meeting votes by a TWO-THIRDS vote to change the order.

TO ADDRESS THE MEETING: Rise, call out, "Mr. Moderator," and remain standing until you are recognized by the Moderator. Address the chair when making motions, commenting, or requesting information. The correct language is: "Mr. Moderator, I move . . . . ," "Mr. Moderator, may I ask through you" (then state the question which you want some board, official, or previous speaker to answer), or "Mr. Moderator . . ." and then make your comments or suggestions.

Note that once you sit down after speaking, you relinquish your claim to the floor. Any person must yield the floor if the Moderator so requests. A speaker may only be interrupted by a voter to request he speak louder or for a point of order, some of which are: questions as to legality or propriety of the meeting; motion not within scope of Article; doubt of a quorum. No votes are taken on points of order. The Moderator makes the ruling, and it stands.

Every voter has the right to ask questions about parliamentary procedure or make points of order. Otherwise, substantive issues generally may be addressed only if a motion has first been made.

TO MAKE A MOTION: It is quite proper for any voter to offer a motion under any Article. The Town Counsel or Moderator can assist in wording your motion. A motion must both lie within the subject matter of the Article and be legal, or it will be ruled out of order. A motion is made, seconded, repeated by the Moderator, discussed, voted on, and finally disposed of by the Moderator. The Moderator allows, at most, two amendments to a motion at any time. An amendment is moved, discussed, voted on, and then the main motion, either amended or not, is put to a vote.

TO AMEND A MOTION: Obtain the floor, say, "I move to amend the motion by . . . ." An amendment may delete or add words to the main motion or substitute a completely new sentence or motion. Motions to amend are debatable and require only a MAJORITY vote, even though the main motion may require a two-thirds vote.

SOME PERTINENT INFORMATION - (Continued)

TO LIMIT DEBATE: If you think the discussion has gone on long enough, you may "Move the previous question." If the motion is passed, it will stop discussion. This motion requires a TWO-THIRDS vote and may not be amended or debated.

If you wish the meeting to take no action under an Article, you may "Move that the Article be passed over." This takes a MAJORITY vote and, in effect, kills the Article.

If a voice vote is so close that the Moderator is in doubt, or if seven voters challenge his call, he may ask for a standing counted vote. When a two-thirds vote is required, the Moderator usually takes a counted vote unless the voice vote was unanimous.

Questions which usually require a two-thirds vote are: borrowing money; appropriations for purchase or taking of land, adoption or amendment of Zoning By-Laws; considering an Article in other than the given order, including returning to an Article; reconsideration of an Article once acted upon and disposed of; moving the previous question. Note: Only a majority vote is needed to reconsider an Article before it is disposed of.

TO ADJOURN THE MEETING: If you wish to adjourn the meeting before all the Articles have been disposed of, you may "Move to adjourn until (and name a time and place)." A motion to adjourn takes a MAJORITY vote and may be made at any time during the meeting, even though other motions may be pending. No motion to dissolve Town Meeting is in order until every Article has been considered and acted upon.

HELPFUL INFORMATION ABOUT WAYLAND

	FY 1986-87	FY 1987-88
Population (January 1, each year)	12,341	12,049
Registered Voters	8,021	7,211
School Enrollment (October 1, each year)	2,150	2,110
Assessed Valuation	$628,851,852	$633,635,000
Tax Levy	$13,347,139	$13,752,271

The tax rate is $21.21 per $1,000 of assessed valuation.

Town expenditures of $626,562 is equal to $1.00 on the tax rate.

For further information, refer to the Town Report available at the Town Office.

SPECIAL TOWN MEETING WARRANT

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SPECIAL TOWN MEETING WARRANT

WARRANT FOR SPECIAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Town of Wayland

* * * WARRANT * * *

To any of the Constables of the Town of Wayland, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify all residents of the Town of Wayland, who shall be qualified to vote in accord with the provisions of G.L. Chapter 51, Section 1, to meet in the Field House of the Wayland High School on

MONDAY, MAY 4, 1987, AT 8:30 P.M.

or as soon thereafter as the Article then under discussion in the Annual Meeting is disposed of, then and there to act on the following Articles:

ARTICLE 1. DOME ON WATER TANK

Proposed by: Water Commissioners

Estimated Cost: $175,000

Article 1. To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the general laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by the Water Commissioners for design and reconstruction of a new concrete dome over the Town's largest water tank. The Article will be financed by a 10-year bond, the annual payment coming out of water available surplus. It therefore does not affect the regular budget or the constraints of Proposition 2-1/2.

The Town owns two (2) water tanks, both situated on Reeves Hill off Old Connecticut Path East. The smaller of the two tanks (500,000 gallons) has just been reconditioned. This is the larger of the tanks and has a capacity of two million gallons. It is thirty years old and is showing signs of deterioration, both internally and externally. It has also been plagued by vandals. It has been recommended that a new three (3) inch reinforced concrete dome be constructed. The existing shell will be used as a form. It is hoped the work will be done in March of 1988, as the tank can be emptied at that time with no water loss to the Town. The work is expected to take six to eight weeks. A fence will be constructed around the perimeter of the concrete tank before reconstruction in order to prevent vandalism.

ARGUMENTS OPPOSED: The Finance Committee has not heard any, at this time.

ARGUMENTS IN FAVOR: The dome will continue to deteriorate over time and cause future water problems for the Town if it is not replaced.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - see Mass. G.L. Ch. 44.

ARTICLE 2. AMEND BY-LAWS - UNREGISTERED VEHICLES

Proposed by: Board of Selectmen

Article 2. To see if the Town will amend its By-Laws by adding the following new Article 27. Unregistered Vehicles:

Section 1.

Not more than one unregistered motor vehicle shall be permitted to remain on any lot in a residential district, and no unregistered motor vehicle shall be placed or permitted to remain in the front yard of any such lot.

Section 2.

This Article shall be enforced by the Building Commissioner.

COMMENTS: This Article will serve as the successor to an Article originally passed by the 1964 Town Meeting which limited to one the number of unregistered vehicles which may be stored on a residential lot. The Massachusetts Supreme Judicial Court has ruled a similar bylaw unconstitutional in that it gave discretion without standards to the Board of Selectmen. This Article eliminates that discretion and brings our By-law into conformity with the Court's ruling.

ARGUMENTS OPPOSED: The Article is an undue infringement on individual rights.

ARGUMENTS IN FAVOR: Storage of unregistered vehicles in a residential neighborhood is inappropriate and unsightly, and violates the rights of neighbors to maintain their property values.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 40, Sec. 21.

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CONSENT CALENDAR

In the interest of expediting Town Meeting and saving valuable time for discussion of key issues, Wayland is using the "Consent Calendar" to speed passage of Articles which the Moderator and the various Boards and Committees feel appear to raise little controversy. The purpose of the Consent Calendar is to allow the Motions under these Articles to be acted upon as one unit and to be passed by an unanimous vote without debate. The Articles involved will thus be disposed of.

THE CONSENT CALENDAR WILL BE TAKEN UP AS THE FIRST ORDER OF BUSINESS AT THE COMMENCEMENT OF TOWN MEETING ON APRIL 29, 1987.

At the call of the Consent Calendar, the Moderator will call out the numbers of the Articles on the Consent Calendar, one by one. IF ANY VOTER HAS ANY DOUBT ABOUT PASSING ANY MOTION, OR WISHES AN EXPLANATION OF ANY SUBJECT ON THE CONSENT CALENDAR, OR HAS AN ADDITIONAL MOTION TO MAKE UNDER ANY ARTICLE, HE SHOULD STAND AND SAY THE WORD, "HOLD", IN A LOUD, CLEAR VOICE WHEN THE NUMBER IS CALLED. The Article will then be removed automatically from the Consent Calendar and restored to its original place in the Warrant, to be brought up, debated, and voted on in the usual way. Remember, it is only our opinion that these motions can be passed without debate. It is your opinion that counts, and if it differs from ours, we urge you to say so.

After the calling of the individual items on the Consent Calendar, the Moderator will ask the Consent Calendar be adopted by a unanimous vote.

Note that any other Motions which might have been made under these Articles will be closed off.

In order for the Consent Calendar to be successful, it is necessary for people to review the Warrant carefully before coming to Town Meeting. If you have any questions about the Articles, please attend the Warrant Hearing Tuesday, April 21, 1987, at the Town Building. You may also call the Executive Secretary, Edward N. Perry, at 358-7701, before Town Meeting time.

ARTICLES PROPOSED FOR CONSENT CALENDAR

ARTICLE	MOTION
Article 7 - COMPENSATION OF ELECTED OFFICERS: Move in the words of the Article.	(see page 79
Article 19 - ACCEPT WAYBRIDGE LANE: Move in the words of the Article.	(see page 99
Article 35 - AUTHORIZE SELECTMEN TO SELL OR TRADE: Move in the words of the Article, in order to authorize disposal of the property listed under Article 35.	(see page 151
Article 36 - AUTHORIZE TREASURER TO BORROW: Move in the words of the Article.	(see page 152

FINANCE COMMITTEE REPORT

The Wayland Finance Committee is required by State statute to "consider any or all municipal questions for the purpose of making reports or recommendations to the Town" and to "submit a budget at the Annual Town Meeting". These recommendations are based on the evidence submitted to the Finance Committee during the months of hearings on both the budgets of the various Town departments and the articles submitted in the warrant for the Town Meeting.

However, the Town Budget is more than a list of proposed expenditures. It represents one set of opinions about how the Town should allocate its scarce resources among the competing priorities for those funds. The final determination of those spending priorities remains with those who attend the Annual Town Meeting.

The Finance Committee believes that the Town's decision makers, the attendees at Town Meeting, should understand the basic assumptions used by the Committee to arrive at its conclusions and recommendations. We hope that this report will explain the issues and concerns addressed by the Finance Committee in its deliberations this year.

BACKGROUND

Any discussion of the budget requires some comments on the limitations on resources and the increased pressure for spending on new or expanded services. Limitations imposed on local government spending by Proposition 2 1/2 and the elimination of Federal revenue sharing brought on by the Gramm-Rudman Act, have seriously restricted the ability of the Town to meet existing needs. With the cost of services rising at a rate higher than revenue increases, the Town must find new resources or more efficient ways of using existing resources in order to meet the demand for services. Unfortunately, neither of these is easily accomplished.

Inefficiencies in Town Government

One of the major obstacles to efficiency in Town government is its structure. Autonomous boards with their own agendas to fulfill, at times seem to operate without regard for the welfare of the Town as a whole. No central authority exists that has the power on a day-to-day basis to compel the independent boards and their employees to consider the overall needs of the Town. The costs to the Town can be significant and damaging.

The most obvious example is the battle over the Landfill between the Board of Health and the Road Commissioners. The resulting delays and changed specifications have added several hundred thousand dollars to the cost of the landfill and have reduced its hours of operation by almost half.

The normal remedy for problems of this nature is through the political process. Yet, involvement in both the volunteer and elected positions has dropped, leaving accountable board members to run unopposed and inefficient practices to continue.

This condition is not unique to Wayland. In fact, Wayland is considered to be one of the better managed towns in the Boston metropolitan area. The Town's auditors, Arthur Andersen & Company, have indicated that Wayland has one of the best financial management and control systems in eastern Massachusetts. Most of the Town Boards do a good job in setting priorities and controlling their departments. However, significant improvements in the efficiency of Town government can only come with either increased citizen participation in government or a change in the structure of government itself.

New Revenue Sources

Without changes in efficiency of Town government, new revenue sources must be found to pay for the growing costs of services. Without new forms of taxes, there are five possible revenue sources: overrides, increased State Aid, new real estate development, increased excise tax revenues, and new or expanded fee supported programs. All of these sources have added to Wayland's available revenues since the inception of Proposition 2 1/2. However, some of these sources may not be available in the future. While the new State tax cap is not yet in effect, the repeal of the State income tax surtax, other tax reforms, and a slow-down in the Massachusetts economy all have combined to limit the amount of money available for local aid.

Reliance on increases in excise taxes and new real estate development may make Town services particularly sensitive to changes in the economic environment, forcing severe cuts in services during downturns in the economy. Overrides and increases in fee supported programs may be the only way to maintain government services during those periods.

New Spending Pressures

The Wayland Town budget represents the social and political agenda of the Town. It contains the common needs as well as the special and competing needs of the different special interest groups in our Town. It also contains a set of priorities that are determined not by the citizens of Wayland but by State statute.

In a time of limited resources, the budget process must look at both the type of services as well as the level of services that the Town should provide. Unfortunately, the number of discretionary activities provided by the Town is dwarfed by the non-discretionary activities. (A description by Town departments of their discretionary and non-discretionary activities is included in an appendix to this report.)

Wayland is approaching a point where new demands for services will require the elimination or reduction of existing services. Yet, there is no evidence that the citizens of Wayland currently agree on potential targets for reduction or elimination. This problem is exacerbated by the requirement of meeting operational and capital needs within the Proposition 2 1/2 limits.

Capital Versus Operational Needs

From a financial perspective, the Town has three types of expenditures, capital spending (building and equipment), maintenance of existing capital, and operational needs. Each of these has been affected differently by the limitations of Proposition 2 1/2.

Most capital expenditures are of a scale that prohibits their inclusion within the budget without massive program cuts in other areas of the budget. This effectively eliminates new spending for road reconstruction or major improvements to existing capital assets of the Town. In addition, in the past, major expenditures for equipment such as the police and fire radio system or the new fire engine have been funded out of free cash. The use of free cash to fund operating budgets has virtually eliminated the ability of the Town to acquire major pieces of equipment under that policy.

Deferred maintenance of capital equipment is a common strategy during periods of budgetary restrictions for both the public and private sectors. Yet, the reduction or elimination of these expenditures is never cost effective and eventually results in shorter useful life of the building or equipment and higher than expected capital costs for the Town. This creates a significant dilemma for the individual departments that are attempting to maintain past levels of service. With personnel costs increasing 4% to 6% per year, and budget limits set at a lower level, the trade-off becomes maintenance versus personnel and service cuts.

The Finance Committee has assumed for some time now that the Town does not want a reduction in the level of services represented by the budget, but an elimination of unnecessary or undesirable activities. In the past, when cuts in department budgets were recommended by the Finance Committee, they were often restored at Town Meeting. Attempts to reorganize Town government met with similar rebuffs at Town Meeting. Thus the budget process used by the Finance Committee has been one of equal percentage cuts across all departments with only limited restoration either in the budget or at Town Meeting.

The Town has funded these increases in department spending through the free cash account. We believe that this will no longer be possible after this year. Our analysis indicates that the renewal of the free cash account has reached its peak this year and will no longer be a source for budgetary relief.

Last year's Finance Committee Report summarized Wayland's first five years under Proposition 2 1/2 as follows. "The reduction in the quality and quantity of services provided by the Town is not immediately obvious. Wayland has benefited by revenue increases that were not predicted and can not be expected to continue. The Finance Committee anticipates that the budget process will be far more difficult in the years ahead."

Our assessment of future years remains unchanged.

The 1988 Budget

The 1988 Town Budget represents a significant change in the traditional approach used by past Finance Committees to construct a budget. In the past, most equipment purchases were funded from free cash. The combination of current free cash and future debt relief was never used as a means of financing current capital expenditures.

However, the threat to employee and public safety posed by the failure to appropriate funds for the capital expenditures listed in the budget convinced the Finance Committee that a change in policy was in order. We recognize that the encumbrance on future debt relief limits the flexibility of future Finance Committees, but the current needs are too pressing to merit postponement. The Town should be aware that this decision significantly increases the likelihood of personnel and services cuts in the next few years.

This budget also represents the tightest budget ever presented to a Wayland Town Meeting. The recommended budget and warrant articles use all but $32,000 of available free case. That means that if no reductions are made in any of the recommendations of the Finance Committee, only $32,000 will be available for budget relief or for those articles not recommended by the Finance Committee.

We should also note that a significant expenditure forced on the Town by State statute has not been included in the budget. The Town is now required to monitor all prisoners in its cells every fifteen minutes. Estimates of the annual costs of compliance with this State law is between $30,000 to $50,000. Although Proposition 2 1/2 requires the State to provide funds to the towns for all new requirements imposed on local government by State act, the legislature has refused to provide funds. This could represent a significant problem for the Town.

In addition, the funds provided for the landfill cap and the completion of the library may not be sufficient to meet their requirements.

Town Roads

Last year, a group of Wayland residents formed Citizens for Better Roads, an organization dedicated to the improvement of the roads in Wayland. Because of their efforts, an override question regarding the reconstruction of several Town roads has been placed on the ballot. The poor condition of the Town roads has been recognized for some time. However, the Town has been unable to come up with a solution that could be supported by all members of the community.

The proposal submitted by the Citizens for Better Roads attempts to deal with the problem in a comprehensive program of restoration rather than the single road approach advocated in the past. The Finance Committee actively supports the efforts of the Citizens for Better Roads and fully supports an override of Proposition 2-1/2 to repair and rebuild our roads. We believe that the expenditures for road repair are necessary but cannot be sustained within the current budget limitations. We have increased the amount spent on road resurfacing by the Highway Department by $75,000 in anticipation of a favorable vote by the Town on an override. These funds may not be available next year should the override fail.

THE FUTURE

Wayland has not yet felt the full impact of the limitations on State and Federal funding. Massachusetts has been fortunate to experience strong economic conditions since the inception of Proposition 2 1/2, thus allowing Wayland to have had positive surprises in revenues due to increases in excise tax revenues, as well as increases in State aid. This will end someday.

In the past, the Town has always had a strong savings account represented by significant free cash positions. This money was available to soften unexpected demands created by either the economy

or by new and unexpected requirements for Town services. That is not possible today. The new policy, adopted at Town Meeting by continued appropriations from free cash over the objections of past Finance Committees, has effectively reduced our flexibility in future years. This current budget reduces it further.

The Finance Committee believes that we are coming to the end of the period of level services. We know that the recommendations in this budget contain the seeds of future program and service cuts. These changes will affect the character and quality of life in our Town, perhaps for the worse.

Only with increased citizen participation, as volunteers, as elected officials, as attendees at Town Meeting, as members of citizen groups, can these changes be controlled and moderated.

It is our profound hope that increased involvement in the Town's political life will improve the process, the efficiency and the effectiveness of town government in Wayland.

A Word of Thanks

The Finance Committee could not fulfill its responsibilities without the strong support provided by the dedicated staff at the Town Office Building. We extend our heartfelt thanks to them all. The Town is truly fortunate to have such an outstanding staff.

DEPARTMENTAL ACTIVITIES

TOWN OFFICE

Town Administration

Supervises Day-to-Day Operations of the Town	Non-Discretionary
Prepares Weekly Agenda for Selectmen	"
Reviews Materials and Correspondence involving Town Matters	"
Coordinates Activities of Department Heads	Discretionary
Manages Town Buildings Under Control of Selectmen	"
Receives and Processes Citizen Inquiries	"
Coordinates and Posts Meetings for All Boards and Committees	Non-Discretionary
Represents the Board of Selectmen at Meetings of Various Organizations	Discretionary
Purchases Supplies and Materials for General Government Area	Non-Discretionary
Supervisory Authority Over Public Safety Operation	Non-Discretionary
Supervisory Role Over all Clerical Employees	Discretionary
Pays all Invoices for the General Government Area	Non-Discretionary
Processing of Workers Compensation/ Disability Claims	Non-Discretionary
Administers Selectmen's Budget	Non-Discretionary
Supervises the Preparation of the Town Warrant and Annual Report	Non-Discretionary
Develops Fair Housing Policy, Including Fair Housing Committee	Non-Discretionary
Facilitates Coordination of Town Housing Policy	Discretionary
Administration of Parking Fine Program	Non-Discretionary
Coordinates all Data Processing Activities for Town & School	Discretionary
Manages Federal and State Grant Programs	Non-Discretionary

Town Counsel

Provides Technical/Legal Expertise and Advice to all Town Boards, Commissions and Employees	Non-Discretionary
Defends the Town Against all Litigation and Potential Litigation	"
Provides Legal Review of all Warrant Articles and Motions	"

Personnel

Administers, Reviews and Makes Changes to Wage and Salary Plan	Non-Discretionary
Responsible for all Personnel Records and Files	"
Background and Technical Information to Personnel Board	"
Reviews Performance of all Department Heads	Discretionary
Performs Collective Bargaining with 7 Unions	Non-Discretionary
Recommends Organizational Policies to Board of Selectmen	Discretionary
Sets Job Descriptions	Non-Discretionary
Assists Departments with Recruitment, Screening and Selection of Employees	Discretionary
Coordinates Affirmative Action Program	Non-Discretionary
Advises Town on State and Federal Employment Laws	Discretionary
Coordinates Use of Town Counsel	Discretionary
Administer Town & School 32B Health Insurance Program	Non-Discretionary
Coordinates Town & School Workers Compensation/Employee Safety Programs	Non-Discretionary
Oversees Towns Occupational Health & Employee Assistance Program	Discretionary
Right to Know and Handicap Coordination	Non-Discretionary

FINANCE ACCOUNTING

Keeps track and reports all expenditures and revenues	Non-Discretionary
Prepares and approves Town Payrolls	"
Prepares and approves Town Bill Payments	"
Reconciles cash with Town Treasurer	"
Assists in management of Town investments	"
Prepares all documents, with Town Treasurer for Bond sales	"
General supervision and approval of contract documents	"
Coordinating function with Assessing Department on tax rate	"
Assists Finance Committee in developing overall financial plan	"
Assists Capital Planning Committee in its Annual Report	"

FINANCE ACCOUNTING (Cont'd)

Prepares Annual Reports to State agencies	Non-Discretionary
Receives estimates and assists Town Departments on Budget Preparation	"
Assists General Administration in preparation of Annual Warrant	"
Prepares Annual Budget after Finance Committee approval	"
Works with State Agencies on local aid issues	Discretionary
Works with MMA and Suburban Coalition	"
Coordinates Liability insurance coverage for the Town	"
Prepares all schedules and information for Annual audit	Non-Discretionary
Payment and Accounting for all Group Life and Health Insurance Programs	"

TREASURER/COLLECTOR

Authority to Borrow	Non-Discretionary
Investments	"
Foreclosures	"
Mailing of Tax Bills	"
Handling of Office Procedure Window Payments & Opening of Mail	"
Partial Payments	"
Daily Deposits	"
Treatment of Bad Checks	"
Municipal Lien Certificates	Non-Discretionary
Sending Demands	"
Issuing Warrants	"
Tax Takings	"
Subsequent Taxes	"
Collection of Betterments	"
Mailing of Motor Vehicle Excise Taxes	"
Posting of Payments & Abatements to Books of Original Entry	"

BOARD OF ASSESSORS

Fair Cash Valuation of Real and Personal Property for Tax Purposes	Non-Discretionary
Motor Vehicle and Trailer Excise	"
Boat Excise	"
Exemptions	"
Hearings	
Abatements and Appeals	Non-Discretionary

TOWN CLERK'S OFFICE

Election Administrator	Non-Discretionary
Registration of Voters (Clerk of the Board of Registrars)	"
Town Meeting Administrator	"
Registrar and Statistician of Vital Records	"
Issues Permits and Licenses	"
Has Custody of the Town Seal	"
Annual Town Census	"
Voter Lists	"
Jury List	"
Keeper of Town Records	"
Maintenance of Computer Data Base for Department	"

TOWN SURVEYOR

Establish bounds of Town Rights of Ways	Non-Discretionary
Establish, maintain, and preambulate Town boundaries	"
Supervision of all plans to be recorded and all land surveys accomplished at the request of Town Boards	"
Road and drainage construction surveys.	"
Survey of lands, gardens, and wetlands for Conservation Commission	"
Survey and review of building and earth removal plans	Non-Discretionary
Upkeep of Town Atlas	"
Maintain Town Surveyor's office	
File Plans	
Distribute Plans	
Create Plans with conventional drafting equipment or with computer driven plotter	
Make prints of Atlas and other Town plans with Ozalid type machine	
Acts as Wayland Flood Insurance Coordinator	"

CONSERVATION COMMISSION

Promotion and Development of the Town's Natural Resources	Non-Discretionary
Protection of the Town's Watershed Resources	"

CONSERVATION COMMISSION (Cont'd)

Implementation and Enforcement of the Wetland Protection Act, including: delineation of wetland boundaries; review of plans and engineering calculations; conducting public hearings; issuance of performance standards; inspection of projects for compliance; issuance of cease and desist orders.	Non-Discretionary
Preparation of the Town Open Space Plan	"
Acquisition of land or interests in land (e.g., conservation restrictions, trail easements) for conservation purposes.	Discretionary
Counseling homeowners, developers, and the general public on wetlands and other conservation issues.	Non-Discretionary
Management of Town-owned conservation land including: construction and maintenance of trails, signs, parking areas, foot bridges, fences, and gates; mowing to maintain open areas.	"
Management of the Community Gardens Program, including: layout of plots (with Engr. Dept.); mailing of notices; record keeping; arranging for tilling.	Discretionary
Management of a farming program on two Town conservation areas.	Discretionary
Preparation of trail guides.	"
Scheduling and conducting public trail walks.	"
Interaction with other Town government entities on issues affecting the Town's natural and/or watershed resources.	Discretionary
Conducting weekly Conservation Commission meetings.	"

PUBLIC SAFETY

Police Department

Patrol Division

General Preventive Patrol	Non-Discretionary
Traffic Safety Enforcement and Education	"
Selective Enforcement Patrol	
Accident Investigation	
Control of Speeding by Means of Radar Patrol (66%)	
Crime Prevention/Community Relations	"
Juvenile Delinquency Intervention and Investigation	Non-Discretionary
Scuba Team Training and Preparation	"
Basic and In-Service Training	"
Arrests and Prosecutions	
Initial Investigation of Incidents	"

Crime Prevention and Community Relations[1]

Citizen and Organization Meetings	Discretionary
Dissemination of Information to Media Outlets	"
Community Relations and Social Services Referrals (5%)	"
Home and Business Security Surveys	"

Criminal Investigations Unit

General Investigations	Non-Discretionary
Investigations of Serious Crimes	"
Investigations of Narcotic Violations	"
Arrests and Prosecutions	"
In-Service Training (9%)	"
Crime Prevention/Community Relations	"
Court Prosecutor	"

Youth Officer

Lectures and Seminars within the Schools	"
Community Meetings	"
Community Relations and Social Services Referrals	"
Investigations and Court	"
Children in Need of Services (5%)	"
Meetings with Youth and Parents on an Individual Basis	"

POLICE DEPT. (Cont'd)

Accreditation

Self Assessment Phase	Discretionary
Review and Compliance with all Applicable Standards	"
On-Site Inspection and Evaluation by the Accreditation Commission (5%)	"
Awarding and Recognition of Accreditation	"

Administration

Daily Supervision and Operation of the Department	Non-Discretionary
Planning, Goals, and Objectives	"
Inter-Department Planning and Coordination	"
Planning and Coordination with other Law Enforcement Agencies	"
Administration of Departmental Budget	
Accreditation (10%)	"
Community Meetings and Community Relations	"
Development of Grant Proposals for Highway Safety Funding and Other Resources	"

FIRE DEPARTMENT

Fire Protection-Firefighting Force (Personnel and Equipment)	Non-Discretionary
Emergency Medical Services - Ambulance Service (21 EMTAs)	"
Fire Alarm Inspections	"
Residential Smoke Detectors MGL 148, 26F	"
Residential Smoke Detectors (not for resale)	"
Commercial (26C)	"
Sprinkler System Inspections	Non-Discretionary
Review of plans	"
Review of prints and specifications	"
Standpipe tests	"
Fire Alarm Master Box Connections	"
Private Fire Alarm System Tests	"
Fuel & Flammable Material Storage	"
Residential Oil Burner	"
Resident Oil Storage Tank	"
Commercial Oil Burner	"
Commercial Oil Storage Tank	"
Installation of Underground Storage Tank	"
Underground Tank Removal	"
Flammable Storage Above Ground	"
Flammable Storage Below Ground	"

FIRE DEPT. (Cont'd)

Permit to Display Flammable Material	"
Use Permit-Tar Kettles	"
Liquefied Petroleum-Portable Use Permit	"
Solid Fuel Equipment Inspection	"
Residential Black Powder Storage Permit	"
Commercial Black Powder Storage Permit	"
Ammunition Sale/Storage Permit	"
Blasting and Explosives Storage Permits	"
Fireworks Permits	"
Bon Fire Permits	"
Tank Truck Permits	"
U.S.T. Compliance Permits (good for 5 years)	"
Flammable Decorations Permit-527-CMR 21	
Other Inspections/Permits	"
Open Burning Season Permits - DEQE	"
License Inspections	"
Gas Stations	"
Liquor Establishments	"
Quarterly Inspections	"
Public Schools	"
Day Care Centers	"
Nursing Homes	"
Community Buildings & Residences	"
Public Buildings	"
Annual Inspections	"
Plan Review-Planning Board and ZBA	"
Plan Review for Building Department	"
Residential Smoke Detector Placement	"
Commercial Smoke Detector Placement	"
Construction Inspections	Non-Discretionary
Occupancy Permit Inspection-For Building Dept.	"
Private Schools	"
Rooming Houses	"
Apartment Buildings	"
Other Related Responsibilities	
Provide Fire Report Copies	
Provide Medical Report Copies (ambulance)	

BUILDING/INSPECTION

Enforcement of SBC & Amend.	Non-Discretionary
Enforcement of Handicapped Code & Amend.	"
Receiving Building Permit Applications	"
Reviewing Building Permit Applications	"

BUILDING/INSPECTION (Cont'd)

Issuing Building Permits	"
Filing & Storage of Bldg. Per. Info	"
Inspecting Places of Assembly	"
Inspecting Day Care Centers	"
Inspecting Nursing Homes	"
Inspecting Multi-Family Dwellings	"
Field Insp. for Bldg. Perm. Issued	"
Taking Legal Action Against Bldg. Code Viol.	"
Sending Reports to Comm. of Mass.	"
Sending Reports to Selectmen	"
Sending Reports to Assessors	"
Testing Plumb. Conn. or Lead Free Solder	"
Supervise Plumbing Inspector	"
Supervise Gas Inspector	"
Supervise Electrical Inspector	"
Supervise Office Clerks/Assistants	"
Inspect Fire/Storm Damaged Property	"
Issuing Occupancy Certificates	"
Requesting Hearings for Constr. Super. Lic. Suspension or Revocation	"
Ensuring Proper Flood Pl. Constr. Des.	"
Sending Reports to U.S. Government	"
Develop Office Budget	"
Secure Office Supplies	"
Maintain Office Equipment	"
Maintain Office Vehicle	"
Zoning By-Law & Amendments	"
Receiving ZBA Applications	"
Reviewing ZBA Applications	"
Inspecting ZBA Variances Issued	"
Inspecting ZBA Site Plan App. Issued	"
Inspecting ZBA Sign Permits Issued	Non-Discretionary
Coordinating Review of Bldg. Permits	"
Coordinating Review of Zoning Applications	"
Updating Zoning By-Laws	"
Inspecting Licensed Liquor Establishments	"
Taking Legal Action Against ZBL Violators	"
Writing Annual Report	"
Sending Notices of ZBA Hearings	"

BOARD OF HEALTH

Permits

Disposal Works Construction	Non-Discretionary
Disposal Works Installer	"
Septage Handler	"

BOARD OF HEALTH (Cont'd)

Refuse Hauler/Collector	"
Swimming Pool Installers	"
On-Site Water Supply	"
Sanitary Landfill	"
Approval for "Site Plan Review" Projects	"
Approval for Special Permits for Two Housekeeping Units	"
Review for Special Permit Applications for Planned Development	"
Mobile Canteen	Non-Discretionary
Departments on Budget Preparation	"
Assists General Administration in Preparation of Annual Warrant	"
Prepares Annual Budget after Finance Committee approval	"
Works with State Agencies on local aid issues	"
Works with MMA and Suburban coalition	
Coordinates Liability insurance coverage for the Town	"
Prepares all schedules and information for Annual audit	"
Payment and Accounting for all Group Life and Health Insurance Programs	"
Recreational Camp	"
Burial	"
Funeral Director	"
Certify Death Certificates	"
Methyl Alcohol	Non-Discretionary
Approval to Obtain a Building Permit	"
Massage Parlor and Baths	"
Food Service	"
Retail Food	"
Caterer	"
Ice Cream Truck	"
Milk	"
Guest House	"
Bathing Beach	"
Public or Semi-Public Swimming Pools	"
Landfill of "Special Wastes"	"

Site Inspections

Wastewater System Test Holes	Non-Discretionary
Wastewater System Construction	"
Food Service Establishments	"

BOARD OF HEALTH (Cont'd)

Retail Food Establishments	"
Recreational Camp for Children	"
Housing and Habitation	"
Nuisances	"
Environmental Code Violation	"
Periodic Examinations and Evaluations of the Sanitary Landfill	"
Nursing Homes	"
School Cafeterias	"
Public and Semi-Public Swimming Pools	"
Bathing Beaches	"
Test Bathing Beach Waters	"
Lead Paint	"
Sanitary Code Violations	"
Barn and Animal Inspections	"

Regulatory Responsibility Activities

Solid Waste Facility Site Assignment	Non-Discretionary
Minimum Standards of Fitness for Human Habitation	"
Farm Labor Camps	"
Recreational Camps for Children	"
Lead Poisoning Prevention and Control	"
School Children Physical Exams, Hearing and Sight Testing, and for Physical Defects	"
School Health Record	"
School Children Immunization	"
Minimum Standards for Family-Type Campgrounds	"
Title 5, Minimum Requirements for the Subsurface Disposal of Sewage	"
Minimum Standards for Swimming Pool	"
Minimum Standards for Bathing Beaches	"
Atmospheric Pollution Regulation and Control	"
Nuisance Conditions	"
Assignment for "Noisome Trades"	"
Approval or Disapproval of Subdivision Plans	"
House Drainage	"
Notify Selectmen	"
Hazardous Waste Site Assignment	Non-Discretionary
Licensing of Stables	"
Cemetary Site Assignment for New Cemetaries or Extension of Old Ones	"
Enforcement of State Air Pollution Regulations Including Dust, Noise, Smoke	"
Approval of Supervisor of Landfill	"

BOARD OF HEALTH (Cont'd)

Reporting Activities:

Vaccine Usage	Non-Discretionary
Communicable and Venereal Disease and Tuberculosis	"
School Children Immunization	"
Premature Infants	"

Appointments

Animal Inspector	"
Sanitary Inspector	"
Mosquito Control Commissioner	"
Hazardous Waste Coordinator	"
YAC Representative	"
Operational Review Committee Member	"
Collector of Dead Animals	"
Milk Inspector	"
Environmental Engineer	"
Clerk	"
Interscholastic Football Game Physician	"

Services

School Health Services	Non-Discretionary
Scoliosis Screening	"
Diabetes Screening	"
Blood Pressure Screening	"
Tuberculosis Screening	"
Health Promotion	"
Visiting Nurses	"
Home Health Aides	"
Physical Therapists	"
Nutritional Counseling	"
Obtain and Provide Vaccines for Use by Local Physicians, Nursing Homes, Clinics, and Industrial Nursing Services	"
Mental Health	"
Fund Local Participation for Mosquito Control	"
Stamp International Vaccination Certificates for Overseas Travel	"

BOARD OF HEALTH (Cont'd)

Health Promotion	"
Visiting Nurses	"
Home Health Aides	"
Physical Therapists	"
Nutritional Counseling	"
Obtain and Provide Vaccines for Use by Local Physicians, Nursing Homes, Clinics, and Industrial Nursing Services	"
Mental Health	"
Fund Local Participation for Mosquito Control	"
Stamp International Vaccination Certificates for Overseas Travel	"

YOUTH ADVISORY COMMITTEE

Youth Advisory Committee	Non-Discretionary
Detached Social Worker	"
Primary focus on Adolescents and families	
Counseling	
Community Education	
Consultation with Organizations that serve the community (school system, some town depts., court system, state agencies, regional mental health agencies - both private and public)	

HIGHWAY

Road Acceptance	Non-Discretionary
Road Betterments	"
Road Takings	"
Road Hearings	"
Operation of Landfill	"
Road Resurfacing	"
Operation of Septage Facility	
Road Maintenance	
Snow Removal	
Repair of Sidewalks	
Brush Removal	
Brooks	
Drainage Maintenance	
Street Sweeping	
Traffic Line Painting	
Traffic Sign Maintenance	
Street Sign Maintenance	
Maintenance of Vehicles	
Maintenance of Town Owned Buses	
Fuel Distribution	
Subdivision Inspections	
Consultation with Committees	
Guard Rail Repair	

SCHOOL DEPARTMENT

Curriculum	Non-Discretionary
Co-Curriculum	"
State Special Needs Programs	"
Federal Special Needs Programs	"
Transportation of Students	"
School Lunch Program	"
Adult Vocational Education	"
Operation of Buildings	"
Community Use of School Bldg./Grounds	
Town Meeting Use of School Buildings	
Collective Bargaining with Wayland Teachers Association	Non-Discretionary
Collective Bargaining with Wayland Educational Secretaries, Unit A	Non-Discretionary
Collective Bargaining with Wayland Educational Secretaries, Unit B	"
Collective Bargaining with Wayland Food Service Employees	"
Collective Bargaining with Wayland Custodians Union	"
Administration of Equal Opportunity Laws (Ch. 622)	"
Administration of Civil Rights Discrimination Laws (Title IX)	"
Recruitment, Selection, Evaluation, Retention or Dismissal of Staff	"
Curriculum Policy, Planning, Development	"
Enrollment Projections	"
Long Range Planning	"
In-Service Education of Staff	"
Administer Professional Development Program	"
Administer Early Childhood Grant Program	"
Curriculum Assessment Program	"
Basic Skills Testing Program	"
Educational Technology Grant Program	"
School Improvement Council	"
Horace Mann Teacher Program	Non-Discretionary
School Unit and District Evaluation Program	"
Leadership Academy	"
Preparation/Administration of Bid Specs.	"
Preparation/Administration of Contract Documents	"
Annual School Census	Non-Discretionary
October 1 Enrollment Report	"
December 1 Special Education Enrollment Report	"
Class Size and Staffing Report	"
School Budget and Budget Booklet	

SCHOOL DEPARTMENT (Cont'd)

Preparation for and Attendance at Town Mtg.	
End of Year Fiscal Report	"
Special Needs Annual Plan	"
METCO Annual Plan and Budget	"
Audits of School Food Service Accounts	"
Audits of General School Accounts	"
Audits of School Transportation Accounts	"
Audits of Federal (Ch. 904-142; 89-313; ch. 1; Block Grants) Accounts	"
Special Needs Audit	"
Participation in The Education Cooperative (TEC)	
Participation in the Suburban Coalition	
Liaison: Wayland Public Schools Foundation, Inc.	
Liaison: Parent Organizations	
Liaison: Wayland High School Scholarship Committee	Non-Discretionary
Update School System Policy Manual	"

LIBRARY

Be open to all residents of the Commonwealth	Discretionary
Provide normal library services free of charge	"
Be open a minimum number of hours per week	"
Employ Library Director with MLS degree	"
Expend 16% of total budget for books and periodicals	"
Lend books to other libraries in Massachusetts and to holders of cards issued in other public libraries in the Commonwealth	"
Provide print and nonprint materials for circulation to the public. Includes books, periodicals, records and newspapers	"
Offer a comprehensive collection of children's literature and center for children's programs such as storytelling and booktalks.	Discretionary
Provide reference and information services including business sources and government publications.	"
Serve as a storehouse of materials relating to Wayland's past and present.	"
Take a strong role in supporting the public schools by assisting students with assignments and building the collection accordingly.	"
Offer interlibrary loan services to library users.	"

LIBRARY (Cont'd)

Provide and maintain a clean, comfortable, up-to-date physical plant for library service.	Discretionary
Utilize automation technology to make circulation of materials more efficient and improve accessibility to information.	"
Offer materials in alternative formats including compact discs, books-on-tape, videocassettes and art prints for use of the public.	"
File grant applications with local, state and federal agencies whenever appropriate to obtain books, equipment and/or funding.	"
Serve as a community center and public forum providing space for exhibits, posters, flyers and brochures of local interest, nomination papers, federal and state tax forms.	"
Provide programs for the public in an adequate meeting room on library-related topics, i.e., book discussions, lectures and films.	"
Maintain public relations program using newspaper articles, flyers and brochures to keep the community informed about library programs and activities.	"
Monitor and support as appropriate to the library's mission state and federal library legislation.	"

PARK AND RECREATION DEPARTMENT

Take down dead trees	Non-Discretionary
Prune and Upbranch trees	Discretionary
Prune shrubs	"
Conduct tree hearings for the requested removal of any roadside trees	"
	"
Plant new trees	Non-Discretionary
Supervise Tree planting in new subdivisions	"
	"
Work with telephone and Boston Edison in maintenance of trees on "wire" side of road	"
Carry out all Dutch Elm Tree Programs	"
Insect and pest control in trees & shrubs	"
Maintain all parks	"
Maintain all school building grounds	"
Maintain public building grounds	"

PARK AND RECREATION DEPARTMENT (Cont'd)

Plant new trees	Non-Discretionary
Supervise Tree planting in new sub-divisions	"
Work with telephone and Boston Edison in maintenance of trees on "wire" side of road	"
Carry out all Dutch Elm Tree Programs	"
Insect and pest control in trees & shrubs	"
Maintain all parks	"
Maintain all school building grounds	"
Maintain public building grounds	"
Maintain some roadside grass areas and traffic triangles, etc.	"
Accomplish the following or all of the above:	Discretionary
Mow	"
Fertize	"
Aeration	"
Seeding/top dressing	"
Lining	"
Liming	"
Pest Control	"
Sweeping/Thatching	"
Irrigate	"
Edge, grade, fill & drag (ball fields)	"
Paint and repair bleachers	"
Check, repair and install play apparatus	"
Place new sand	"
Pick up litter & debris	"
Maintain winter fountains	"
Maintain tennis courts	"
Maintain fences	"
Plow snow	"
Snowblow sidewalks	"
Leaf removal	"
Maintain outdoor ice skating pond	"
Trash removal (50 trash cans per wk. in season)	"
Purchase equipment	"
Maintain all vehicles & equipment to do park work	"
Burials	Non-Discretionary
All turf maintenance	"
All tree and shrub maintenance	"
All road maintenance	"
Maintain irrigation system	"
Install all headstone foundations	"

PARK AND RECREATION DEPARTMENT (Cont'd)

Develop new cemetary sections	Non-Discretionary
Sale of cemetary lots	"
Carry out all administrtive functions	"
Establish programs	Discretionary
Conduct programs (Approx. 170 per year)	"
Evaluate programs	"
Schedule outdoor facilities	"
Schedule indoor facilities	"
Secure school building use	Discretionary
Run entire program at town beach which includes:	
Public Swim	"
Swim Lessons	"
Sailing Lessons	"
Canoeing Lessons	"
Games	"
Special Events	Discretionary
Boat Launching	"
Picnicing	"
Publish quarterly brochure	Non-Discretionary
Hire staff	"
Work closely with outside sports groups	Discretionary
baseball	"
softball	"
soccer	"
football	"
basketball	"
Assist senior citizens when requested	"
Purchase supplies	"

WATER DEPARTMENT

Information for new services-changeovers	Non-Discretionary
Billing after meter reads (8 months-9000 accounts) after checking calculations	"
Stuffing and mailing bills	"
Reports and balancing after each billing	"
Reports and balancing books each month (cash)	"
Entering payments received daily	"
Liens everyday	"
Making corrections or changes (names and address). Meter renewals	"
Payroll - weekly attendance	"
Typing misc. bills entering payments when received	"
Scheduling meter renewals, readings	"
Filing	"
Sending septage bills out (approx. 50 bills)	"
Entering new accounts each week	"
Entering payments received each day	"
Balancing books each month	"
Liens - daily	"
Maintenance of 94 plus miles of main	
Maintenance of 4350 plus service connections	
Maintenance of 578 hydrants	
Maintain tank elevation for fire protection and water use through out the system	
Upkeep of seven wells	
Upkeep of ten buildings	
Upkeep of four pump volts	
Meter renewal program	
Read all domestic meters twice per year	
Read all businesses four times per year	
Repair or replace meters out of order	
Read meters for real estate changeovers	
Upkeep on grounds around station	
Install new services	
Repair all leak in system 3/4" to 16" in size	
Do fire flows on hydrants with Fire Dept.	
Flush mains once per year. Starting Spring of '87	
Upkeep on five trucks, backhoe and compressor	

WATER DEPARTMENT (Cont'd)

Renew services on roads that are being rebuilt
Keep updated locations of all services
Check all new main and service work at condominiums and any new sub-division
Most important-maintain a system that produces good quality and quantity of water at an affordable rate
Yearly sampling of all wells
Yearly water shed reports
Monthly Coliform Bacteria Samples-22
Backflow preventive check twice per year

Cross connection programs - once per year (All violations on above reported to DEQE along with regular yearly reports)
Sample all new main installations

TABLE I

WAYLAND INCOME AND EXPENSE STATEMENT

	FY 1984	FY 1985	FY 1986	FY 1987	Est. FY 1988
Budget	$ 14,289,951	$ 14,946,470	$ 15,922,536	$16,967,435	$18,617,386
Articles & Water Budget	+ 880,833	+ 828,925	+ 1,789,819	+ 880,750	+ 5,810,000
TOTAL TOWN EXPENSE	15,170,784	15,775,395	17,712,355	17,848,185	24,427,386
Net "Cherry Sheet"	- 1,442,322	- 1,457,826	- 1,514,299	- 1,571,651	- 1,567,978
	13,728,462	14,317,569	16,198,056	16,276,534	22,859,408
Overlay Expense	+ 129,746	+ 298,810	+ 125,776	+ 120,900	+ 125,000
	13,858,208	14,616,379	16,323,832	16,397,434	22,984,408
Federal Revenue Sharing	- 200,000	- 170,000	- 150,000	- 100,000	- 120,000
Net To Be Raised by Town	13,658,208	14,446,379	16,173,832	16,297,434	22,864,408
Estimated Receipts	- 1,090,117	- 1,274,083	- 1,326,401	- 1,655,000	- 2,025,000
Net To Be Raised	12,568,091	13,172,296	14,847,431	14,642,434	20,839,408
From Available Funds, Free Cash, Borrowings	- 972,074	- 1,106,201	- 2,274,919	- 1,353,054	- 7,087,137
To Be Raised From Taxes	11,596,017	12,066,095	12,572,512	13,289,380	13,752,271
Assessed Valuation	474,663,005	609,000,000	613,000,000	626,563,000	633,635,000
Tax Rate = Total Costs / Valuation x 1000	24.43	19.73	20.35	21.21	21.70

TABLE II

SIX-YEAR HISTORICAL BUDGET SUMMARY

Fiscal Year	School	Town	Total	Increase	%
1988	10,182,919	8,434,467	18,617,386	1,649,951	9.7*
1987	9,635,119	7,332,316	16,967,435	1,044,580	6.6
1986	9,119,993	6,802,862	15,922,855	976,385	6.5
1985	8,699,573	6,246,897	14,946,470	656,519	4.5
1984	8,360,632	5,931,933	14,292,565	905,409	6.7
1983	7,978,012	5,409,144	13,387,156	648,759	5.1
1982	7,344,365	5,394,032	12,738,397	273,700	-2.19
1981	7,648,940	5,363,157	13,012,097	668,205	5.4

*Includes Equipment Purchase and Bond Debt Increases of 4.8% (Operating Budget Increased 4.9%)

TABLE III

TOWN REVENUES, EXCLUSIVE OR REAL ESTATE TAXES

	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986	FY 1987	Est. FY 1988
Auto Excise	355,000	350,000	435,000	535,000	648,500	783,300	883,000
Fees, Fines, Interest	479,200	442,821	655,117	720,283	677,901	871,800	1,142,000
Fed. Revenue Sharing	195,000	217,000	200,000	170,000	150,000	51,600	--
Net Receipts From State	1,339,836	1,318,644	1,442,322	1,457,826	1,514,299	1,571,648	1,567,978
	2,369,036	2,328,465	2,732,439	2,883,109	2,990,700	3,278,348	3,592,978
Raised from Taxes	10,639,700	11,263,691	11,596,017	12,022,001	12,572,512	13,289,380	13,601,671

FIVE-YEAR OVERVIEW

Percent of the Budget by Departments

Department	% 1983	% 1984	% 1985	% 1986	% 1987	% 1988
General Government	6.9	6.7	6.8	6.9	7.1	6.7
Protection	11.2	11.8	12.5	12.5	12.1	12.6
Health	1.9	1.9	1.7	1.8	1.8	1.7
Highway	4.7	5.0	4.5	5.2	3.6	4.9
Landfill	—	—	—	—	1.3	1.1
Veteran's Benefits	.1	.1	.1	.1	.1	.1
Schools	58.8	57.4	57.7	56.7	54.1	53.9
Reg. Voc. School	.8	1.0	.5	.6	.6	.8
Libraries	1.8	1.8	2.0	1.8	1.8	1.8
Park & Recreation	2.1	1.9	1.8	1.8	1.8	1.9
Fee Supported Programs	.3	.4	.5	.9	.9	.9
Unclassified	7.2	7.2	6.4	6.1	5.6	5.8
Debt & Interest	3.4	3.5	4.2	4.4	5.8	6.6
Wayland/Sudbury Septage	.9	1.3	1.3	1.2	1.4	1.2

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Town of Wayland

* * * WARRANT * * *

To any of the Constables of the Town of Wayland, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify all residents of the Town of Wayland, who shall be qualified to vote in accord with the provisions of G.L. Chapter 51, Section 1, to come to their respective polling places (Precinct 1 and 4 in the Gymnasium of the Town Building and Precinct 2 and 3 in the Junior High School) on

MONDAY, APRIL 27, 1987, BETWEEN 7:00 A.M. AND 8:00 P.M.

to choose the following Town officers by ballot from Wayland's registered voters for the following terms of office:

A Moderator, a member of the Housing Authority, each for one year;

A Town Clerk for two years;

Two Selectmen, two members of the School Committee, one Assessor, two Trustees of the Public Library, one member of the Board of Health, one Road Commissioner, one member of the Park and Recreation Commission, one Water Commissioner, one Commissioner of Trust Funds, one member of the Housing Authority, each for three years;

A member of the Planning Board, one member of the Housing Authority, each for five years;

As well as such other Town Officers as may be necessary.

And to vote "Yes" or "No" upon the following Referendum Question:

QUESTION NO. 1

"Shall the Town of Wayland be allowed to exempt from the provisions of Proposition Two and One-Half, so-called, the amounts required to pay for the bond issued in order to reconstruct the following roads: Claypit Hill Road, Draper Road, Glezen Lane, Pinebrook Road, Plain Road, Rice Road, Sherman's Bridge Road, Stonebridge Road, Damon Street, East Road, Jeffrey Road, King Street, Parkland Drive, Stanton Street, and Willard Street?"

You are also required to notify all such residents of Wayland to meet in the Field House of the Wayland High School on

WEDNESDAY, APRIL 29, 1986, AT 7:45 PM

to act on the following Articles:

Notice: It is the intention of the Finance Committee to request of the Town that if adjourned meetings be necessary to complete the action on the Warrant, they be held Thursday, April 30, and Monday, May 4, Wednesday, May 6, and Thursday, May 7, 1987.

Note Regarding Quantum of Vote: For those articles involving appropriations which are anticipated to be provided by taxation or from available funds or transferred funds previously appropriated for another purpose, a majority quantum of vote is indicated. For articles which are anticipated to be funded by borrowing, a two-thirds quantum of vote is indicated.

Certain articles request the action of Town Meeting under its general legislative powers (i.e., to hear and accept reports, to appoint a committee, to adopt a resolution or "sense of the meeting" vote, etc.), and in such cases no particular statute is referenced. Town Counsel has advised that, as a matter of common-law precedent in Massachusetts, such matters are to be decided by a majority vote.

ARTICLE 1. HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, trustees, commissioners, boards, and committees, or take any action relative thereto.

QUANTUM OF VOTE: Majority

ARTICLE 2. CHOOSE OFFICERS

Article 2. To choose Town officers, agents, trustees, commissioners, boards, and committees not elected by the official ballot.

QUANTUM OF VOTE: Majority. See Massachusetts G.L. Chapter 41 Section 1.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

Proposed by: Personnel Board

Article 3. To see whether the Town will vote to amend Article II, Section 1 of the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions, or modifications thereto and by establishing effective dates for such amendments; or take any action relative thereto.

ARTICLE II
SALARY AND WAGE RATES

SECTION 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL*
FISCAL YEAR 1988 SALARY RANGE

POSITION TITLE	MIN.	MID.	MAX.
Executive Secretary	$41,100	$51,400	$61,700
Asst.Exec.Sec./Assoc.Twn.Counsel	39,300	49,200	59,100
**Personnel Director	27,050	33,800	40,550
Office Administrator	21,500	26,850	32,200
Town Accountant/Finance Director	32,850	41,100	49,300
Treasurer/Collector	24,250	30,250	36,350
***Assistant Assessor	23,700	29,650	35,550
Data Processing Manager	26,050	32,550	39,050
Police Chief	34,750	43,350	52,000
Fire Chief	33,750	42,200	50,600
Town Surveyor	27,350	34,150	41,000
Building/Zoning Inspector	24,250	30,250	36,300
Dog Officer	14,650	18,300	21,950
Detached Social Worker	26,000	32,550	39,100
Library Director	26,750	33,450	40,100
Planning Administrator	23,700	29,650	35,550
Conservation Administrator	23,700	29,650	35,550
Park & Rec. Superintendent	28,300	35,350	42,450
Highway Superintendent	28,300	35,350	42,450
Chief Operator W/S Septage Plant	22,850	28,550	34,250
Water Superintendent	27,350	34,150	41,050

*Ranges adjusted up 4% by Personnel Board, effective 7/1/87
**New Title and Range Voted by the Personnel Board, effective 12/8/86
***Position Reclassified by the Personnel Board, effective 2/11/87.

NON-UNION SCHEDULE*

FISCAL YEAR 1988 SALARY RANGE

Grade	Minimum	1 Year	2 Years	3 Years
S-9	15,815	16,433	17,091	17,800
S-10	16,433	17,091	17,800	18,503
S-11	17,091	17,800	18,503	19,240
S-12	17,800	18,503	19,240	19,989
S-13	18,503	19,240	19,989	20,801
S-14	19,240	19,989	20,801	21,624
S-15	19,989	20,801	21,624	22,514
S-16	20,801	21,624	22,514	23,399

	Min.	Mid.	Max.
**S-G	22,900	28,600	34,300

*Ranges adjusted up 4% by Personnel Board, effective July 1, 1987.

**The Personnel Board established a new range for non-union non-supervisory professionals effective June 9, 1986.

OFFICE STAFF - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-16	Sec./WPC	1988	20,801	21,624	22,514	23,399
Hrly.	Sen. Sec. Aide**	1988	7.18			
Hrly.	Sec. Aide*	1988	6.33			
	Student Sec. Aide**	1988	4.16	4.68	5.20	5.72

*Reflects adjustment of 4% by the Personnel Board effective 7/1/87.

**Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR - NON-UNION*

Grade	Title	Fiscal Year	Min.	Mid.	Max.
S-G	Senior Eng. Aide	1988	22,900	28,600	34,300

*Reflects adjustment of 4% by the Personnel Board effective 7/1/87.

BOARD OF HEALTH - NON-UNION*

Grade	Title	Fiscal Year	Min.	Mid.	Max.
S-G	Assoc. Det'd. Social Wrk.	1988	22,900	28,600	34,300
Hrly.	Health Inspt'r	1988	11.82		

*Reflects adjustment of 4% by the Personnel Board effective 7/1/87.

LIBRARY NON-UNION*

Grade	Title	Fiscal Year	Salary
Hrly.	Libr. Clk.**	1988	6.50
Hrly.	Libr. Page**	1988	4.06
Prof.	Librarian**	1988	10.57

*Reflects adjustments of 4% made by Personnel Board effective 7/1/87.
**Seasonal and intermittent employees; not permanent employees, no fringe benefits.

PARK & RECREATION - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.
Seasonal	Secretarial	1988	4.95		
Seasonal	Laborer	1988	5.25	5.50	5.75
Seasonal	Beach				
	Beach Director	1988	8.30	8.65	9.25
	Head Lifeguard	1988	7.30	7.60	7.90
	Lifeguards/Instr.	1988	5.55	5.90	6.25
	Beach Police	1988	4.35	4.65	5.00
	Swim Aide	1988	3.80	4.05	4.35
**Recreation	Program				
	P.T. Dir.-Fee Support	1988	10.00		

*New rates effective for the 1987 season.
**Recreation Program Director salary effective 3/9/87.

COUNCIL ON AGING - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-9	P.T. Program Coordinator	1988	8.68	9.03	9.40	9.78

*Reflects adjustment of 4% by the Personnel Board effective 7/1/87.

JOINT COMMUNICATIONS - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Yr.	After 2 Yrs.	After 3 Yrs.
S-14	Working Supervisor	1988	19,240	19,989	20,801	21,624

*Reflects adjustment of 4% by the Personnel Board effective 7/1/87.

POLICE - NON-UNION*

Grade	Title	Fiscal Year	MIN.	1 YR.	2 YRS.	3 YRS.
P-4	Lieutenant	1987	28,847	30,308	31,835	33,443

*Reflects adjustment of 5% by the Personnel Board effective 7/1/86. While the Lieutenant is not included in the Police Union, the position is entitled to many of the same provisions included in the Collective Bargaining agreement with the Police Union.

PART TIME/SEASONAL POSITIONS - NON-UNION*

Title*	Salary FY 1988
School Traffic Supervisors	3,719.62/yr.*
Substitutes	21.33/day*
Special Police, Matrons	9.68/hr.*
Call Firefighters	9.68/hr.*
Temporary Custodians	7.56/hr.*
JCC P-T Dispatcher	6.88/hr.*
Police Intern	5.00/hr.
Water Meter Reader	$.55/.65 per meter

*Reflects adjustments of 4% made by Personnel Board effective 7/1/87.

OFFICE STAFF - UNION*

FY 87-89 SALARY RANGE

GRADE	FY	MIN.	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.	AFTER 4 YRS.	AFTER 5 YRS.	AFTER 6 YRS.
**C-10	87	13,547	14,067	14,633	15,223	15,835	16,446	17,102
	88	14,224	14,770	15,365	15,984	16,627	17,268	17,957
	89	14,864	15,434	16,056	16,7703	17,375	18,045	18,765
C-12	87	14,633	15,223	15,835	16,446	17,102	17,783	18,484
	88	15,365	15,984	16,627	17,268	17,957	18,672	19,408
	89	16,056	16,703	17,375	18,045	18,765	19,512	20,281
CD-12	87	14,680	15,223	15,819	16,439	17,114	17,811	18,484
	88	15,414	15,984	16,610	17,261	17,970	18,702	19,408
	89	16,108	16,703	17,357	18,038	18,779	19,544	20,281
C-13	87	15,223	15,835	16,446	17,102	17,783	18,484	19,235
	88	15,984	16,627	17,268	17,957	18,672	19,408	20,197
	89	16,703	17,735	18,045	18,765	19,512	20,281	21,106
C-14	87	15,835	16,446	17,102	17,783	18,484	19,235	19,979
	88	16,627	17,268	17,957	18,672	19,408	20,197	20,978
	89	17,735	18,045	18,765	19,512	20,281	21,106	21,922
C-15	87	16,446	17,102	17,783	18,484	19,235	19,979	20,772
	88	17,268	17,957	18,672	19,408	20,197	20,978	21,811
	89	18,045	18,765	19,512	20,281	21,106	21,922	22,792

*Clerical Union Salaries Reflect a three year settlement of 4 1/2%, 5%, and 5% increases for Fiscal Years 87, 88, and 89, respectively.
**Special Part-Time Assistants were Reclassified to the C-10 Classification.

CURRENT CLERICAL UNION POSITIONS

FINANCE/ACCOUNTING

C-15 Payroll Supervisor
C-14 Accounts Supervisor

TREASURER/COLLECTOR

C-13 Assistant Treasurer
C-10 2 Part-Time Assistants

ASSESSORS

C-12 Principal Clerk

TOWN CLERK

C-10 Part-Time Assistant*

*Reclassified by the Personnel Board effective 3/9/87.

WATER DEPT.

C-12 Principal Clerk
C-13 Department Assistant*

*Reclassified by the Personnel Board effective 11/24/86.

PARK AND RECREATION

C-13 Department Assistant

BUILDING/INSPECTIONS

C-10 2 Part-Time Assistants

PUBLIC SAFETY

C-13 Police Dept. Assistant*
CD-12 7 - Joint Communication Dispatcher/Clerks

*Reclassified by Personnel Board effective 6/23/86.

BOARD OF HEALTH

C-14 Adminstrative Assistant*

*Reclassified by the Personnel Board effective June 9, 1986.

LIBRARY - UNION*

GRADE	FY	MIN.	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.	AFTER 4 YRS.	AFTER 5 YRS.
L-C	87	13,323	13,870	14,415	14,994	15,596	16,220
	88	13,989	14,564	15,136	15,743	16,376	17,031
L-7	87	13,870	14,415	14,994	15,590	16,214	16,860
	88	14,564	15,136	15,743	16,370	17,025	17,703
L-8	87	14,415	14,994	15,590	16,205	16,855	17,529
	88	15,136	15,743	16,370	17,015	17,698	18,405
L-10	87	15,590	16,205	16,877	17,546	18,246	18,978
	88	16,370	17,015	17,721	18,423	19,158	19,927
L-17	87	20,501	21,345	22,185	23,071	23,994	24,954
	88	21,526	22,412	23,294	24,226	25,195	26,202

*Library Union salaries reflect a two year settlement of 4 1/2% and 5% increases for Fiscal Years 87 and 88, respectively.

CURRENT LIBRARY UNION POSITIONS

L-C	Custodian
L-7	3 Part-Time Library Assistants
L-8	*Serial Library Associate
L-10	2 Library Assistants Administrative Assistant
L-17	Technical Services Librarian Children's Librarian

*Library Associate position reclassified from L-7 to L-8, effective May 12, 1986.

PARK & RECREATION - UNION*

FY 87-89 HOURLY PAY SCALE

GRADE	FY	MINIMUM	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.
P&R1	87	8.15	8.41	8.68	8.98
	88	8.52	8.79	9.07	9.39
	89	8.90	9.19	9.48	9.81
P&R2	87	8.41	8.68	8.98	9.27
	88	8.79	9.07	9.39	9.69
	89	9.19	9.48	9.81	10.13
P&R3	87	9.27	9.56	9.89	10.21
	88	9.69	9.99	10.34	10.67
	89	10.13	10.44	10.81	11.15
P&R4	87	9.89	10.21	10.56	10.91
	88	10.34	10.67	11.04	11.40
	89	10.81	11.15	11.54	11.91
P&R6	87	10.56	10.91	11.28	11.67
	88	11.04	11.40	11.79	12.20
	89	11.54	11.91	12.32	12.75

*Park and Recreation Union salaries reflect 5%, 4 1/2%, and 4 1/2% increases for Fiscal Years 87, 88, 89.

CURRENT PARK & RECREATION UNION POSITIONS

P&R 1	3 Groundskeeper I
P&R 4	2 Working Foremen
P&R 6	General Foreman
	*Master Mechanic

*Master Mechanic position reclassified from P&R5 TO P&R6 effective 3/10/86.

HIGHWAY - UNION*

FY 87-89 HOURLY PAY SCALE

GRADE	FY	MINIMUM	STEP 1	STEP2	STEP 3
H-5	87	8.69	8.96	9.26	9.54
	88	9.09	9.37	9.68	9.97
	89	9.50	9.79	10.12	10.42
H-6	87	8.96	9.26	9.54	9.89
	88	9.37	9.68	9.97	10.34
	89	9.79	10.12	10.42	10.81
H-7	87	9.26	9.54	9.89	10.19
	88	9.68	9.97	10.34	10.65
	89	10.12	10.42	10.81	11.13
H-8	87	9.54	9.89	10.19	10.54
	88	9.97	10.34	10.65	11.03
	89	10.42	10.81	11.13	11.53
H-9	87	9.89	10.19	10.55	10.91
	88	10.34	10.65	11.03	11.40
	89	10.81	11.13	11.53	11.91
H-10	87	10.19	10.55	10.91	11.26
	88	10.65	11.03	11.40	11.77
	89	11.13	11.53	11.91	12.30
H-11	87	10.55	10.91	11.26	11.64
	88	11.03	11.40	11.77	12.18
	89	11.53	11.91	12.30	12.73

*Highway Union salaries reflect a three year settlement of 4 1/2%, 4 1/2%, an 4 1/2%, increases for Fiscal Years 87, 88, 89, respectively.

CURRENT HIGHWAY UNION POSITIONS

H-6	5 Medium Equipment Operators
H-7	2 Heavy Equipment Operators
H-8	Grader Operator
H-10	2 Working Foremen
	Mechanic/Welder
H-11	General Foreman
	Master Mechanic

POLICE DEPARTMENT*

GRADE	TITLE	FY	MIN.	AFTER 1 YR.	AFTER 2 YRS.	AFTER 3 YRS.
P-1	Police** Officer	87	21,113	21,959	22,839	23,745
P-2	Police Sgt	87	24,939	26,166	27,471	28,847

*Police Union salaries reflects a one year settlement of 5% for FY87.

**Plus $750 per annum additional compensation when appointed and serving as Police Department Investigator or Crime Prevention Officer; or $500 when appointed and serving as Prosecuting Officer; Plus $2,000 per annum additional compensation when appointed and serving as Police Department Youth Officer.

FIRE DEPARTMENT*

GRADE	TITLE	FY	STARTING SALARY	AFTER 1 YR.	AFTER 2 YRS.	MAXIMUM
F-5	Deputy	87				31,514
		88				33,253
F-4	Captain	87	25,624	26,509	27,433	28,394
		88	27,033	27,967	28,942	29,956
F-3	Mechanic & Elect.	87	24,644	25,520	26,399	27,312
		88	26,028	26,924	27,851	28,814
F-2	Clerk	87	22,665	23,433	24,675	25,054
		88	23,912	24,722	26,032	26,432
F-1	Fire-Fighter	87	21,173	21,907	22,664	23,452
		88	22,338	23,112	23,911	24,742

*Fire Union salaries reflect a two year settlement of 5 1/2% and 5 1/2% increases for Fiscal Years 87, 88, respectively.

COMMENTS: This article is inserted in the Warrant because of adjustments in the salary ranges of Town employees resulting from actions and negotiations by the Personnel Board. These changes followed guidelines set by the Finance Committee, based on economics and the cost of living.

The salary range for Administrative and Professional personnel -- the "G-Schedule" employees -- was increased by four percent.

The salary range for other non-union personnel -- "S-Schedule" employees -- also rose by four percent.

A new category was established: the "S-G" schedule for personnel who are non-union and non-supervisory, but who have professional experience and qualifications. The Senior Engineering Aide to the Town Surveyor and the Associate Detached Social Worker for the Board of Health are in this category.

A four percent increase in the salary range was also given to non-union, part-time employees who are paid an hourly rate.

The Personnel Board negotiated contracts with 6 out of the 7 unions that represent union employees of the Town. These settlements are in the Warrant.

ARGUMENTS OPPOSED: The Finance Committee has not heard any.

ARGUMENTS IN FAVOR: This Article ratifies the action taken by the Personnel Board in carrying out the duties specified in the Town's By-Laws and delegated to it by the Board of Selectmen.

RECOMMENDATIONS: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority -- See Mass. G.L. Ch. 41, Sec. 108A.

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Estimated Cost: $200,000

Article 4. To see if the Town will appropriate a sum or sums of money for the operation and expenses of various Town departments for the current fiscal year; to determine whether such appropriations shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town officer, board, or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by the Finance Committee for the purpose of providing funds in the current year for departmental needs, unforeseen at the time that the budget was created.

This year there are several transfers requested under this article. The Finance Committee recommends an appropriation from Free Cash. (Unreserved Fund Balance)

1. Building Insurance: $110,000

   Insurance rates have increased significantly for liability, fire, and worker's compensation coverage. The coverages have been reduced and adjusted to help reduce the impact of the increased costs. This amount is the net increase required to pay for the current year's additional insurance costs.

2. Police Department Salary Overages: $30,000

   This overage was created by negotiated salary increases that were not finalized at the time the 1987 budget was completed, sick leave buy back, overtime, and by the presence of two Chiefs on the payroll during the month of July.

3. Fire Department Salary Overages: $15,000

   This overage was created by negotiated salary increases not completed at the time the 1987 budget was presented.

4. Highway Department Snow Emergency Overages: $45,000

This overage was created by the higher than normal number of snow storms during the winter.

ARGUMENTS OPPOSED: A no vote might inspire better planning in the future.

ARGUMENTS IN FAVOR: These expenditures cover necessary unexpected costs.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass. G.L. Ch. 40, Sec. 5, Ch. 44, Sec. 33B.

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

Article 5. To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements or other purposes, and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: Following the Finance Committee's recommendation is a budget summary of the motion the Finance Committee expects to make under the Article. See the Finance Committee Report for additional budget information.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 40, Sec. 5, Ch. 44, Sec. 33B

MOTION UNDER ARTICLE 5.

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building, the Loker Building, and the Cochituate Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary, except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of these buildings, their equipment, and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

That the operation of the landfills be under the supervision of the Road Commissioners;

That the appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

That the Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town income;

That all purchases of Data Processing Equipment be submitted to the Data Processing Committee for approval before such purchase is made;

That the appropriation for "Hydrant Rental" of $41,000 for the Water Department granted in the budget be transferred to "Water Available Surplus";

That the sum of $120,000 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Police Department item "Salaries";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

BUDGET SUMMARY

	Appropriated FY 1986	Appropriated FY 1987	Budget FY 1988	Percent Increase	
General Government	1,126,675	1,205,300	1,253,503	4.0	
Protection	1,984,656	2,047,759	2,348,035	14.7	(1)
Health	277,123	296,788	307,486	3.6	
Highway	701,411	615,400	915,450	48.8	(2)
Landfill	123,110	216,200	214,200	- .9	
Septage Facility	193,530	231,000	231,000	--	
Veteran's Benefits	13,200	13,200	11,300	-14.3	
Schools	9,031,382	9,531,309	10,034,565	5.2	
Reg. Voc. School	88,611	103,810	148,354	42.9	
Libraries	295,780	309,214	333,991	8.0	
Park & Recreation	284,275	294,856	352,404	19.5	(3)
Fees Supported Prog.	129,700	149,661	168,900	12.9	
Unclassified	963,400	954,595	1,077,400	12.9	
Debt & Interest	710,002	998,343	1,220,798	22.3	
	15,922,855	16,967,435	18,617,386	9.7	(4)

(1) 7.1% of the increase represents new equipment purchases for Police and Fire Department. Operating budget increased 7.6%.

(2) 30% of the increase represents new equipment purchases. 12.2% represents increase in road maintenance funds. Operating budget increased by 6.6%

(3) 14.1% of the increase represents new equipment purchases. Operating budget increased by 5.4%.

(4) 2.6% of the increase represents equipment purchases and increased road maintenance money. 2.2% of the increase represents funded debt payment increases for equipment purchases and articles. Operating budgets increased by 4.9%.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1987
(July 1, 1987 - June 30, 1988)

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
SELECTMEN				
Salaries	500	500	500	1
Expense	4,355	4,536	4,736	2
Out of State Travel	--	50	50	3
Real Estate Option	--	450	--	4
McManus Project	-500	--	--	5
Other	--	--	250	6
	4,355	5,536	5,536	
CIVIL DEFENSE				
Salary	1,400	1,400	1,400	7
Equipment-Ammo-Supplies	5,128	6,131	6,131	8
Uniforms	4,737	3,757	3,757	9
	11,265	11,288	11,288	
TOWN OFFICE				
Salaries	239,699	233,895	245,995	10
Expense	39,750	34,100	35,515	11
Equipment	4,949	5,000	5,000	12
Telephones	30,399	34,850	31,500	13
Professional Services	19,000	22,000	25,000	14
	333,797	329,845	343,010	
WAYLAND TOWN BUILDING				
Salaries	42,613	44,268	46,806	15
Building Utilities	87,400	79,400	79,450	16
Expense	10,352	18,300	18,300	17
Driveway Repair	--	7,000	--	18
Ventilation, Conservation			4,200	19
	140,365	148,968	148,756	
OTHER TOWN BUILDING-COCHITUATE				
Expenses	17,900	20,000	20,000	20

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
LOKER SCHOOL (Paid entirely from fees)				
Salaries	20,337	18,000	18,000	21
Expense	36,668	43,004	43,994	22
Capital Replacement	1,091	7,500	7,500	23
	58,096	68,504	69,494	
DATA PROCESSING				
Manager	34,354	34,300	36,700	24
Computer Operator	2,000	2,000	2,000	25
Total Salaries:	36,354	36,300	38,700	
Expenses:				
Forms & Supplies	14,202	10,000	10,000	26
Engineering Fees	--	--	--	27
Education/Out of State Travel	391	100	150	28
Equipment:				
Rental and Repairs	29,200	25,300	23,300	29
New Equipment Software	9,864	20,000	19,000	30
Professional Services:				
Computer	10,200	16,000	18,200	31
Total Data Processing:	100,211	107,700	109,350	
TREASURER/COLLECTOR				
Treasurer/Collector Salary	28,581	30,200	31,700	32
Clerical Salaries	29,739	30,789	34,626	33
Total Salaries:	58,320	60,989	66,326	
Expenses:				
Operating Expense	1,458	1,627	1,977	34
Tax Title Expense	3,158	2,300	2,500	35
Deputy Collector Expense	1,000	1,000	1,000	36
Excise Tax Program	13,186	12,500	12,500	37
Total Treas./Collector:	77,122	78,416	84,303	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
ASSESSORS				
Salaries	4,599	4,600	4,600	38
Clerical	39,747	37,473	42,957	39
Expense	1,104	1,550	1,550	40
Professional Services	2,160	2,000	13,000	41
Property Reassessment	12,621	50,000	41,600	42
Other Expenses			3,170	43
	60,231	95,623	106,877	
FINANCE COMMITTEE	100	100	110	44
PERSONNEL BOARD				
Expense	490	500	500	45
Adjustment Fund	--	22,500	23,000	46
Handbook	--	500	--	47
	490	23,500	23,500	
TOWN COUNSEL				
Professional Services	87,445	80,000	80,000	48
Accrued Taxes	--	1,500	1,500	49
Legal Expenses	--	1,500	1,500	50
	87,445	83,000	83,000	
REGISTRARS				
Salary	300	300	300	51
Listing	-364	1,500	2,000	52
	- 64	1,800	2,300	53
TOWN CLERK				
Town Clerk Salary	23,642	22,300	17,100	54
Town Clerk Added Comp.	400	400	400	55
Clerical	10,451	12,408	13,427	56
Expense	1,029	1,333	1,300	57
Book Binding	695	--	--	58
State Census	450	--	--	59
Voting Booths, Etc.			4,541	60
Training, Education			400	61
	36,667	36,441	37,168	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
ELECTIONS				
Officers Salaries	1,177	2,933	1,231	62
Expense	375	710	621	63
	1,552	3,643	1,852	
PLANNING BOARD				
Expense	1,985	5,400	5,400	64
Professional Services	281	2,000	2,000	65
Mainstone Evaluation	6,403	5,000	--	66
Planning Administrator	10,288	25,000	27,050	67
	18,957	37,400	34,450	
TOWN SURVEYOR				
Town Surveyor Salary	36,560	34,700	37,100	68
Engineering Aides Sal.	23,859	24,540	29,525	69
Total Salaries:	60,419	59,240	66,625	
Expense	1,856	2,340	2,500	70
Vehicle Expense	472	800	800	71
Computer System/Maint.	69,867	1,350	2,480	72
Implementation Assistance	371	--	--	73
Total Town Surveyor:	132,985	63,730	72,405	
CONSERVATION				
Expense	1,728	4,128	4,525	74
Professional Services/Misc.	2,579	2,000	2,000	75
Vehicle Expense	318	--	--	76
Salaries	23,383	26,600	27,450	77
Purchase Truck			4,500	78
Purchase Mower			3,200	79
	28,008	32,728	41,675	
Programs Paid Entirely From Fees:				
Community Gardens	1,197	3,614	3,217	80
HISTORICAL COMMISSION				
Professional Services	--	860	900	81
Expense	593	254	214	82
Microscope	800	--		83
	1,393	1,114	1,114	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
SURFACE WATER QUALITY	22,070	5,000	5,000	84
HISTORIC DISTRICT COMMISSION	--	50	50	85
COUNCIL ON AGING				
Salaries	12,626	13,740	15,488	86
Operating Expenses	--	3,300	3,300	87
Equipment	--	400	400	88
Custodial	--	1,860	1,860	89
Transportation	22,987	28,000	28,000	90
	35,613	47,300	49,048	
TOTAL GENERAL GOVERNMENT	1,169,755	1,205,300	1,253,503	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
POLICE				
Salaries:				
Police Chief Salary	39,523	40,700	39,500	
Lieutenant	34,391	35,808	39,817	
Youth Officer Salary	26,421	27,433	30,315	
Sergeants Salary (5)	145,933	151,961	168,803	
Detectives Salary (2)	47,434	49,341	54,895	
Crime Prevention Officer	--	--	27,211	
Patrolmen Salary (12)	286,742	303,918	308,065	
Interns Salary	6,302	9,100	9,100	
Overtime Salary	126,085	59,000	62,000	
Holiday Salary	21,340	22,541	--	
School Traffic Super.	13,940	15,004	15,719	
Specials	3,943	3,050	3,050	
Court Time	9,127	12,500	13,100	
Clerk	18,694	18,808	20,696	
Night Differential	8,355	8,958	9,406	
Total Salaries:	788,230	758,122	801,677	1
Expense:				
Operating Expense	8,492	8,510	8,850	2
Uniform Expense	10,981	11,210	12,960	3
Training Expense	20,442	21,000	23,000	4
Youth Officer Expense	768	800	800	5
Crime Prevention	293	300	800	6
Special Services	471	500	500	7
Annual Physicals	1,485	2,200	2,200	8
Out-of-State Travel	1,665	--	1,500	9
Equipment:				
Police Cars-Purchase	38,104	31,500	44,000	10
Vehicle Operation Exp.	12,959	14,000	15,000	11
New Equipment, Misc. & Office	1,308	3,372	3,372	12
Other Equipment	--	--	2,500	13
Equipment Maintenance & Repair	2,566	2,600	3,100	14
Vehicle Gasoline	26,285	32,000	27,000	15
New Radio Equipment	1,365	--	--	16
Accreditation			15,000	17
Radio-Bapern Fee			12,000	18
Total Police Dept.:	915,414	886,114	974,259	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
FIRE				
Salaries:				
Chief Salary	41,169	43,135	43,135	
Deputy Chief Salary	29,808	31,066	33,253	
Captains Salary (3)	78,958	83,189	89,868	
Firefighters Salary (20)	447,462	468,972	503,191	
Longevity	3,750	4,200	300	
Incentive & EMT Pay	18,450	19,950	30,450	
Overtime	52,339	48,000	52,000	
Callback Pay	12,952	10,000	10,000	
Holiday Pay	29,259	30,750	33,048	
Callmen Hourly	3,842	5,000	5,000	
Callmen Annually	2,400	3,500	3,500	
Clerical - Part-time	1,945	2,500	2,500	
Callback Pay - Ambulance	13,050	30,000	30,000	
Total Salaries:	735,384	780,262	836,245	19
Expense:				
Operating Expense	6,172	6,600	7,200	20
Ambulance Expense	4,000	4,000	4,000	21
Fire Alarm System Exp.	2,892	2,600	2,800	22
Training and Education	1,665	1,800	1,800	23
Uniform Expense	7,299	9,600	10,500	24
Out of State Travel	--	300	300	25
Physical Exams	2,186	2,700	2,700	26
Equipment:				
Misc. Equipment & Hose	9,999	10,000	10,000	27
Equipment Maintenance	5,499	5,500	5,700	28
Equipment Rental	600	600	600	29
Vehicle Gasoline	6,378	8,000	6,000	30
Car	7,000	--	--	31
Lift Truck	35,967	--	--	32
Major Equipment			134,100	33
Total Fire Dept.:	825,041	831,962	1,021,945	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
INSPECTION				
Salaries:				
Building & Zoning Inspt. Salary	28,235	29,670	31,450	
Deputy Building Inspector	14,228	10,400	10,816	
Sub. Inspector Salary	1,500	1,560	1,622	
Wiring Inspector	7,558	7,860	8,174	
Gas Inspector	3,779	3,930	4,087	
Plumbing Inspector	3,782	4,080	4,237	
Clerical	21,492	21,145	26,152	
Sealer of Weights & Measures	--	1,040	1,083	
Total Salaries:	80,574	79,685	87,621	34
Expense:				
Building & Zoning Exp.	1,600	1,935	2,370	35
Inspectors Expense	1,451	2,005	2,390	36
Zoning Board Expense	543	725	785	37
Sealer of Weights & Measures	282	150	--	38
Out of State Travel	178	450	465	39
Equipment:				
Vehicle Expense	367	1,000	1,000	40
Vehicle Purchase	--	2,150	--	41
Office Equipment	--	2,695	2,565	42
Vehicle Gasoline	379	440	600	43
Sealer of Weights & Measures	187	150	--	44
Dog Officer:				
Dog Officer Salary	16,789	16,500	16,500	45
Dog Officer Expense	1,100	1,100	1,100	46
Board & Vet Fees	1,419	1,670	1,670	47
Vehicle Expense	560	700	700	48
Dog Van	8,686	--	--	49
Copy Machine	--	--	120	50
Total Inspection:	114,115	111,355	117,886	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
JOINT COMMUNICATIONS				
Dispatchers Salary	137,112	148,511	160,579	51
Operating Expense	12,345	12,345	12,800	52
Bldg. Exp., Maint. & Repairs	12,300	12,300	12,500	53
Building Expense Utilities	51,090	42,600	45,700	54
Special Item: Building Repairs	3,816	--	--	55
Equipment	--	2,572	2,366	56
Total Joint Communications:	216,663	218,328	233,945	
TOTAL PROTECTION	2,071,233	2,047,759	2,348,035	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
BOARD OF HEALTH				
Salaries:				
Board Members	150	150	150	
Health Inspector	11,450	11,922	12,398	
Secretary to Board	17,596	18,508	21,229	
Environmental Engineer	20,657	22,310	--	
Detached Social Worker	37,219	36,150	37,600	
Ass't Detached Social Worker	21,136	22,948	25,275	
Animal Inspector	665	698	750	
Total Salaries:	108,873	112,686	97,402	1
Expense:				
Office Expense	4,065	4,000	4,000	2
In State Travel Expense	1,485	1,500	1,700	3
Social Worker Office Exp.	1,949	1,750	1,750	4
Contract/Professional Services:				
Mental Health Clinics	34,782	36,870	36,714	5
Parmenter Nursing Care	119,036	122,610	122,610	6
Mosquito Control	7,088	7,372	7,500	7
Special Budget Items:				
Water Quality Study	40	3,400	3,500	8
Hazardous Waste Mgmt.	5,283	6,600	10,000	9
Environmental Prof. Serv.			22,310	10
Total Board of Health:	282,601	296,788	307,486	
HIGHWAY				
Salaries:				
Highway Superintendent	32,151	32,400	37,850	
Clerk Salary	18,669	19,151	20,300	
Highway Labor Salary (13)	260,290	283,349	300,800	
Overtime, Labor	52,869	42,000	42,000	
Part-Time			11,000	
Total Salaries:	363,979	376,900	411,950	1
Maintenance:				
Maintenance of Roads	49,883	50,000	50,000	2
Maintenance of Equipment	67,531	65,000	65,000	3

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
Highway Garage Maint.		--		4
Snow Removal	48,279	47,000	46,500	5
Snow Removal/Private Ways	--	5,000	7,000	6
Contract/Professional Services:				
Contract Sweeping/Lease	17,795	18,000	18,000	7
Contract Basin Clean.	10,000	12,000	12,000	8
Contract Line Painting	4,898	7,000	7,000	9
Landfill Misc.	7,648	--	--	10
Sidewalk Construction	--	--	--	11
Road Resurfacing	--	--	75,000	12
Equipment:				
Equipment Misc.	8,770	7,000	7,000	13
Front End Loader	--	--	--	14
New Backhoe	50,478	--	--	15
Sidewalk Tractor	25,000	--	--	16
Trucks (Dump, Pickup)	32,000	--	--	17
New Equipment	--	--	185,000	18
Building Maintenance:				
Highway Garage Repair	1,582	2,500	6,000	19
Highway Garage Utilities	16,534	22,000	22,000	20
Other Garage Expense	2,398	3,000	3,000	21
Total Highway:	706,775	615,400	915,450	
HIGHWAY-LANDFILL				
Professional Services:				
Leachate Collection		26,000	20,000	22
Misc. Engineering		8,000	12,000	23
Operating Contract	115,460	175,000	169,000	24
Building:				
Repairs	--	1,200	1,200	25
Utilities	--	4,000	--	26
Other Expenses	--	2,000	2,000	27
Disposal of Metals	--	--	5,000	28
Disposal of Wood	--	--	5,000	29
	115,460	216,200	214,200	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
HIGHWAY-SEPTAGE FACILITY				
Chief Operator	26,605	27,200	28,900	
Assistant Operator	23,139	24,600	25,300	
Operator	--	22,200	24,500	
Fringe benefits	150	5,000	5,000	
Sick, Vacation Coverage	189	--	--	
Overtime	8,321	4,500	4,500	
Administration	--	15,000	15,000	
Total Salaries:	58,404	98,500	103,200	30
Expense:				
Expense-Utilities	37,290	48,000	42,000	31
Expense-Miscellaneous	4,304	5,000	5,000	32
Chemicals	41,726	32,000	32,000	33
Insurance	6,000	6,000	6,000	34
Lab	--	3,000	3,000	35
Operating Review Committee	--	500	1,500	36
Equipment:				
Materials & Supplies	2,922	5,000	5,000	37
Maintenance	15,567	20,000	20,000	38
Energy	516	1,500	1,000	39
Purchase/Rental	--	--	3,100	40
Building:				
Energy	3,174	10,000	5,000	41
Utilities	945	1,500	1,500	42
Maintenance Repairs	--	--	2,700	43
	170,848	231,000	231,000	
WELFARE (VETERANS)				
Vet. Benefit Appropr.	7,465	7,500	7,500	1
Miscellaneous	5,700	5,700	3,800	2
	13,165	13,200	11,300	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
SCHOOLS				
Regular Instruction 1	4,805,899	5,262,553	5,537,007	1
Special Instruction 2	1,318,363	1,443,533	1,542,067	2
Instructional Serv. 3	1,061,774	1,270,996	1,359,328	3
Operations Services 4	1,210,370	1,193,824	1,202,214	4
Policy Admin. Serv. 5	331,589	349,488	381,282	5
Out of State Travel 6	10,014	10,915	12,667	6
	8,738,009	9,531,309	10,034,565	
REGIONAL VOCATIONAL SCHOOL	88,611	103,810	148,354	7
LIBRARY				
Salaries:				
Library Director	31,891	32,600	34,350	
Administrative Assistant	18,312	19,036	20,126	
Children's Librarian	24,073	25,084	26,451	
Asst. Children's Librarian	--	19,036	20,076	
Library Assistants	83,591	32,088	--	
Pages Salary	7,582	9,868	8,412	
Clerks Salary	18,214	5,242	12,654	
Custodian Salary	15,486	16,242	17,130	
Reference Librarian/Sunday	1,099	1,219	1,280	
Tech. Services & Ref.	23,825	24,984	26,352	
Circulation	--	19,036	55,675	
Cochituate Clerks	--	4,325	--	
Catalogue Assistant	--	9,225	--	
Library Asst. Part-time	--	--	17,235	
Cochituate Coord. Part-time	--	7,979	--	
Sunday Opening	--	--	--	
Total Salaries:	224,073	225,964	239,741	1
Operating Expense	26,025	27,200	27,200	2
Out of State Travel	971	550	550	3
Tuition Reimbursement	494	500	1,500	4
Equipment	--	--	--	5
Materials Purchase	38,972	39,000	39,000	6
State Aid, Materials	6,000	6,000	6,000	7
Refurbishing	--	--	--	8
Building Repairs	--	--	1,000	9
Library Automation	31,955	10,000	19,000	10
Total Library:	328,490	309,214	333,991	

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
PARK & RECREATION				
Salaries:				
Superintendent	37,309	38,250	40,160	
Labor (8)	156,700	148,653	152,518	
Clerical Regular	22,206	24,170	21,351	
Specialists	107	1,500	1,500	
Officials Salaries	750	--	--	
Total Salaries:	217,072	212,573	215,529	1
Expense:				
Repairs & Misc.	35,783	35,783	38,930	2
Materials & Supplies	7,931	8,000	8,480	3
Uniform Expense	2,180	2,500	3,000	4
Tree Planting	990	1,000	1,500	5
Building Repairs & Maint.	1,916	--	--	6
Recorded Services	363	450	500	7
Playground Apparatus Parts	982	1,000	1,500	8
Travel & Dues In State	500	500	550	9
Travel Out of State	785	850	1,050	10
Equipment:				
Misc. Small Equip.	3,012	1,800	2,000	11
Mowers	190	--	7,000	12
Repair Supplies & Equip.	3,777	3,800	4,500	13
Leaf & Snow Blower	--	--	--	14
Mill Pond Vehicle	--	--	--	15
Power Broom	--	2,600	--	16
Dump Truck & 1/2 Ton Pick Up	--	--	33,000	17
Sweeper	--	--	8,600	18
Building Repairs, Lighting, etc.	1,917	2,000	2,965	19
Contract/Professional Services:				
Tree Trimming	21,858	17,000	18,000	20
Public Works Expense	3,457	4,000	4,500	21
Dutch Elm Disease Expense	1,435	1,000	800	22
Oil Beach Parking Lot	--	--	--	23
Screener	1,000	--	--	24
Total Park & Rec.:	305,148	294,856	352,404	
Programs Paid Entirely From Fees:				
Fee Supported Programs	135,310	149,661	168,900	25

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
UNCLASSIFIED				
Insurance General	254,000	240,000	360,000	1
Insurance 32B	440,000	400,000	400,000	2
Unemployment Compensation	9,128	10,000	10,000	3
Street Lighting	69,419	77,000	77,000	4
Hydrant Rental	24,000	41,000	41,000	5
Finance Committee Report	10,000	10,000	10,000	6
Reserve Fund	--	118,095	118,000	7
Public Ceremonies	1,168	1,200	1,200	8
Town Meeting Notices	4,952	5,000	5,000	9
Surety Bonds	70	1,000	1,000	10
Town Clocks	--	200	200	11
Non Contributory Pension	23,132	23,500	25,000	12
Pension Disability Account	10,000	10,000	10,000	13
Pension Funding	100,000	--	--	14
Occupational Health Nurse	9,500	11,000	12,000	15
Employee Assistance Program	6,516	6,600	7,000	16
	961,885	954,595	1,077,400	
DEBT AND INTEREST				
Interest:				
Bond Anticipation Notes Misc.	17,033	20,000	20,000	1
FAAN	12,000	12,000	17,000	2
Anticipation Revenue	--	10,000	10,000	3
Schools:				
1972-1,050,000 School	15,750	13,500	11,250	4
1976-900,000 School	7,358	2,453	--	5
New Town Building	18,644	9,857	2,732	6
Multi Purpose Bond Issue 1984	20,550	13,200	6,300	7
Multi Purpose Bond Issue 1985 Exempted	--	42,038	37,163	8
Multi Purpose Bond Issue 1985 Non-Exempt	48,538	2,600	1,950	9
Multi Purpose Bond 1986 Exempt	1,625	77,188	71,563	10
Issue 1986 Non-Exempt	65,812	47,287	42,525	11

	EXPENDED FY 1986	APPROPRIATED FY 1987	REQUESTED FY 1988	ITEM NO.
Maturing Debt:				
1972-1,050,000 School	45,000	45,000	45,000	12
1976-900,000 School	90,000	90,000	--	13
New Town Building	185,000	185,000	115,000	14
Bond Issue Sale Expense	22,547	--	--	15
Multi Pur. Bond Issue 1984	125,000	120,000	110,000	16
Registered Bond Transfer Cost	1,296	3,220	3,220	17
Multi Purpose Bond Issue 1985	10,000	10,000	10,000	18
Multi Purpose Bond Issue 1985 Exempted	75,000	75,000	75,000	19
Multi Purpose Bond Issue 1986	--	95,000	90,000	20
Multi Purpose Bond Issue Exempted	--	125,000	125,000	21
Lake Shore, Liner	--	--	50,000	22
New Bond Issues FY88	--	--	365,000	23
	761,153	998,343	1,220,798	
GRAND TOTAL	15,848,443	16,967,435	18,617,386	

ARTICLE 6. TO APPROPRIATE FOR WATER DEPARTMENT

Proposed by: Water Commissioners

Article 6. To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article provides funds according to the proposed budget below for the operation of the Water Department for the coming Fiscal Year 1988.

WATER DEPARTMENT

	EXPENDED FY 1986	APPROPRIATED FY 1987	RECOMMENDED FY 1988
Salaries			
Commissioners (3)	225	225	225
Superintendent	35,937	35,400	35,400
Town Office	31,731	33,989	36,700
Labor Salary	126,132	160,636	168,216
	194,025	230,250	240,541
Maintenance	155,390	210,200	218,000
Equipment			
1/2 Ton Truck	7,437	--	--
New Backhoe	--	45,000	--
One Ton Van	--	--	13,000
Special Budget Items			
Meter Renewal	10,000	10,000	10,000
New Well & Pumping Sta.	1,028	20,000	30,000
Police Details	--	--	3,000
Cost of Borrowing for Tank Dome & Betterment ($175,000 & $80,000)	--	--	42,500
TOTAL WATER DEPT.:	367,880	515,450	557,041

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority -- See Mass. G.L. Ch. 40, Sec. 5, Ch. 44, Sec. 33B.

ARTICLE 7. COMPENSATION OF ELECTED OFFICERS

Proposed by: Board of Selectmen

Estimated Cost: $24,675

Article 7. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, to be effective July 1, 1987, which salary and compensation are printed in Appendix C of the Warrant for the April 29, 1987 Annual Town Meeting.

COMMENTS: The salary recommendations are as indicated in the budget. The Finance Committee recommends that they be made effective July 1, 1987. Appendix "C" sets forth the individual salaries.

RECOMMENDATIONS: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority -- See Mass. G.L. Ch. 41, Sec. 108.

ARTICLE 8. COMPLETE THE RENOVATION OF THE LIBRARY

Proposed by: Library Trustees

Estimated Cost: $200,000

Article 8. To see if the Town will appropriate a sum of money to be expended by the Board of Library Trustees to complete the renovation and expansion of the library building; and to determine whether such money shall be provided for by taxation, by appropriation form available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth of Massachusetts or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take action relative thereto.

COMMENTS: The renovation of the Wayland Library was approved at the 1985 Annual Town Meeting at an estimated cost of $1,254,000. These costs were based on the architectural and engineering plans developed by the Library Trustees and their consultants. The project has been funded by both public and private funds since its inception.

The project went out to bid and contract was awarded on February 3, 1986, to the low bidder, Consalvo Construction, at a price of $1,077,600. State law requires the contractor to post a bond quaranteeing the completion of the project. When the contractor's insurance company became insolvent and was unable to bond the project, the contractor was unable to meet the bonding requirement. This forced the Library Trustees to go to the second bidder, Loran Construction Corp., at a price of $1,312,956 or an increase of $235,356 in the cost of the renovation project.

The Library Trustees have attempted to reduce the costs of the project and have succeeded in reducing the project costs by $33,307. However, it will require an additional $200,000 to complete the project.

The financing of the original renovation outside the Proposition 2-1/2 limitations was approved by an override referendum. The additional $200,000 required to complete the project will not be excluded from the Proposition 2-1/2 limitations.

ARGUMENTS OPPOSED: The additional funds required to complete the project will reduce the funds available for other Town requirements of higher priority.

ARGUMENTS IN FAVOR: The funds must be provided to complete the project. If the Town fails to approve the additional funds, the $1,250,000 approved to date will be wasted.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - see Mass. G.L. Ch. 44.

ARTICLE 9. PURCHASE RADIO COMMUNICATIONS SYSTEM

Proposed by: Radio Study Committee

Estimated Cost: $250,000

Article 9. To see if the Town will appropriate a sum of money to be expended by the Selectmen upon the recommendation of the Radio Study Committee for the purchase of a radio communications system; and to determine whether such money shall be provided for by taxation, appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article proposes the purchase of a new radio system for the Wayland Police and Fire Departments. The Radio Study Committee has been studying the problems surrounding the radio systems used by both the fire and police departments. The current system does not provide adequate communication between the police and fire units in the field and their headquarters' units. In fact, there are many "dead" spots in the Town where no radio communication is possible. This has created serious safety problems for both the police and fire departments. There were many causes identified, including antenna locations and size, overused radio frequencies and the quality of current equipment.

The acquisition of new radio equipment will increase the ability of the fire and police departments to communicate not only within the Town but on a regional basis as well. The new equipment will allow the Town to join BAPERN (Boston Area Police Emergency Response Network). This network allows communication among all the police and fire departments that are members of the system.

Through the efforts of the Radio Study Committee, BAPERN has agreed to allow several different vendors to provide equipment to members of the system. This has created a competitive bidding situation and much lower costs than were envisioned only one year ago.

ARGUMENTS OPPOSED: There were some concerns voiced that the problem was only an antenna problem. However, technical experts that were consulted by the committee recommended the proposed solution.

ARGUMENTS IN FAVOR: The current radio system represents a danger to both the police and fire department as well as to the safety of the general public.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - see Mass. G.L. Ch. 44.

ARTICLE 10. POLICE AND FIRE RADIO COMMUNICATIONS SYSTEMS

Proposed by: Petitioners

Estimated Cost: $350,000

Article 10. To see if the Town will appropriate a sum of money to by expended by the Board of Selectmen for the acquisition of a new Police and Fire Radio Communications System; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by Petitioners to ensure that Town Meeting has an opportunity to vote affirmatively on acquiring a new Police and Fire Radio Communications System. The Petitioners believe that the present communications system is seriously deficient and thereby unreasonably jeopardizes the well-being of public safety personnel of the Town and the public they serve. The Petitioners expect to endorse the recommendations of the Radio Study Committee (see Article 9, above) and will move to pass over this Article if the Committee's recommendations are earlier voted affirmatively by the Town Meeting.

ARGUMENTS OPPOSED: This Article duplicates the intent of Article 9 and is redundant.

ARGUMENTS IN FAVOR: The same considerations which apply to Article 9 obtain here.

RECOMMENDATION: The Finance Committee does not recommend approval of this Article.

QUANTUM OF VOTE: Two-thirds for borrowing - see Mass. G.L. Ch. 44.

ARTICLE 11. CLEANING FIRM FOR SCHOOLS

Proposed by: School Committee

Estimated Cost: $60,000

Article 11. To see if the Town will appropriate a sum of money to be expended by the School Committee for the purpose of entering into a contract with a cleaning firm to supervise and provide supplies and equipment for the cleaning of the school buildings; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted by the School Committee for the purpose of providing additional funds to the Committee for the purpose of increasing supervision of the existing school staff. Under the School Committee's proposal the new funds would be for oversight rather than for the direct provision of addition school janitorial services.

ARGUMENTS OPPOSED: Routine cleaning costs, however incurred, properly belong in the School Committee's regular budget.

ARGUMENTS IN FAVOR: The increased efficiency would provide, hopefully, cleaner school buildings.

RECOMMENDATION: The Finance Committee does not recommend approval of the Article.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 40, Sec. 5, Ch. 44, Sec. 33B.

ARTICLE 12. UNDERGROUND FUEL STORAGE TANKS FOR SCHOOLS

Proposed by: School Committee

Estimated Cost: $60,000

Article 12. To see if the Town will appropriate a sum of money to be expended by the School Committee for the replacement of the two (2) underground fuel storage tanks at the High School; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: The School Committee proposes this Article to finance the removal and replacement of the two 10,000 gallon fuel-oil storage tanks which supply boilers installed in the High School Arts Building and Field House. The tanks have been underground since 1960 and are substantially older than the twenty-year industry standard for replacement. If the tanks rupture, they will endanger an aquifer recharging one of the Town's water-wells. A similar fuel-oil storage tank at the Claypit Hill School, installed in 1957, developed leaks in 1986; its replacement entailed extra clean-up costs of more than $100,000.

ARGUMENTS OPPOSED: The High School tanks have not been pressure-tested to determine if they are still serviceable; replacement now may be unnecessary.

ARGUMENTS IN FAVOR: Replacement of these tanks after 27 years of service is a prudent, perhaps an overdue, precaution to protect our water supply and avoid possible future clean-up expenses.

RECOMMENDATIONS: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - see Mass. G.L. Ch. 44.

ARTICLE 13. AMEND BY-LAWS - CAPITAL PLANNING COMMITTEE

Proposed by: Board of Selectmen

Article 13. To see if the Town will amend its By-laws by adding the following new Article 28:

Article 28. Capital Planning Committee

Section 1. There shall be a committee with five members called the Capital Planning Committee to be appointed by the Board of Selectmen as hereinafter provided. The committee members shall serve without pay and none of whom during his service on such committee shall hold regular elective or appointive Town office having to do with the expenditure of Town money. Each member shall be appointed to serve a term of three years, except that the initial appointments made in fiscal year 1987 shall include two for a term of two years and two for a term of one year.

Section 2. The Board of Selectmen, not later than July first of each year, shall appoint members as shall be necessary to fill vacancies caused by the expiration of terms. Appointment to fill unexpired terms shall be made by the Selectmen as vacancies occur.

Section 3. The committee shall annually review the capital improvement program and proposals for the construction of municipal buildings, acquisition of land or personal property and make recommendations to the appropriate bodies proposing such action and to the Finance Committee and the Board of Selectmen. The committee shall draft and present to Annual Town Meeting a capital plan which shall be printed in the Warrant.

Section 4. During the year, the committee shall also undertake studies as requested by the Finance Committee and the Board of Selectmen concerning specific capital expenditures, programs, or plans and give its findings to the requesting bodies.

COMMENTS: The original Capital Planning Committee was established by the Board of Selectmen and the Finance Committee in May, 1978. However, at the present moment, there are no members left. This article is offered in order to resurrect this committee, to define more closely its actual role and to bestow upon it the status and responsibilities that will motivate citizens to serve on it.

ARGUMENTS OPPOSED: It is increasingly difficult to get citizens to serve on committees. Rather than go through recruitment efforts that may be fruitless, we should let the Finance Committee handle capital expenditures as part of its regular duties.

ARGUMENTS IN FAVOR: As Proposition 2 1/2 gradually reduces the funds available for capital expenditures, it is increasingly important that all proposed purchases be subject to close and rigorous evaluation from the standpoints of both need and cost. Recommendations from such a specialized Committee would be more precise than those of a board with general, overall responsibilities.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass G.L., Ch. 41, Sec. 106B

ARTICLE 14. AMEND BY-LAWS - WRITTEN COMMENTARY IN WARRANT

Proposed By: Petitioners

Article 14. To see if the Town will amend ARTICLE 1 of its By-laws, entitled "Town Meetings, Notice Thereof and Warrants Therefor," by adding thereto the following new section:

> "The governmental body or group of petitioners that sponsors the insertion of an article in the warrant for any town meeting may, at its discretion, prepare written commentary about the article. Said commentary, not to exceed 500 words, shall be printed without alteration in the warrant immediately following the article itself."

or take any action relative thereto.

COMMENTS: This Article would permit a party which has placed an article in the warrant to also insert some commentary of its own in the warrant. Under State law the Finance Committee "shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town." Rather than merely stating its conclusion; i.e., "Recommended", or "Not Recommended", the Finance Committee has historically also provided voters some non-technical description of the background and the impact of warrant proposals.

A By-law change in 1983 also instructed the Finance Committee to provide Arguments Opposed and Arguments In Favor. With that change, it does not now seem effective to add yet another commentary by the proponents.

Last year's warrants and reports for the Annual and Special Town Meeting contained only 40 Articles for Town action and 138 pages, -- already more material than can be effectively absorbed. A 500 word commentary will add another page for each article so endowed.

The Warrant provides legal notice to citizens of the content of the Town Meeting, but with too few voters already attending Town Meetings, a longer and thicker notice will certainly not increase attendance.

Voters at Town Meetings have the benefit of direct presentation of the Article by interested parties and do not need yet more written material.

Those citizens already concerned with the length of Town Meetings are also concerned with the growing length of the warrant.

ARGUMENTS OPPOSED: The warrant may become even longer. The commentaries will provide the proposers an unfair written advantage unless some other party is authorized and required to provide opposing commentary. There is no review legally allowed of the accuracy or fairness, or of the information provided in the commentary. The Arguments In Favor and Arguments Opposed are sufficient.

ARGUMENTS IN FAVOR: The proposers can put forward their position without input from the Finance Committee.

RECOMMENDATION: The Finance Committee does not recommend approval of the Article.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 40, Sec. 21.

ARTICLE 15. AMEND BY-LAWS - CONTRACTS FOR SERVICES

Proposed by: Petitioners

Article 15. To see if the Town will amend Article 4 of the Town By-Laws entitled "Finances", by adding thereto the following new section:

No contract for the purchase of services, excluding services performed by a person regularly employed by the Town as part of the duties of such employment, the actual or estimated cost of which amounts to four thousand dollars or more, except in cases of special emergency involving the health or safety of the people of their property, shall be awarded unless proposals for the same have been invited by advertisement in at least one newspaper, if any, published in the Town, otherwise in at least one newspaper of general circulation in the Town, such publication to be at least one week before the time specified for the opening of said proposals. Such advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the Town the right to reject any or all such proposals. All such proposals shall be opened in public. No bill or contract shall be split or divided for the purpose of evading any provisions of this section.

The name and address of every person or organization whose contract or contracts with the Town involve a cumulative cost in excess of four thousand dollars during the fiscal year of the Town shall be posted in the office of the Town Clerk by the town accountant, who shall also file with the Town Clerk copies of the bid specifications, newspaper advertisements, bond and insurance requirements, and the signed contract.

The provisions of this section shall be deemed to have been complied with on all purchases made under the provisions of sections twenty-two A and twenty-two B of chapter seven when one municipality acting on behalf of other municipalities complies with the provisions of this section, or when purchases are made from a vendor holding a contract with the commonwealth for the service or services being purchased.";

or take any action relative thereto.

COMMENTS: Petitioners seek to amend Article 4 of the Town By-laws, entitled "Finances." Article 4 describes the appointment of the Finance Committee, many of its responsibilities, as well as some general budgetary procedures. In summary, this proposed amendment would require that the Town follow a specific bidding process as described in the amendment whenever it decides to purchase or contract for any kind outside services for $4,000 or more.

Currently, there is no requirement either under State law or Town by-law which mandates that the Town follow any bidding process when it contracts for outside services. The Finance Committee was not informed that any other city or town bids out contract services. The Town is only required to put out to bid proposed contracts for materials, supplies, equipment, and construction of public works and buildings over a certain amount. This proposed amendment would require that the Town follow certain procedures for advertising, providing specifications, posting and filing, and opening of bids relating to any outside services of $4,000 or more. The Town would have to follow these proposed bidding procedures to hire the services of professionals such as attorneys, accountants, engineers or any kind of consultant whose fee will be in excess of $4,000. It would also appear that the Town would have to use this bidding process to contract with any outside health services or agencies, ambulance services, elderly and handicapped services, and all other outside services of any kind for $4,000 or more. There is a possibility that outside educational services such as those for special education would be covered under this proposed amendment. Continuing services would have to be rebid each year in which the services would exceed $4,000. This Article would more than double the number of contracts put out for competitive bid.

ARGUMENTS OPPOSED: The proposed amendment would add substantial administrative costs to the Town. These costs will include advertising and preparation of specifications for all of the services that would be subject to the bidding procedures. Furthermore, certain organizations and professionals may not wish to subject themselves to any kind of bidding, and therefore the Town may not be able to utilize certain firms or persons that would otherwise be available. In addition, extra legal costs will be incured to determine which services are covered by this By-law and which are not.

ARGUMENTS IN FAVOR: The purchase of outside services should not be treated differently from any other kinds of expenses which already require a bidding procedure. Theoretically, all functions of Town government should be put out to competitive bidding whether practical or not.

RECOMMENDATION: The Finance Committee does not recommend approval of this Article.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 40, Sec. 21

ARTICLE 16. LANDFILL USER PERMIT FEES

Proposed by: Petitioners

Article 16. To see if the Town will vote to reduce the fee charged for the Landfill User Permit from $25.00 per family per year to $1.00 per family per year, pertaining to item #4 of the May 15, 1986 Rules & Regulations for the Wayland Landfill, or take any action relative thereto.

COMMENTS: This Article was inserted into the Warrant by petitioners seeking to reduce the Residential landfill fee from $25 per year to $1 per year. It is the belief of the petitioners that the $25 fee is too high and that it is an unwarranted tax. This same group of petitioners sponsored an article at last year's Annual Town Meeting which sought to eliminate the landfill fee entirely. Their purpose in submitting the Article was ". . . to give the residents of Wayland an opportunity to discuss and vote on the charging of fees for the use of the landfill." The sponsorship of this Article this year is an effort to again provide the opportunity for discussion.

The User fees were originally imposed by the Road Commissioners as a mechanism to slow the rate of filling at the landfill. The fees have been effective in reducing the rate of filling.

The Residential User fees will generate approximately $50,000 in revenue for the fiscal year of 1987. The reduction in the fee would reduce the Town's income by approximately $48,000.

The Finance Committee has been pursuing a policy of level services provided to the Town over the past several years. It is apparent that the citizens would prefer to do this without passing either Budget overrides or Bonded Indebtedness overrides wherever possible. This landfill fee is a mechanism to keep the level of services intact.

Other Towns in the region have begun to impose Landfill fees. Wayland is not alone in using the Landfill fee as source of revenue.

ARGUMENTS OPPOSED: The passage of this Article will significantly reduce a source of income for the Town.

ARGUMENTS IN FAVOR: This Article gives Town Meeting the opportunity to discuss the merits of the Residential User fees.

RECOMMENDATIONS: The Finance Committee does not recommend approval of the Article.

QUANTUM OF VOTE: Majority.

ARTICLE 17. APPOINT TOWN CLERK

Proposed by: Selectmen

Article 17. To see if the Town will vote to direct the Selectmen to present a petition to the General Court of the Commonwealth for and on behalf of the Town of Wayland praying that it enact a special law providing that the Selectmen shall appoint the Town Clerk for a term of three years; and that the term of office of the person then holding the office of Town Clerk shall cease and terminate upon the appointment of the Town Clerk; and that such special law be effective upon its enactment by the General Court without further action by the Town; or take any action relative thereto.

COMMENTS: This Article was inserted in the warrant to end the present system of electing the Town Clerk and to permit the Selectmen to appoint this officer like any other Town employee. This would require an act of the Massachusetts General Court, and the Article would allow the Selectmen to petition the court to that end.

ARGUMENTS OPPOSED: This law would be one more removal of the right of Town citizens to vote for their officers and would give more power to the Selectmen than they already have.

ARGUMENTS IN FAVOR: Town Clerk is a non-policy making position and appointment should be based on merit rather than on vote-getting ability.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority.

ARTICLE 18. ACQUIRE LAND FOR ROADWAY AND SIDEWALK PURPOSES - MAIN STREET

Proposed by: Road Commissioners

Article 18. To see if the Town will vote to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway and sidewalk purposes the fee or any lesser interest in two parcels of land shown as easement areas one and two on a plan entitled "Plan of land in Wayland, Mass. Showing Land to be Acquired for Roadway Easement Purposes" dated November 22, 1985, by the Wayland Engineering Department"; and to transfer the care, custody, management and control of a third parcel of land shown as said easement area three, originally acquired by the Town for fire department, library and other municipal purposes and to authorize the Board of Selectmen, with the approval of the Finance Committee and of Town Counsel as to form, to transfer to the Wayland Road Commissioners all of any portion of the above-described property for the aforesaid highway and sidewalk purposes, or take any action relative thereto.

COMMENTS: This Article was inserted into the Warrant to authorize the Road Commissioners to gain control of three small parcels of land needed as part of the plan to install traffic lights and make certain accompanying street and sidewalk improvements, at the intersection of Route 27 and East and West Plain Streets. This plan has been in process for several years, and complete funding will be provided by the State and Federal governments. Under the government funding program, the Town must submit at its own cost a design plan for the traffic lights which comply with certain State and Federal requirements. The plan has already been submitted and is awaiting approval.

In order to comply with government requirements, both East and West Plain Street must be widened by approximately two feet. This means that the existing sidewalks must also be moved. These changes are reflected on the plans as submitted.

The Road Commissioners already have the land needed for the widening of the streets. However, they do not currently own the two small parcels of land needed to make the appropriate changes to the sidewalk on the

south side of West Plain Street. This Article will authorize the Road Commissioners to take an easement on each of these small parcels, indicated as easement areas one and two, at no cost to the Town.

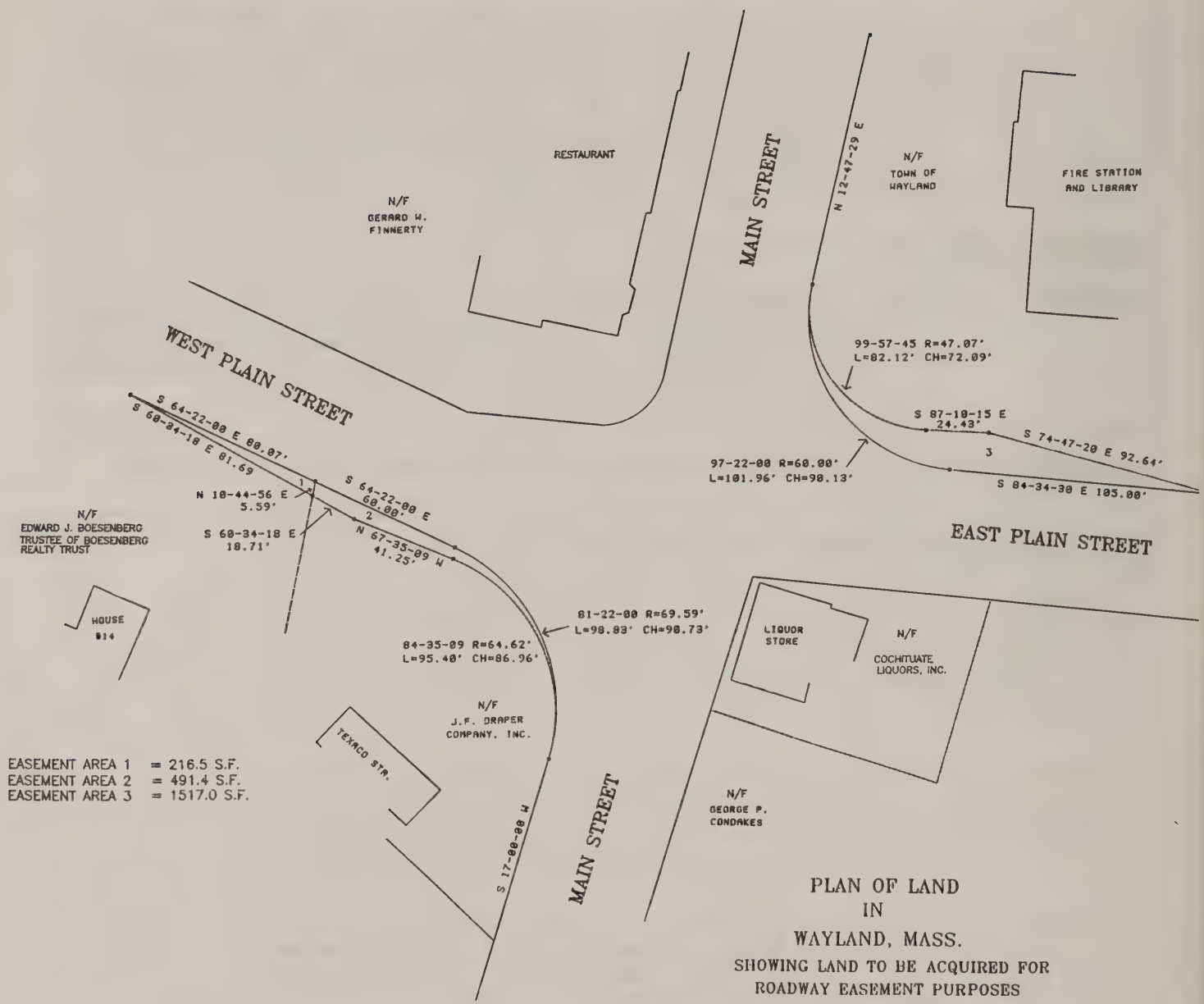
The Town already owns the parcel of land, indicated as easement area three, needed for the sidewalk improvements on the north side of East Plain Street. However, the present uses allowed do not specifically include roadway and sidewalk purposes. Thus, this Article would also transfer control of easement area three to the Road Commissioners for road way purposes in order to relocate the sidewalk.

ARGUMENTS OPPOSED: None heard.

ARGUMENTS IN FAVOR: Complete funding for the construction and installation of the traffic lights as well as the street and sidewalk improvements will only be available if the Town makes certain changes to the streets and sidewalks. These changes cannot be made without the action authorized under this Article.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds - See Mass G.L. Ch. 40, Sec. 14.



EASEMENT AREA 1 = 216.5 S.F.
EASEMENT AREA 2 = 491.4 S.F.
EASEMENT AREA 3 = 1517.0 S.F.

PLAN OF LAND
IN
WAYLAND, MASS.
SHOWING LAND TO BE ACQUIRED FOR
ROADWAY EASEMENT PURPOSES
NOVEMBER 22, 1985 SCALE: 1"=20'
WAYLAND ENGINEERING DEPARTMENT

ARTICLE 19. ACCEPT STREET - WAYBRIDGE LANE

Proposed by: Board of Road Commissioners

Article 19. To see if the Town will vote to accept the laying out of the following named street and establish said street as a Town way, the boundaries and measurements shown on the plan referred to in the description, which plan is included in the order of layout of the Road Commissioners adopted with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Section 21-23:

> Waybridge Lane, 450 feet more or less, as shown on a plan entitled "Definitive Subdivision Plan, Woodridge Acres, Wayland, Mass., Scale 1" = 40', July 31, 1984, Revised October 29, 1984," by G.L.M. Engineering Consultants Inc., recorded in the Middlesex Registry of Deeds, South District, as plan 1348 of 1984 in Book 15869 Page 288.

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article would make Waybridge Lane a Town Road. Waybridge Lane is a paved road that was approved by the Planning Board in 1984 as part of a subdivision plan. Historically, roads that are accepted by the Planning Board as part of a development are accepted by the Town upon completion of the work.

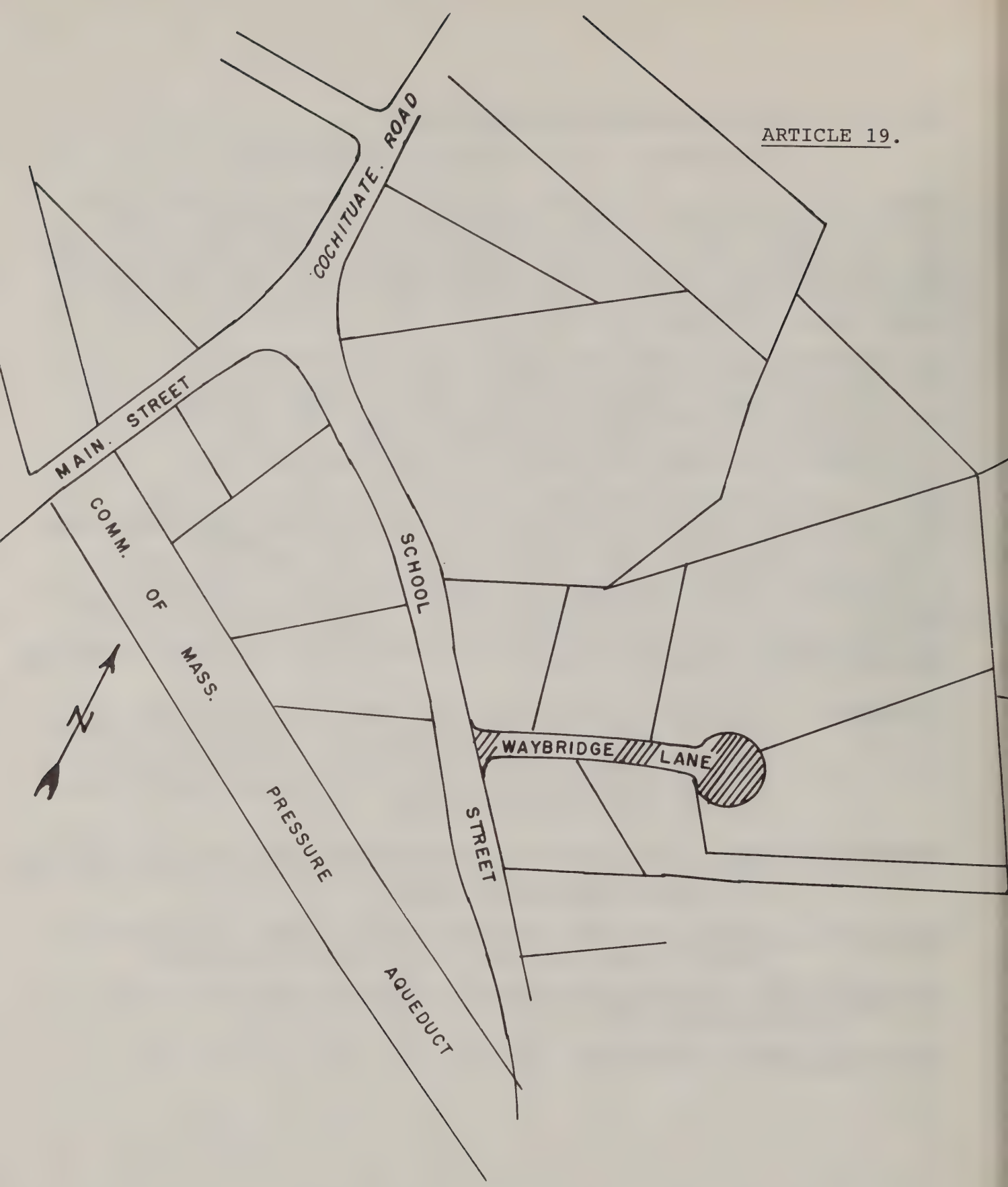
ARGUMENTS OPPOSED: The Town would be responsible for the maintenance of this section of the road and liable for any injuries sustained upon it.

ARGUMENTS IN FAVOR: The Town has traditionally taken over qualified roads and made them part of the Town road system.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds - See Mass G.L., Ch. 41, Sec. 81Y.

ARTICLE 19.


COCHITUATE ROAD
MAIN STREET
COMM. OF MASS.
PRESSURE
AQUEDUCT
SCHOOL
STREET
WAYBRIDGE
LANE
N

ARTICLE 20. CONSTRUCTION OF LANDFILL CAP AND CLOSURE

Proposed by: Road Commissioners

Estimated Cost: $550,000

Article 20. To see if the Town will vote to appropriate a sum of money to be expended by the Board of Road Commissioners for the construction of a landfill cap and closure of Cells I, II, and III at the sanitary landfill; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: The Town has been working with the State Department of Environmental Quality Engineering since the opening of the current Landfill site on the issue of landfill leachate migrating into the ground water. As part of its ground water protection activity the D.E.Q.E. requires that at the closing of a landfill site the refuse be covered with an impermeable cover or cap to assure that rain water will drain off the top of the landfill to the sides rather than percolate through the landfill and potentially into the ground water.

The cover is required to be a 2 foot thick layer of material composed of a 6 inch layer of daily cover material, a 12 inch cap layer having low permeability and a top layer of loam with grass for erosion protection. Since last year the specifications for the cover have become more stringent in that the degree of permeability permitted has been decreased, thereby requiring a more expensive material. In addition to the permeability requirement, the closure of the first three cells was delayed resulting in more material being stacked onto Cell III. This has created steeper slopes on the sides of the site resulting in an increase in the cost of cover construction.

Annual Town Meeting of 1986 voted money in Article 17 for the design of final cover for the then to be closed landfill cells. This Article requests money for the construction of that cover.

The Road Commissioners have investigated several alternatives to using the Landfill. They have found that continued use of the Landfill still remains the lowest cost alternative for disposal of Town refuse.

ARGUMENTS OPPOSED: No opposing arguments have been heard or can be presented.

ARGUMENTS IN FAVOR: In order to continue the operation of the landfill at its current site the money for this closure must be appropriated. This cap will minimize the impact that the recently filled cells of the landfill will have on the ground water in the vicinity of the site.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - See Mass. G.L., Ch. 44, Sec. 7.

ARTICLE 21. DESIGN AND RECONSTRUCTION OF VARIOUS ROADS

Proposed by: Road Commissioners

Estimated Cost: $4,500,000

Article 21. To see if the Town will appropriate a sum of money to be expended by the Road Construction Committee for the construction, reconstruction, and/or improvement of Town streets and public ways, including the reconstruction of Claypit Hill Road, Damon Street, Draper Road, East Road, Glezen Lane, Jeffrey Road, King Street, Parkland Drive, Plain Road, Pinebrook Road, Rice Road, Sherman's Bridge Road, Stanton Street, Stonebridge Road, and Willard Street; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, by funds received as grants from the Commonwealth or Federal government, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by the Road Commissioners and calls for the reconstruction of various Town roads which are beyond re-surfacing or were poorly constructed in the first place from such standpoints as drainage, design, visibility, or safety.

It is also inserted to avoid the road-by-road reconstruction which has failed in the past and to emphasize that the road situation is a Town-wide problem, not one whose solution benefits a single neighborhood.

Reconstructing all these roads at once best provides for economies in contracts, in interest rates, in materials, and in design.

Because of (1) the magnitude of the program, (2) the special requirements that must be complied with for reconstruction of historic roads, and (3) the need to represent the interests of abutters, the Finance Committee recommends that direction and control of the program be vested in the Road Construction Committee duly constituted for this express purpose by the 1982 Town Meeting and still actively fulfilling this role today. It is expected that the Highway Superintendent and Road Commissioners would continue to play their key roles both through their representation on the Committee and as an expert resource.

The cost of a major Town-wide project of this nature must be funded by borrowing outside the limitations of Proposition 2-1/2. If the voters at our annual election approve this override, the Finance Committee will recommend that the program be started.

The plans which have been developed have had the benefit of hard work from many persons, particularly Citizens for Better Roads. They have addressed the concerns of the abutters in such matters as speed, visibility, and traffic control. They have the strong backing of the Police, the Fire Department, and the Joint Communications Center, all of whom have been concerned about responding quickly and effectively to emergency situations.

Although the roads will be re-built over the course of one to two years, the un-expended funds will earn interest until they are used.

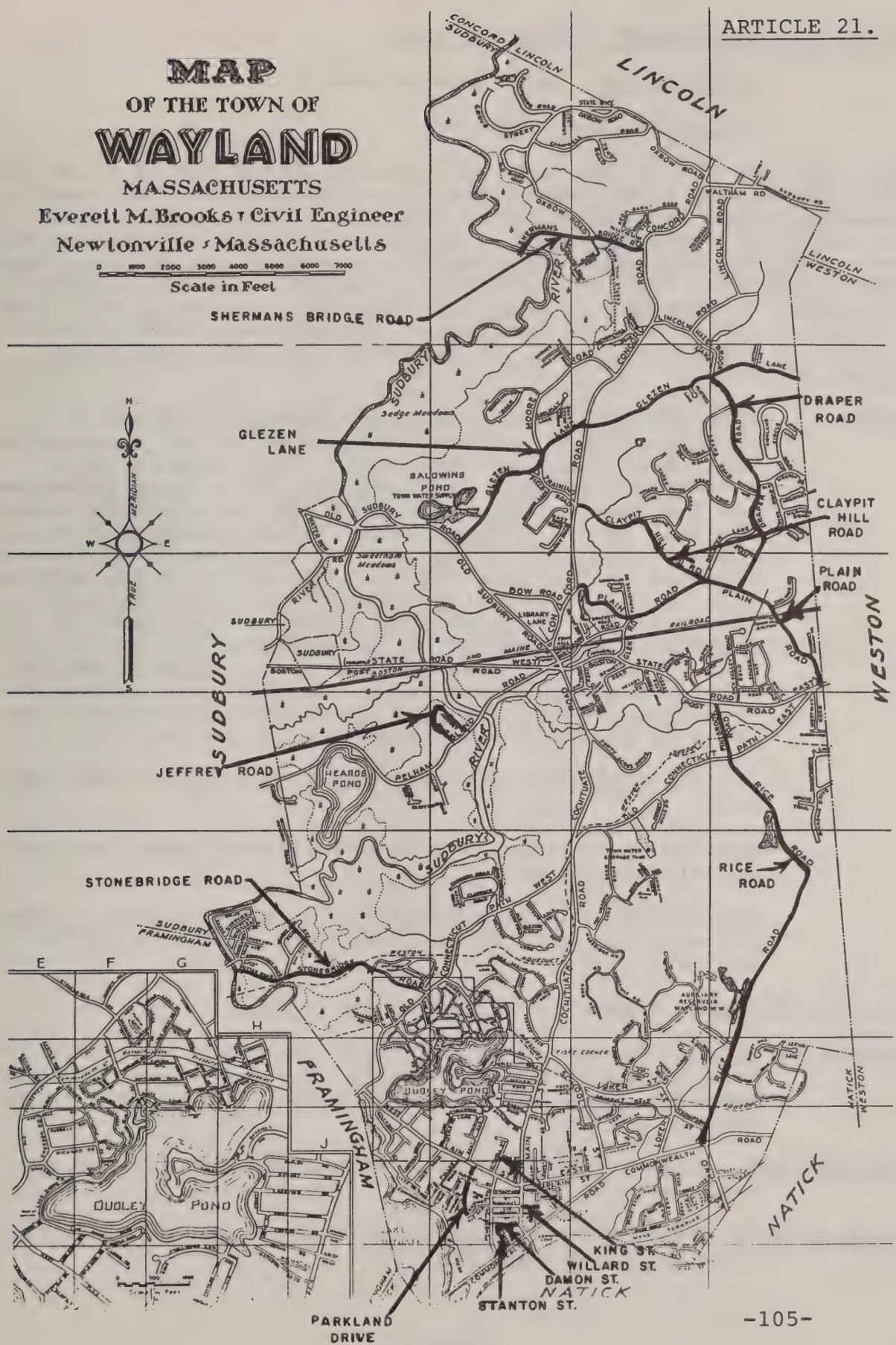
ARGUMENTS OPPOSED: Road re-construction will add an intolerable burden to the tax payers of the Town. It will also encourage speeding on off-highway streets.

ARGUMENTS IN FAVOR: The roads in question are actually unsafe to drive on. They hinder rapid access by police, fire, and ambulance service. They exact a toll upon the suspension systems of citizens' automobiles. Pedestrians and bicyclists are seriously at risk. The Town roads are no longer insured and the Town is vulnerable to costly liability suits in case of a major or fatal accident caused by a pothole or ice buildup, etc.

RECOMMENDATION: The Finance Committee recommends approval of the Article, contingent on passage of the override vote.

QUANTUM OF VOTE: Two-thirds for borrowing - See Mass. G.L., Ch. 44, Sec. 7.

ARTICLE 21.


MAP
OF THE TOWN OF
WAYLAND
MASSACHUSETTS
Everett M. Brooks ⁊ Civil Engineer
Newtonville ⁊ Massachusetts
0 1000 2000 3000 4000 5000 6000 7000
Scale in Feet
LINCOLN
SUDBURY
WESTON
FRAMINGHAM
NATICK
SHERMANS BRIDGE ROAD
GLEZEN LANE
DRAPER ROAD
CLAYPIT HILL ROAD
PLAIN ROAD
JEFFREY ROAD
STONEBRIDGE ROAD
RICE ROAD
KING ST.
WILLARD ST.
DAMON ST.
STANTON ST.
PARKLAND DRIVE
BALDWINS POND
HEARDS POND
DUDLEY POND
Sedge Meadows
Sweetham Meadows
CONCORD
SUDBURY
LINCOLN
WESTON
NATICK
FRAMINGHAM
SUDBURY
FRAMINGHAM
OXBOW ROAD
WALTHAM RD
LINCOLN ROAD
CONCORD ROAD
GLEZEN LANE
MOORE ROAD
CLAYPIT HILL ROAD
PLAIN ROAD
BOW ROAD
LIBRARY LANE
STATE ROAD
BOSTON POST ROAD
WEST ROAD
PELHAM
CONNECTICUT PATH
RICE ROAD
COCHITUATE ROAD
STONEBRIDGE ROAD
OLD CONNECTICUT PATH
AUXILIARY RESERVOIR WAYLAND W.W.
FISKE CORNER
LOKER ST.
COMMONWEALTH ROAD
MAIN ST.
PLAIN ST.
EAST ROAD
RAILROAD
TOWN WATER SUPPLY
N
S
E
W
TRUE MERIDIAN

ARTICLE 22. BETTERMENT - WOODLAND ROAD

Proposed by: Road Commissioners

Estimated Cost: $65,000

Article 22. To see if the Town will appropriate a sum of money to be expended by the Road Commissioners for the planning, engineering, and design layout of Woodland Road from Pine Ridge Road to Cedar Crest Road with betterments to be assessed under the Betterment Act; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article seeks money with which to improve a portion of Woodland Road identified on the accompanying map, under the Betterment Act. This program is a partnership between the abutters of the road improvement and the Town in which the Town and the abutters share the cost of the improvement. The arrangement provides that all the initial funding to complete the project is provided by the Town and that the abutters pay back one half of the principal with interest over a period of twenty years. Each abutter shares in the cost in proportion to frontage on the improved portion of the road. The betterments are assessed each year on the abutter's property tax bill. In this case, since the Town owns some of the land abutting the road the Town's share is slightly more than half of the cost.

All the necessary hearings for this project have been held.

This is the second project put forward under the new betterment policy.

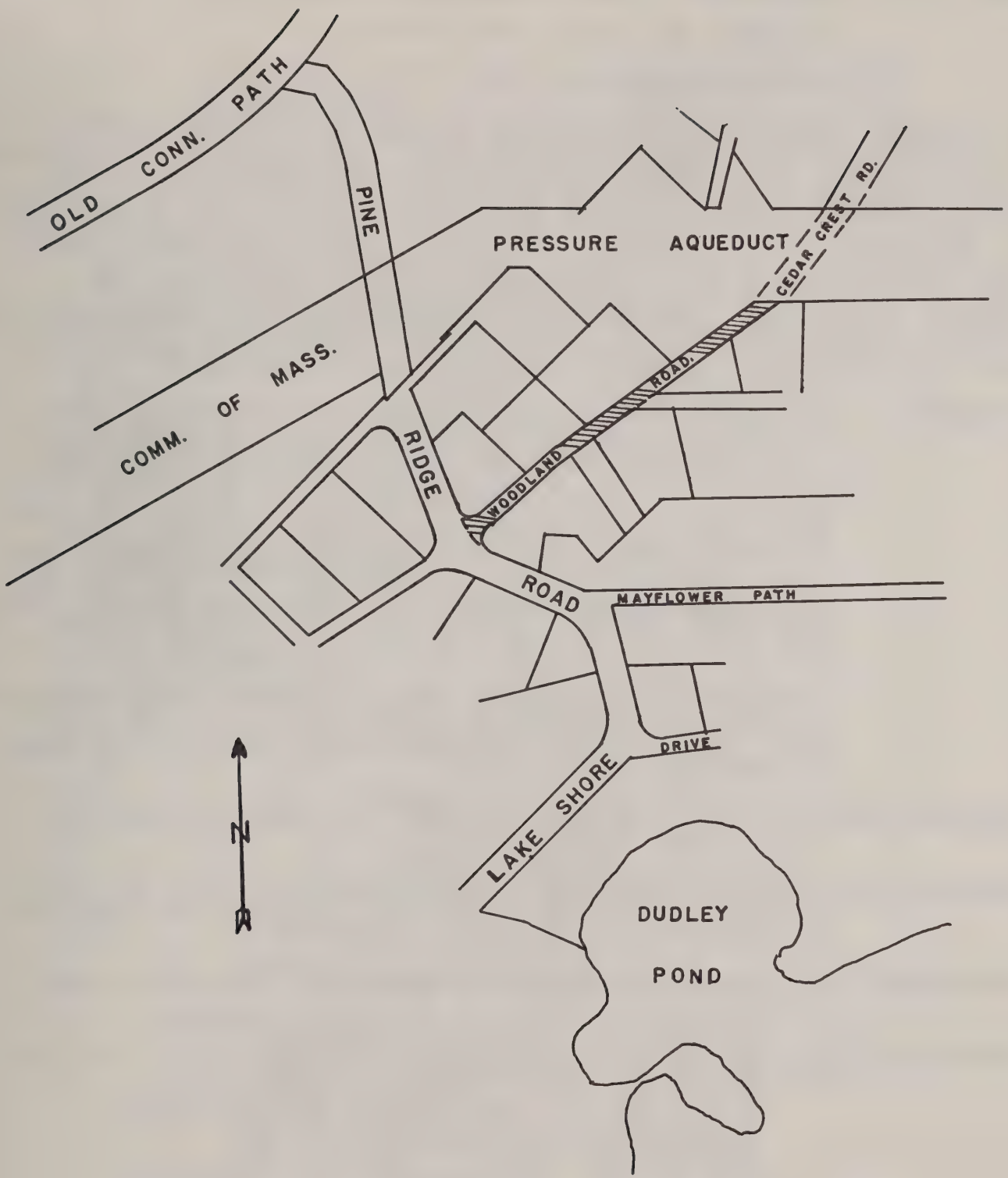
The $65,000 represents the full estimated cost of the project, one half of which will be paid back by the abutters.

ARGUMENTS OPPOSED: Financial austerity only.

ARGUMENTS IN FAVOR: The abutters have been waiting a long time for this improvement opportunity. The betterment process provides a way for the costs of the improvement to be shared fairly.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - See Mass. G.L., Ch. 44, Sec. 7, Ch. 41, Sec 81Y.


OLD CONN. PATH
PINE
PRESSURE AQUEDUCT
CEDAR CREST RD.
COMM. OF MASS.
ROAD
WOODLAND
RIDGE
ROAD
MAYFLOWER PATH
DRIVE
LAKE SHORE
N
DUDLEY
POND

ARTICLE 23. BETTERMENT - LAKE SHORE DRIVE & CREST ROAD

Proposed by: Water Commissioners

Estimated Cost: $80,000

Article 23. To see if the Town will appropriate a sum of money to be expended by the Water Commissioners for the replacement of certain existing water mains along Lake Shore Drive from Simpson Road to Beech Road and along Crest Road from Dudley Road to Pond Drive within the work limits of the proposed "Clean Lakes" project at Dudley Pond, to be assessed under the Betterment Act; to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by the Water Commissioners on behalf of the Surface Water Quality Committee. It would appropriate money to replace old water mains along certain roads on the North side of Dudley Pond in conjunction with the storm drainage work being done by the Dudley Pond Stormwater Improvement Program. This is a betterment project. Therefore the cost is originally borne by the Town, but the Town is reimbursed by the abutters over the matter of time. The Town bears the full cost of work done on Town-owned land. (See Article 22 - Betterment Woodland Road)

This Article would allow for old existing water mains of one and two inch pipe to be replaced with eight inch pipe. All services would be renewed from the new mains to curb stops.

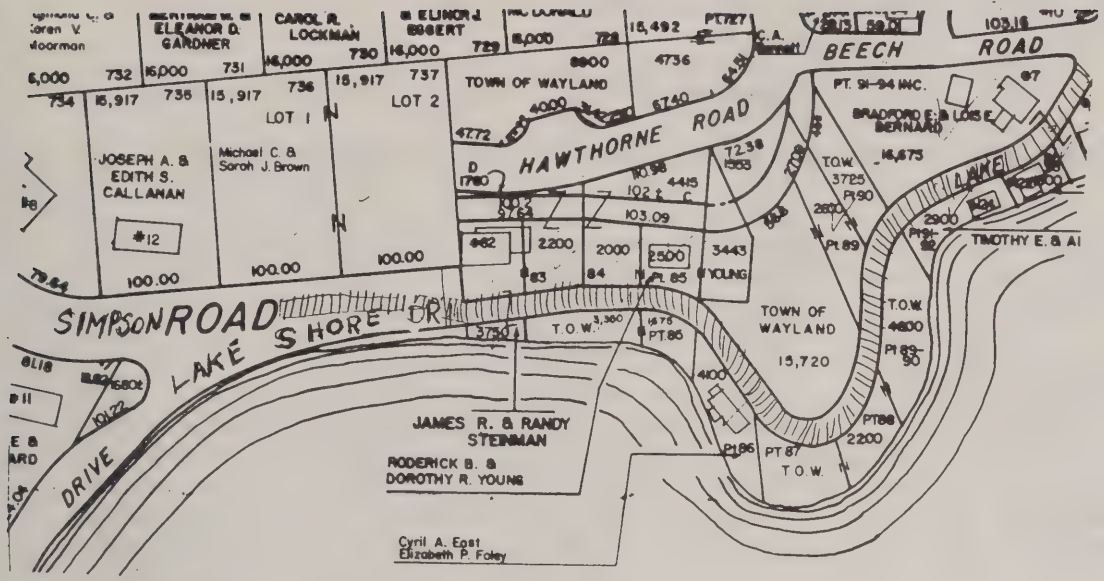
ARGUMENTS OPPOSED: The Town does not have the money to spend on this project at this time.

ARGUMENTS IN FAVOR: This project would increase the flow of water to homes in the area as well as increase the supply of water in the case of a fire emergency.

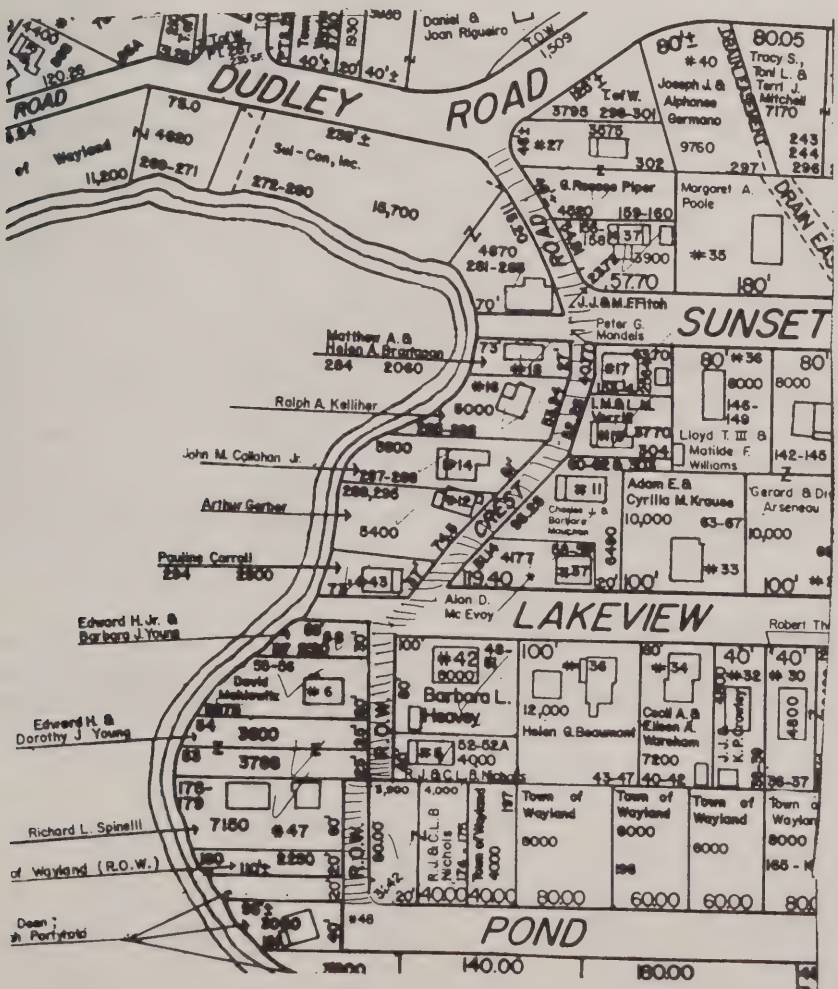
RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds for borrowing - See Mass. G.L., Ch. 44, Sec. 7, Ch. 41, Sec. 81Y.

ARTICLE 23.



ELEANOR D. GARDNER
CAROL R. LOCKMAN
ELINOR J. EGGERT
TOWN OF WAYLAND
BEECH ROAD
HAWTHORNE ROAD
LOT 1
LOT 2
JOSEPH A. & EDITH S. CALLANAN
Michael C. & Sarah J. Brown
BRADFORD E. & LOIS E. BERNARD
TIMOTHY E. & Al
SIMPSON ROAD
LAKE SHORE DR
DRIVE
TOWN OF WAYLAND
15,720
JAMES R. & RANDY STEINMAN
RODERICK B. & DOROTHY R. YOUNG
Cyril A. East
Elizabeth P. Foley



DUDLEY ROAD
Daniel & Joan Riguelro
Joseph J. & Alphonse Germano
Tracy S., Toni L. & Terri J. Mitchell
Sul-Con, Inc.
G. Roscoe Piper
Margaret A. Poole
SUNSET
Matthew A. & Helen A. Brantagan
Ralph A. Kelliher
John M. Callahan Jr.
Arthur Gerber
Pauline Carroll
Peter G. Mandels
Lloyd T. III & Matilde F. Williams
Adam E. & Cyrilla M. Krause
Gerard & Dr Arseneau
Alan D. Mc Evoy
LAKEVIEW
Edward H. Jr. & Barbara J. Young
Edward H. & Dorothy J. Young
Barbara L. Heavey
Helen G. Beaumont
Cecil A. & Eileen A. Wareham
Richard L. Spinelli
Town of Wayland
POND

ARTICLE 24. AMEND ZONING BY-LAWS - OVERLAY DISTRICT - FINCH GROUP

Proposed by: Petitioners

Article 24. To see if the Town will amend the Zoning By-Laws, as follows:

"9. Southeast Wayland-Cochituate Planning District."

By adding the following paragraph to Section IIIA, after the words "most restrictive provisions."

"4. A Southeast Wayland-Cochituate Planning District, which includes all land to be placed in said Planning District by a two-thirds (2/3) vote of Town Meeting, but including only such land with an area not less than 25 acres, a substantial portion of which (herein defined as more than 30%) is Wet Areas, as defined in Section IX C(B) hereof, and which is located in the area shown as RESIDENTIAL ZONE 30,000 - 150' Front bordering on the Wayland-Natick town lines on THE ZONING MAP OF THE TOWN OF WAYLAND, MASSACHUSETTS - EVERETT H. BROOKS & CO. - CIVIL ENGINEERS, NEWTONVILLE AND WAYLAND, MASS., JANUARY 1, 1978, ZONING AMENDED TO JANUARY 1, 1971."

By adding the following Section IX C to the Zoning By-Laws, immediately following Section IX B thereof:

"SOUTHEAST WAYLAND-COCHITUATE PLANNING DISTRICTS

"SECTION IX C

"A. OBJECTIVE

In accord with the provisions of G.L. Chapter 40A, Chapter 41, Section 81 I, the Home Rule Amendment (Article 89) to the Constitution of the Commonwealth of Massachusetts, and every other power that the Town of Wayland may exercise, the Planning Board may grant special permits exempting developments which satisfy the terms and conditions which may properly be imposed pursuant to this Section IX C from certain regulations and restrictions contained in these Zoning By-Laws for the purposes set forth in Chapter 808, of the Acts of 1975, Sections 2A and 9 and to achieve the following objectives:

1. Development that conserves environmental features, woodlands, wetlands and areas of scenic beauty, and preserves sites and structures of historical importance.

2. Development that encourages the construction and location of attached single family dwellings or multi-family condominium dwellings in certain sites in order to preserve the residential characteristics of Wayland for all its inhabitants.

3. Development that provides for a variety of housing in Wayland.

4. Development that will permit the Town to continue to provide the same quality of municipal services without imposing an increased financial burden on its citizens.

5. Development that will provide at least ten (10) percent of the dwellings constructed to be made available for sale at affordable prices.

6. Development that will protect the environment and preserve open spaces by granting conservation and recreation easements to the Town of Wayland Conservation Commission for certain buffer areas and Wet Areas.

"B. DEFINITIONS

1. Affordable Prices - Affordable prices are those prices set by the Massachusetts Housing Finance Agency and the Massachusetts Housing Partnership within the Massachusetts Office of Communities and Development for the sale of housing units to first time low- and moderate-income homebuyers.

2. Applicant - The person or persons, including a corporation or other legal entity, who applies for issuance of special permit hereunder. The applicant must own, or be the beneficial owner of, all the land included in the planned development site proposed, or have authority from the owner(s) to act for him or hold an option or contract duly executed by the owner(s) and the applicant giving the latter the right to acquire the land to be included in the site within a period of sixty days from the time that the applicant shall notify the owner(s).

3. Attached single family dwelling - A dwelling unit for one family which has at least one exterior wall in common with another dwelling unit.

4. Bedroom - A separate room intended for, or which customarily could be used for, sleeping.

5. Buffer - An area within a planned development site adjacent to its boundaries, road, stream, and ponds, which may not be developed except as provided herein.

6. Development Schedule - A program showing the order of construction and the sequence of improvements to be built or furnished in the planned development site defined by stages where applicable.

7. Dwelling Unit - A residence. Each residence shall contain at least a kitchen-living area, a bathroom and one or more bedrooms.

8. Land - Land, including areas covered by water.

9. Multi-family condominium dwelling - A building containing more than one dwelling unit which is subject to the provisions of G.L. Ch. 183A.

10. Stage of Development - The work to be done and the number of structures to be built within any of the time limits defined by the development schedule.

11. Wet Areas - Wet areas include water areas and other land in any of the following categories:

    (a) All land subject to the provisions of Massachusetts General Laws Chapter 131, Sec. 40 and 40A, land designated as being subject to the one-hundred year flood (an "A Zone") pursuant to the provisions of the Federal Flood Disaster Protection Act, 42 U.S.C. 4001 et seq. or subject to any regulation by the Town with regard to flood plain or aquifer protection.

    (b) All lands within the Watershed Protection District originally established by vote of the Town under Article 17 of the 1967 Annual Town Meeting as the same may be amended from time to time.

    (c) Land which is ordinarily submerged during any portion of the year.

"C. PERMITTED USES

1. In a Southeast Wayland - Cochituate Planning District, no building or premises shall be used nor any building or structure be constructed, reconstructed, repaired or used, except as follows:

(a) Any use permitted as of right by Section V of these By-Laws shall be permitted therein as of right. Prior to the issuance of a special permit by the Planning Board under this Section IX C, a parcel of land included within a Southeast Wayland - Cochituate Planning District shall retain the residential zone classification and dimensional controls applicable to it had prior to such designation by Town Meeting as a Southeast Wayland - Cochituate Planning District.

(b) Any use permitted if a special permit is obtained from the Board of Zoning Appeals in accordance with the provisions of Section V (r) shall be permitted therein, subject to the same provision.

(c) Provided that a special permit is obtained from the Planning Board in accordance with the provisions of this Section IX C, attached single family dwellings or multi-family condominium dwellings shall be the only permitted uses therein. In the event a special permit is abandoned, as provided in paragraph E(5) hereof, or the time for application for a special permit has lapsed, as provided in paragraph E(2) (q) (1) hereof, the uses set forth in subparagraphs (a) and (b) above shall be the permitted uses in a Southeast Wayland-Cochituate Planning District.

2. In the event that access roads and underground utility services (other than septic disposal facilities) are necessary for a planned development site, land abutting but not included in a Southeast Wayland - Cochituate Planning District may be used for such purposes provided that such use shall have been approved by the Planning Board pursuant to its issuance of a special permit under this Section IX C and further provided that:

(a) The Planning Board shall find that such roads and services meet the objectives set forth in paragraph A above;

(b) The Planning Board shall find that such roads and services meet the objectives set forth in paragraph D below;

(c) Any such roads and services so permitted shall be subject to all applicable provisions of this Section IX C and the rules and regulations prescribed by the Planning Board pursuant to paragraph F below.

"D. STANDARDS

1. Qualifying Area

In order to qualify as a development site, an area of land in a Southeast Wayland - Cochituate Planning District shall contain at least 25 contiguous acres of land not divided by an existing street or aqueduct. At least thirty (30) percent of the land area must be Wet Areas for any parcel of land to qualify as a Southeast Wayland - Cochituate District development site.

2. Principals

No application for a special permit shall be approved unless the Planning Board shall find:

(a) That the development plan proposed is financially sound.

(b) That the applicant's associates, professional advisers and contractors are qualified by training and/or experience to develop real estate and to construct multi-residence dwellings comparable to those proposed in accord with the development schedule set forth in its application.

3. Affordability

That the development plan provides that at least ten (10) percent of the dwelling units to be constructed will be made available at affordable prices to homebuyers and that the deeds of these dwelling units will contain a mechanism or mechanisms to insure future sales at reduced prices for a period of not less than 40 years. Dwelling units to be sold at affordable prices shall be integrated into the overall development in a manner, acceptable to the Planning Board, to prevent physical segregation of such units.

4. Development Schedule

A development schedule shall be required that considers the capacity of the applicant to develop as well as the ability of the Town to provide public services in accord with the provisions of paragraph A (4) above.

5. Preservation of Natural and Historical Features

Natural and historical features of special interest, including hill tops, cliffs and bluffs, ravines, attractive groves of trees, biological habitats of special interest, and views of unusual charm shall be preserved.

6. Ground Coverage Limitations

No more than 35% of the total area of a Southeast Wayland-Cochituate Planning District development site shall be occupied by structures, parking areas, roadways and driveways, patios, storage spaces or enclosed areas.

7. Density of Dwelling Units

(a) The maximum number of dwelling units that may be allowed in a site shall be determined by the Planning Board in accord with the following formula:

$D = K (A-W)$
D = the maximum number of dwelling units,
A = total number of acres in a Southeast Wayland - Cochituate Planning District development site, and
W = number of acres of Wet Areas.

(b) the density factor (K) shall be a value recommended by the Planning Board within the 2.75 to 3.25 range.

8. Number of Bedrooms

The number of bedrooms in any Southeast Wayland - Cochituate Planning District development shall not exceed two (2) times the number of dwelling units permitted by the special permit.

9. Maximum Number of Dwelling Units per Building

No multi-family condominium dwelling or attached single family dwelling grouping structure in a Southeast Wayland - Cochituate Planning District development shall contain more than six (6) dwelling units.

10. Buffers

No structure may be erected nor may any land be paved within one hundred (100) feet of the perimeter of the Southeast Wayland - Cochituate Planning District development site unless such construction shall have been approved by the Planning Board acting in accordance with its rules and regulations.

11. Separation of Buildings

The developer shall separate neighboring buildings to prevent overmassing and to assure privacy and a view to outlying open areas. Every effort shall be made to design and locate buildings to retain and reflect the character of the community in which they are located.

12. Height

No building or structure shall be more than three stories in height nor exceed thirty-five (35) feet in height from finished grade at any point.

13. Parking

A minimum of two (2) parking spaces shall be provided for each dwelling unit. The term "parking spaces" shall be defined to include both private in-door parking garages and private driveways accessing such in-door garages. No lot providing for residential parking shall contain more than ten (10) parking spaces. Each parking lot shall be screened from ways by a landscaped border which shall be at least twenty-five feet wide.

14. Utilities

All electric, gas, telephone and water distribution lines shall be placed underground in accord with the Regulations of the Planning Board unless the Planning Board shall grant an exception to this requirement.

15. Roads

All roads shall be designed, located and constructed as private ways to be maintained by an association of unit owners, in a manner satisfactory to the Planning Board.

16. Paths

Paths for the use of residents shall be attractively designed with proper regard to convenience, separation of vehicular, bicycle and pedestrian traffic, adequate connectivity, completeness of access to the various amenities and facilities on the site.

17. Surface Drainage

The surface drainage system shall be designed in accord with the rules and regulations of the Planning Board in accord with the requirements of the Conservation Commission with respect to retaining and protecting ground water. Drainage of adjoining parcels shall not be materially adversely affected by the planned development.

18. Septic Disposal

All waste water treatment and/or sewerage disposal facilities shall be designed and constructed in accord with the most recent provisions of the Sanitary Code promulgated by the Massachusetts Department of Public Health, the Regulations of the Board of Health and all other laws pertaining thereto.

19. Conservation and Recreation Easement

Conservation and recreation easements on the development site shall be granted to the Town of Wayland Conservation Commission, in accordance with Massachusetts General Laws Ch. 184, Sections 31-33, over certain buffer areas and over Wet Areas. The Planning Board shall determine the exact areas to be subject to the conservation and recreation easements after considering the need to protect the environment and preserve open spaces and the comments, if any, of the Conservation Commission.

"E. ADMINISTRATION

1. Application for a Special Permit

An application for a special permit for construction of attached single family dwellings and/or multi-family condominium dwellings in a Southeast Wayland - Cochituate Planning District shall be submitted to the Planning Board on forms furnished by the Planning Board. Written notice containing a copy of said plan, shall be given by the applicant to the Town Clerk, the Conservation Commission, the Finance Committee, the Fire Chief, the Board of Health, the Inspector of Buildings, the Park and Recreation Commissioners, the School Committee, the School Building Planning Committee, the Selectmen, the Commissioners of the Water Department and the Zoning Board of Appeals. Each such application shall be accompanied, if applicable, by a definitive plan of land pursuant to the provisions of G.L. Chapter 41, Sections 81 O and 81 T as the same may be from time to time amended, a filing fee determined in accord with paragraph H below, and a development plan containing the following information and data:

(a) the name(s) and address(es) of the applicant and all legal and beneficial owners of the site; copies of all instruments, options, contracts or encumbrances

affecting ownership of the development site together with the opinion of an attorney concerning the state of the title; and an instrument executed by all persons owning property within the site agreeing that the development, as applied for, is desired.

(b) A plan suitable for recording of the development site showing all structures and improvements on the site, all ways and utilities serving the same, all lot lines, easements and rights of way of record.

(c) All information required by the Planning Board regarding the training and experience of the applicant, his associates, professional advisers, and contractors in the development and management of real estate, the construction of housing as well as their respective financial positions. Such information may include a list of all persons and organizations with which he has been associated in the development of real estate during the past 10 years, including their addresses and the named of their principal officers, as well as all sources of credit upon which he relies to acquire, develop and manage the development site. The applicant shall furnish copies of such transcripts, records, letters of intent, contracts as well as all other documentation that the Planning Board may require to determine whether the applicant is qualified to undertake and complete the development proposed and whether his plan for financing the same is sound.

(d) A proposed development schedule showing the beginning construction, the rate of construction and development, including stages, if applicable, and the estimated date of completion.

(e) Information, including but not limited to reports, letters or studies prepared by qualified professionals, showing the effect, from time to time, of the development of the Town's capacity to furnish services including, but not limited to, schooling, roads, water and sanitation.

(f) A map, to the scale required by the Planning Board, of the development site and the community surrounding the same to a distance of one half mile and showing all proposed points of interconnection including roads, utilities and schools.

(g) A plan of or plans to the scale required by the Planning Board showing the topography of the site at the minimum of two foot intervals, as well as vegetation and special features, including all woodlands, wetlands, groups of trees or individual trees worthy of preservation, rock outcroppings, significant slopes, trails and paths, flowing streams and drainage ways, ponds, productive agricultural lands, open vistas; structures of historical importance and biological or wildlife habitats; and proposed conservation and recreation easement areas.

(h) Plans for the preservation of the vegetation and special features shown on said plan.

(i) All information that the Planning Board may require to determine limitations on ground coverage and density.

(j) Information, including proposed interior plans, regarding the number and kind of dwelling units proposed, including their location, the number of bedrooms planned, the sale prices anticipated and population projections pertaining thereto.

(k) A plan or plans, to the scale required by the Planning Board, showing existing and proposed contours, roads, lighting, utility and sewage systems, the areas to be set aside for building structures, parking areas, and conservation and recreation easements.

(l) A model or models illustrating preliminary landscaping and architectural design, showing types, location and layout of buildings, and typical elevations, as well as the general height, bulk and appearance of structures. Perspective drawings may be required.

(m) A report showing the manner of construction of structures describing structural and paving materials, all in accord with the minimum standards prescribed in the most recent provisions of the Commonwealth of Massachusetts State Building Code and all other laws and regulations pertaining thereto.

(n) Information showing the street name and numbering system proposed and any supplementary methods proposed for identifying places and residences in the site.

(o) Any organization which the applicant proposes to form, if the development is to be a condominium development, including forms and plans to be used to organize and manage the same.

(p) Copies of all proposed convents,, easements, and other restrictions which the applicant proposes to grant to the Town, the Conservation Commission, utility companies, any condominium organization and the owners thereof, including plans of land to which they are intended to apply.

(q) Proposals for the disposition of sanitary waste and storm water.

(r) Copies of all proposed deed restrictions to assure resale at affordable prices and the right of first refusal in favor of the Town in accordance with paragraph D (3) hereof for dwelling units to be sold at affordable prices.

(s) Any and all other information that the Planning Board may reasonably require in a form acceptable to it to assist in determining whether the applicant's proposed development plan meets the objective of paragraph A and satisfies the standards of paragraph D above.

2. Review and Action by the Planning Board

(a) Within sixty (60) days of receiving an application for a special permit for a development plan, as the same may have been modified from time to time since it was first submitted, the Planning Board shall request a report from the Board of Health pursuant to G.L. Chapter 41, Section 81 U and V and hold a public hearing on such plan, giving notice of the time and place thereof and of the subject matter in accord with the provisions of G.L. Chapter 40 A, Section 11, as the same may be, from time to time, amended.

(b) In the event that the Planning Board shall decide, after the conclusion of such hearing, not to grant such a special permit, it shall notify all parties in interest of its decision as provided in G.L. Chapter 40 A, Section 15, as the same may be, from time to time, amended.

(c) If, on the other hand, the Planning Board shall be inclined to grant such a special permit, it shall, within sixty (60) days after the date of the conclusion of the public hearing, send to the applicant a proposed special permit containing the development plan approved, as well as such conditions and safeguards it deems appropriate to assure that the site approved shall be developed in complete harmony with the general

purpose and intent of G.L. Chapter 40 A, Section 9 and the Zoning By-Laws of the Town of Wayland. Without limiting this general purpose and intent, such conditions and safeguards shall include:

(1) a requirement that the applicant shall submit to the Planning Board:

(i) a plan suitable for recording showing the land in the development site, including a designation of land to be included as conservation and recreation easements;

(ii) a copy of the deeds for the dwelling units to be sold at Affordable Prices; and

(iii) if the special permit provides for construction of multi-family condominium dwelling units, a master deed duly executed and recorded by the applicant submitting the land to the provisions of G.L. Chapter 183 A, as well as a copy of the By-Laws to be adopted by the organization of unit owners.

(iv) a document suitable for recording granting the Town of Wayland a conservation and recreation easement over certain buffer areas and over Wet Areas.

(2) A development schedule bearing the signature of the applicant showing dates for:

(i) Commencement of development within one year after recording of the special permit applied for;

(ii) Completion of each stage of the development proposed, if applicable; and

(iii) Completion of the planned development.

(3) Negotiable instruments, deposits of money and/or a performance bond of a surety company qualified to do business in the Commonwealth of Massachusetts, and satisfactory to the Planning Board shall be furnished and maintained by the applicant and a covenant shall be executed and recorded by the applicant, running with the land, which shall be sufficient, in the opinion of the Planning Board, to secure adherence by the applicant to the development plan approved and performance of such plan in accord with the development schedule set forth therein. All such covenants shall provide the applicant shall pay fifty ($50) dollars to the

Town, as liquidated damages, for each day that shall pass after the expiration of 90 days from the time that any work shall not have been completed as required by the development schedule, unless said work shall have stopped for a period of thirty days under a court order of if it shall be stopped or delayed through no act or fault of the applicant or of any of the contractors that he has engaged to develop the site.

(4) A requirement that the professionals and principals named in the development plan shall continue to participate in the development in the capacities specified in the plan approved, unless the Planning Board shall have modified the permit as hereinafter provided.

(5) Regulations to minimize inconveniences to residents in the general area, whether of noise, vibration, dust, blocking of Town roads, or otherwise.

(6) A requirement that as built drawings shall be filed with the Inspector of Buildings upon completion of each stage of the development.

(d) The applicant shall, within sixty (60) days after he receives a copy of the proposed special permit from the Planning Board, notify said Board of his acceptance of or his refusal to accept all the conditions and safeguards set forth therein. In the event that the applicant shall notify said Board that he accepts all such conditions, he shall file with his notice copies of the plan and the instruments that he proposes to submit pursuant to paragraph 3 (e) below to satisfy the requirements of paragraph 3 (c) (1) through (3) above. In the event that the applicant shall not within said period notify the Planning Board that he accepts all said conditions and safeguards, or if he shall fail to submit copies of the aforesaid plan and instruments, the Planning Board shall be deemed to have denied approval of the development plan and his application for a special permit. The Planning Board and the applicant may, nevertheless, agree in writing to a change in any such conditions, and the Planning Board may, at the request of the applicant, extend the time during which the applicant shall notify the Planning Board in writing of his acceptance or refusal to accept

(e) Within sixty (60) days after the Applicant has notified the Planning Board of its acceptance, the applicant shall deliver to said Board all of the documents described in paragraph E 2 (c) (1) through (3) except the instrument and master deed required by paragraph E 2 (c) (1) (iii) above, together with any and all other instruments and fees that may have been imposed as a condition or safeguard upon exercise of the special permit applied for.

(f) Upon receipt of all such material, the Planning Board may grant such special permit to the applicant in accord with the procedure set forth in said G.L. Chapter 40 A, Section 9 and 11 subject, however, to such conditions and safeguards as it may impose pursuant to Section 9 of said Chapter 40A.

(g) The Planning Board shall have no power to issue a special permit under Section IX C:

(1) After the expiration of 36 months from the date on which the Attorney General shall have approved the By-Law amendment designating a Southeast Wayland - Cochituate Planning District for which the special permit is sought unless, after the expiration of such 36 month period, the consent of all but one of the members of the Planning Board shall be given to the issuance of a special permit in the manner provided by G.L. Chapter 40A, Section 16. Such consent by all but one of the members of the Planning Board shall be effective for 12 months from its date, and may be extended for additional 12 month periods by similar vote of the Planning Board.

(2) Unless the entire area in the Southeast Wayland - Cochituate Planning District is included in the planned development site described in the application for a special permit referred to in Section E (1) above.

3. Permits for Use and Constructions

(a) No permit for the construction or alteration of any structure or for any new use of a structure on the land in the development site shall be granted by the Inspector of Buildings or permitted by the Inspector of Zoning until the Planning Board shall have reviewed a copy of each application for a building permit and/or a use permit submitted to

it by the applicant and notified the said inspectors in writing that:

(1) Less than one year has expired since the grant of the Special Permit or that a building or use permit has previously been granted for said site;

(2) The applicant has obtained binding commitments for the financing required to complete the stage of development proposed or in progress or that he has irrevocably committed personal funds sufficient for this purpose; and

(3) The construction and/or use proposed is in substantial compliance with the definitive plan of the subdivision, where applicable, the development plan and the Zoning By-Laws of the Town of Wayland.

In the event that twenty days shall have elapsed after the Planning Board has received a copy of such application, the permit may issue as if the Planning Board had so notified the said inspectors.

(b) In the event that the Planning Board shall determine that the applicant has not satisfied the conditions and safeguards set forth in paragraph 4 (a) above or that any schedule, construction or use applied for will vary any of the following by ten percent or more from the development plan approved, it shall recommend that the Inspector of Building and Zoning withhold a permit therefor pursuant to the provisions of G.L. Chapter 40 A, Section 7 as the same may be, from time to time, amended:

(1) The amount and location of ground coverage, including buffers;

(2) Adherence to the development schedule;

(3) The density and types of dwelling units, the size and;

(4) The number of parking spaces required;

(5) The location of utility facilities;

(6) The location of paths, ways and traffic.

(c) In such event, the applicant may either appeal such decisions of the Inspector of Zoning pursuant to the provisions of G.L. Chapter 40 A, Sections 8 and 15 or apply for modification of his special permit as hereinbelow provided.

4. Modifications or Amendments of an Approved Plan

(a) In addition to the powers conferred upon it by G.L. Chapter 41, Section 81 W, the Planning Board shall have the power on its own motion or on the petition of any person interested to modify or amend its approval of the development plan annexed to its special permit, provided that no such recommendation may be filed until the Planning Board shall have satisfied the requirements of paragraph E 2 above.

(b) No modification of the provisions of said development plan, or part thereof, contained in the special permit, shall, nevertheless, be made, nor shall it be impaired by the Town, except with the written consent of the applicant.

5. Abandonment

In the event that the applicant shall abandon the work described in the development plan approved, or any portion or stage thereof for a period of one hundred twenty days, or if he shall fail to commence said work within the time prescribed in paragraph E 2 (c) (2) (iii) above, the Planning Board may, after a hearing duly called and conducted in accord with G.L. Chapter 40 A, Sections 11 and 15 cause notice of abandonment to be recorded in the Middlesex, South District, Registry of Deeds. No such notice shall be recorded, however, in the event that the holder of any security interest in the development site, who has exercised his right to take possession of the mortgaged property and to proceed to completion of the work which he has contracted to finance, shall have delivered an instrument to the Planning Board, assented to by the applicant, accepting all the conditions and safeguards set forth in the special permit, as the same may have been, from time to time, modified; and such holder or holders shall, thereupon, be deemed the applicant hereunder. Upon the recording of a notice of abandonment, no further development shall take place in the development site unless the applicant shall have complied with the zoning and subdivision control regulations which would otherwise be applicable thereto.

"F. REGULATIONS

The Planning Board may prescribe from time to time, rules and regulations to supplement the standards and conditions set forth in this section of the Zoning By-laws provided;

1. Said rules and regulations are not inconsistent with said standards and conditions.

2. A copy of said rules and regulations is filed in the office of the Town Clerk, and

3. Any amendment or change of said rules and regulations shall not apply to any application that shall have been submitted prior to such filing.

"G. ENFORCEMENT

1. General Principles

(a) In accordance with the provisions of G.L. Chapter 40, Section 31, Chapter 40 A, Section 7, Chapter 41, Section 81 U and Article 20 of the By-Laws of the Town of Wayland and every other authority and power that may have been or may hereafter be conferred upon it, the Town may enforce the conditions and safeguards imposed on the exercise of special permits under this Section IX C in equity or at law and to recover from the applicant, his successor or approved assignee(s) all moneys that may be required to complete the development plan approved.

(b) The penalty provisions of these By-Laws may be imposed upon the applicant, his general agent, tenant(s), architect(s), contractor(s), or any and all persons having an interest in the development site, including a mechanic's lien, mortgage or attachments.

(c) The Town of Wayland shall be the beneficiary of all fines imposed on account of the violation of these By-Laws in order to defray the expenses of enforcing the same.

(d) All provisions of the development plan approved shall run in favor of the residents thereof by only to the extent expressly provided in the plan and in accordance with the terms of the plan, and to that extent said

provisions, whether recorded by plan, covenant, easement, or otherwise, may be enforced at law or in equity by said residents acting individually, jointly, or through their organization.

2. Stop Order

(a) In the event of a violation of law, an unauthorized sale or lease of the development site approved, development that deviates from the development plan approved, any use of the property that is not permitted in the development site or if the applicant shall otherwise fail or neglect to comply with the conditions and safeguards imposed on the exercise of his special permit, the Inspector of Zoning or the Inspector of Buildings may deliver a stop order to the applicant or his agent by certified mail, return receipt requested, and by posting the same in a conspicuous location in said site. The order shall describe the nature of the violation, and the date on which said order shall expire, which date shall not be six days later than the date of the order.

(b) Any person who shall violate the provisions of a stop order shall be deemed in violation of these Zoning By-laws.

(c) Failure of the Town to deliver a stop order for any reason shall not prevent the Town from pursuing any other legal remedy permitted under law.

"H. FEES

In order to reimburse the Town for the expense of processing the various applications hereinabove provided for, the Planning Board may, from time to time, adopt and promulgate in its Regulations a schedule of fees payable by the applicant, a copy of which shall be kept on file and available in the office of the Town Clerk.

"I. SEVERABILITY

A determination that any specific portion of this Section IX C is invalid shall not render any other part thereof invalid."

or take any action relative thereto.

COMMENTS: This Article seeks to create a new kind of zoning district which would permit more intensive use of the land for condominiums if the parcel meets certain criteria.

The following Article transfers two parcels totalling 29 acres into the newly created district.

The future developers of the 29-acre parcel and the petitioners, largely neighbors and abutters, have designed the zoning concepts included in this new by-law. To qualify, a parcel of land must contain at least 25 acres and must have at least 30% wetland, as defined. Wetlands, however, will not count in the computation of the number of dwelling units allowed to be built. Subsequent parcels which may qualify can only be placed into the district by a 2/3rd vote at the Town Meeting. The new District will be limited to the southeast side of town, in general bounded by the Snake Brook, the Aqueduct, and the Wayland-Natick town line.

In exchange for an increase in the density of development, the developer will sell 5 units at "Affordable Prices", and sell the other 39 units at market prices.

The 5 affordable units will be sold at 33% of market price to buyers selected and controlled by the Town. These units will be identical to the other 39 market units in the project. Town control will continue, with all subsequent owners paying 33% of the future market value; the buyer must meet the Town's requirements for moderate or affordable housing, and this control will continue for 99 years, at which time the Town would have the option to purchase the 5 units for 33% of the then full market value.

The subject parcels are located in a 30,000 sq. ft. zone, and hence 29 acres of dry land might provide for 35 to 40 single family units; the wet portions may reduce the density to 25 units - plus or minus. The developer seeks the right to build 44 units - subject to the Town's approval and permitting process which may reduce the final number of units allowed. Ten percent of the final number will be allocated to affordable housing.

The developer has another approach available utilizing the States Snob Zoning Law - Chapter 774, it may be possible to obtain State Authorization to build 80 to 100 low income units by legally bypassing Wayland's permitting process. Such projects usually do not, however, create the same economic benefits to the developers as may be earned in this project.

No other parcel of land exists within the proposed Zoning District which might meet the threshold qualifications; town-wide about 20 such parcels exist.

At this writing not all of the appropriate Town Boards involved in the permitting or enforcement process have had adequate opportunity for review and comment. The Planning Board has held a public hearing and will report to Town Meeting.

ARGUMENTS OPPOSED: The proposed zoning by-law sets a town-wide precedent, but only one neighborhood and one developer have been involved in its design and drafting. Accordingly, it is not likely to represent town policy. It will increase the density substantially.

ARGUMENTS IN FAVOR: The amendment will increase the variety of housing available and is supported by the neighborhood. It will avoid a large scale 90-unit project which otherwise might be built under the zoning regulations. It has an innovative program, dedicating 10% of the units to affordable housing under control by the Town.

RECOMMENDATIONS: Subject to the dependent-upon satisfactory review of the proposal as a whole and in detail, of the approval and control process, and based upon the support from the neighborhood, the Finance Committee recommends approval of this and the following Article.

QUANTUM OF VOTE: Two-thirds - See Mass. G.L., Ch. 40A, Sec. 5.

ARTICLE 24.

LIMITED COMMERCIAL DISTRICT
RESIDENTIAL ZONE 20,000-120' FRONT
RESIDENTIAL ZONE 30,000-150' FRONT
RESIDENTIAL ZONE 30,000-150' FRONT
RESIDENTIAL ZONE 30,000-150' FRONT
RESIDENTIAL ZONE 20000 120 FRONT
BUSINESS ZONE A
BUSINESS ZONE A
THOMPSON STREET
COMMONWEALTH ROAD
CAULFIELD ROAD
EAST PLAIN STREET
VALLEY VIEW RD
WAYLAND
NATICK
HEARTHSTONE CIRCLE
PINE RD

ARTICLE 25. AMEND ZONING BY-LAWS - AMEND ZONING MAP

Proposed by: Petitioners

Article 25. To see if the Town will amend the Zoning Map as follows:

To change the zoning district of the land, bounded and described as follows, and shown on the Plan entitled "Compiled Plan of Land in Wayland, Mass. Prepared for The Finch Group, Inc.", prepared by Mistry Associates, Inc. of Reading, Mass., dated December 12, 1986, and filed with the Town Clerk from RESIDENTIAL 30,000 - 150' FRONT TO SOUTHEAST WAYLAND-COCHITUATE PLANNING DISTRICT:

Description:

I. "Johnson" Parcel:

Northerly	by Lot 2 as shown on plan hereinafter mentioned, fifteen hundred nine and 09/100 feet; Easterly by lands now or formerly of Elizabeth W. Stevenson and of William E. Forance, four hundred fifty and 36/100 feet;
Southeasterly	by land now or formerly of Massachusetts Turnpike Authority, five hundred forty and 80/100 feet;
Southerly	by land now or formerly of Evelyn I. Scott, two ninety-hundred six and 95/100 feet; and
Southwesterly	by said Scott land and by land now or formerly of William F. Smith, ten hundred forty-seven and 49/100 feet.

Said parcel is shown as Lot 3 on said plan.

All of said boundaries are determined by the Court to be located as shown on a subdivision plan, as approved by the Court, filed in the Land Registry Office, a copy of which is filed in the Registry of Deeds for the South Registry District of Middlesex Country in Registration Book 745, Page 162, with Certificate #123112 as Plan #18387 D.

The above described land has the benefit of the reservation more particularly set forth in Document #394588.

For title reference, see Certificate of Title #123112.

II. "The Finch Group, Inc." Parcel:

Beginning at the Northwest corner of the premises at the intersection of Oak Street and Commonwealth Road, (formerly referred to as the road from Cochituate to Auburndale).

Thence running Easterly 17 rods on Commonwealth Road, to land formerly of Holmes;

Thence Southeasterly 64 rods by said land of Holmes to land formerly of Bent:

Thence Westerly 44 rods by said land of Bent to Oak Street;

Thence Northerly 50 rods by said Oak Street to the point of beginning.

Containing about 10 acres; by any of said measurements more or less.

Said premises are subject to an easement for culvert drainage described in deed recorded with Middlesex South District Deeds, Book 4538, Page 92; and there is excepted therefrom about 300 square feet taken for said Commonwealth Road described in Book 4161, Page 304, of said District Deeds.

Hereby conveying the same premises described in deed of Harold L. Smith, dated August 19, 1982, recorded with said District Deeds, Book 14704, Page 546;

or take any action relative thereto.

COMMENTS: See previous Article.

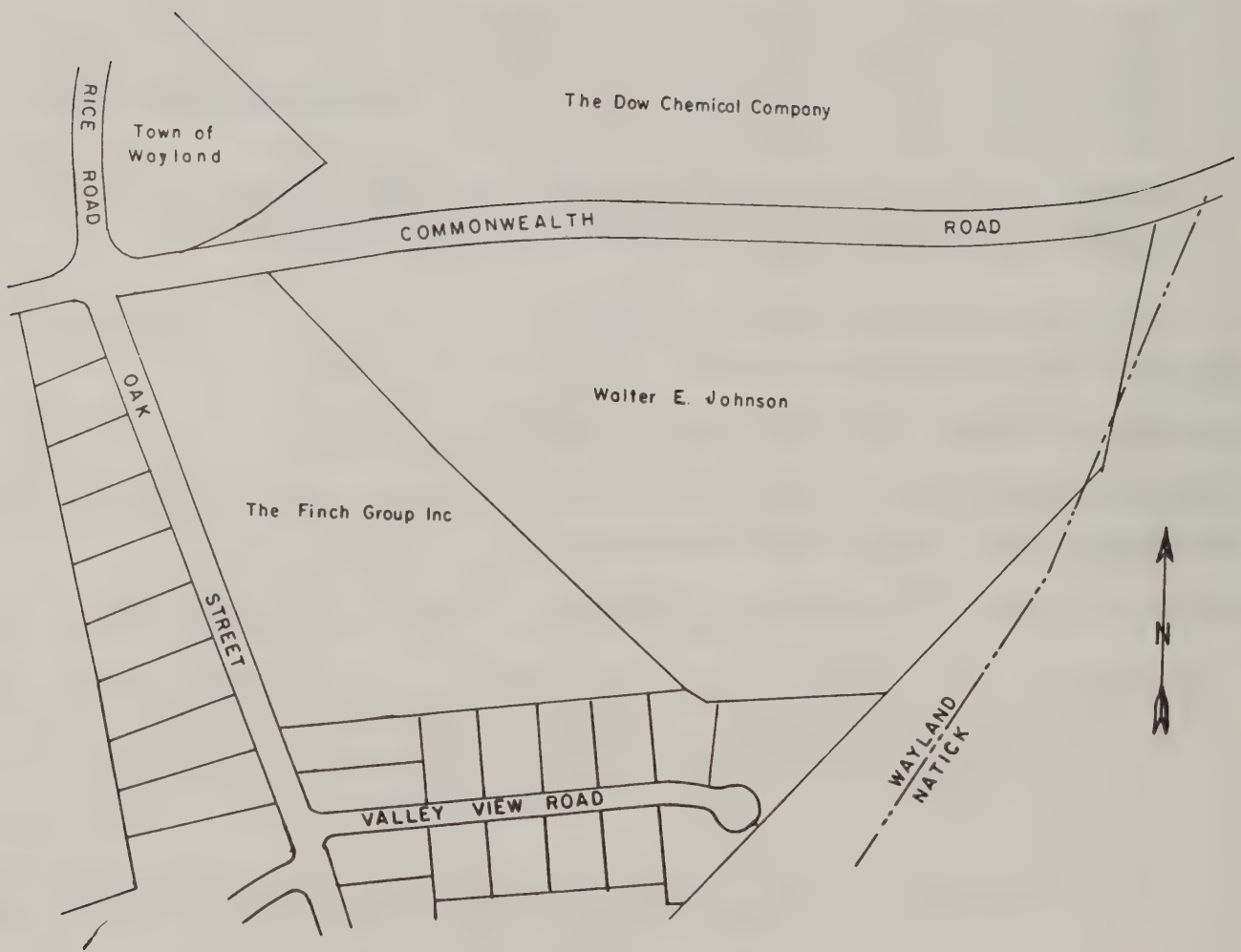
ARGUMENTS OPPOSED: See previous Article.

ARGUMENTS IN FAVOR: See previous Article.

RECOMMENDATION: See previous Article.

QUANTUM OF VOTE: Two-thirds - See Mass. G.L., Ch. 40A, Sec. 5.

ARTICLE 25.


RICE ROAD
Town of Wayland
The Dow Chemical Company
COMMONWEALTH ROAD
OAK STREET
Walter E. Johnson
The Finch Group Inc
VALLEY VIEW ROAD
WAYLAND
NATICK
N

ARTICLE 26. LAND BANK STUDY COMMITTEE

Proposed by: Board of Selectmen

Article 26. To see if the Town will vote to create a committee of five members to be appointed by the Board of Selectmen to be known as the Land Bank Study Committee in accordance with the following specifications:

The purpose of the committee shall be to study the merits of establishing a Land Bank Fund which would finance the purchase of land for the Town and which would be financed by a transfer fee imposed on real property conveyances;

The committee shall submit its findings to the 1988 Annual Town Meeting.

or take any action relative thereto.

COMMENTS: Growth of population and increasing prosperity in Eastern Massachusetts has significantly inflated land values in communities such as Wayland. The capacity to raise revenues -- to enable the community to participate in the land development and protection process -- lags behind the pace at which the cost of land acquisition is growing. But the need continues to acquire land for public purposes such as preservation of our natural resources, recreation, and public housing. One proposed means to harness the vitality of economic growth to finance land purchases for the benefit of the community is the land bank legislation now under consideration by the General Court. If adopted, it will permit Towns such as Wayland to establish a Fund to receive revenues from a fee imposed on property transfers -- and to employ the receipts to purchase land for the Town. The Article proposed by the Board of Selectmen will authorize establishment of a study committee to consider arguments for and against the Land Bank Fund scheme, evaluate its feasibility and desirability in Waylnad, and report findings to the 1988 Town Meeting.

ARGUMENTS OPPOSED: The General Court has not completed its consideration of legislation to permit establishment of Land Bank Funds; a study of its applicability to Wayland is premature.

ARGUMENTS IN FAVOR: The Land Bank Fund proposal is one of the very few possibilities to obtain a new source of financing for acquisition of land needed by the Town for public purposes. A thorough study of the proposal is required to provide Town Meeting with the information needed to determine if such a Fund should be established in Wayland.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority.

ARTICLE 27. AMEND ZONING BY-LAWS - DOG KENNELS

Proposed by: Board of Selectmen

Article 27. To see if the Town will amend its Zoning By-Laws by adding the following new section to V (d):

"7. The maintenance of dogs and suitable shelters therefor; provided, however, that if the number of dogs six months old or older exceeds three, a special permit is granted to the current owner of the premises in accordance with paragraph (r). Any kennel or other structure used by dogs shall be no closer than 20 feet to any lot line and no closer than 50 feet to any existing dwelling located beyond any lot line. Notwithstanding the foregoing, the maintenance of dogs and shelters therefor by the then owner and to the extent in actual operation or existence as of January 1, 1987, whether or not such use has been lawfully in existence prior to that date, shall be deemed a lawful non-conforming use for all purposes of these By-Laws;

or take any action relative thereto.

COMMENTS: This Article was inserted in the Warrant by the Board of Selectmen in an effort to clarify under what conditions dogs and kennels are allowed under the Town's Zoning By-Laws. The history behind this Article is complex and the present proposed Amendment represents a compromise position resulting from several hearings over many years.

A similar Article was inserted in the Warrant for the 1986 Annual Town Meeting. The Article was defeated as it did not adequately address the issue of "pre-existing" kennels.

The Article proposes an addition to Section V (d) of the Town's Zoning By-Laws. It essentially addresses three points:

1. All kennels are considered "hobby" or "pleasure" kennels. There is no reference to "business" kennels. A resident who owns three dogs or more over the age of six months, must apply for a special permit for a kennel from the Zoning Board of Appeals to exist in a residential zone.

2. The Article last year did not address the issue of "pre-existing" kennels. This was much debated on Town-Meeting floor and in response to objections raised at Town Meeting, Town Counsel has written a grandfather clause into the proposed by-law. This would allow residents who currently own more than three dogs, and have a kennel license as of January 1, 1987, to maintain their current status. These citizens would not be required to go before the Board of Appeals. But, if a resident applies or has applied for a kennel license for more than three dogs after January 1, 1987, he must request a hearing for a special permit from the Board of Appeals to exist in a residential zone. The grandfathered kennels retain that status only as long as the present owner continues to occupy that property.

3. The set-back requirements for kennels or shelters on a resident's property.

The Selectmen have worked with the kennel owners and abutters to refine this proposed Amendment.

ARGUMENTS OPPOSED: There should not be grandfathering of any present kennel now in existence.

ARGUMENTS IN FAVOR: The proposed Amendment fills a gap in the Zoning By-Laws and sets reasonable standards as to when dogs and kennels are allowed and when specil permits are required.

RECOMMENDATIONS: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Two-thirds - see Mass. G.L., Ch. 40A, Sec. 5.

ARTICLE 28. WATERTOWN DAIRY ACQUISITION

Proposed by: Conservation Commission

Article 28. To see if the Town will vote to amend the vote taken under Article 8 of the November 18, 1981, Special Town Meeting, which authorized the purchase of a 92-acre (more or less) parcel of land for conservation purposes, by altering the boundaries of the parcel to conform with a plan on file with the Town Clerk entitled "DIVISION OF FARMERS HOME ADMINISTRATION LANDS (FORMERLY HYMAN SHICK), WAYLAND, MASS." AND DATED MARCH, 1987.

COMMENTS: This Article was inserted into the Warrant by the Conservation Commission in order to obtain approval to slightly alter the boundaries of a parcel of land which is to be purchased by the Commission. The November 18, 1981 Special Town Meeting authorized the purchase of approximately 92 acres of land, which is a portion of what is known as the Watertown Dairy, for conservation purposes. The U.S. Fish and Wildlife Service (USFWS) has agreed to purchase an adjoining parcel of the Dairy land. The acquisitions by the Town and USFWS have not yet been consummated because of certain litigation which does not involve the Town. This litigation has been recently resolved, and the acquisitions should take place soon.

Subsequent to 1981, it became apparent that the proposed boundary between the Town and USFWS land was not in the best interest of either party. In essence, the Conservation Commission wanted to purchase the Dairy farmland and the USFWS wanted to purchase the marshland. However, approximately 1 1/2 acres of marshland is to be on the Town side of the border and an equal amount of farmland is to be on the USFWS side. The USFWS and the Conservation Commission have agreed that the boundary should be slightly altered to eliminate this discrepancy. Therefore, it is proposed under this Article that the boundary be changed to allow the Town and the USFWS to exchange this small amount of farmland and marshland.

These proposed changes would affect less than 5% of the land to be purchased by the Commission, would not affect the total acreage or purchase price, and would simplify land management of the parcel by the Commission. The revised plan has been surveyed and prepared by the USFWS at no cost to the Town.

ARGUMENTS OPPOSED: None heard.

ARGUMENTS IN FAVOR: The revised boundary would allow the Conservation Commission to manage the Watertown Dairy land more efficiently. Furthermore, the farmland is more valuable to the Town than the marshland, and the revised plan has been prepared at no cost to the Town.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass. G.L., Ch. 40, Section 8C.

ARTICLE 29. ACQUIRE RODIER LAND

Proposed by: Conservation Commission

Estimated Cost: $40,000

Article 29. To see if the Town will acquire for conservation purposes, including outdoor recreation, under Chapter 40 Section 8C of the General Laws as amended, by purchase, eminent domain, gift, or otherwise, the fee or any lesser interest in all or any portion of a parcel of land in Wayland, located on Plate 11 of the Town Atlas, containing 4.2 acres more or less, owned by Mary A. and Leonard F. Rodier, and shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS.", dated June 1, 1979, by Everett M Brooks Co., which plan is on file with the Town Clerk and also recorded with South Middlesex Registry of Deeds as Plan Number 615 of 1979 (Book 13717, Page 175), and more particularly described as follows:

beginning at a point on the southerly sideline of Glezen Lane, 311 feet westerly of a stone bound at the intersection of the property line between Lot B and land now or formerly of Morganstern and said southerly sideline of Glezen Lane, thence

easterly,	three hundred ten (310) feet more or less to land now or formerly of Benson, thence
southerly,	one hundred eighty five (185) feet to a concrete bound, thence
easterly,	five hundred eighty seven and 38/100 (587.38) feet to land now or formerly of Sweidler Building Co., Inc., thence
southerly,	one hundred sixty one and 89/10 (161.89) feet to the land of Town of Wayland, thence
westerly,	six hundred nine and 93/100 (609.93) feet, thence
southerly,	two hundred sixty five and 14/100 (264.14) feet, thence
westerly,	four hundred eighty two and 10/100 (482.10) feet to land of the Sudbury Valley Trustees, thence
northerly,	one hundred fifty seven (157) feet more or less to land now or formerly of Morganstern, thence
northerly,	three hundred twenty five (325) feet in two courses to the point of beginning;

together with all rights, title, and interest of the owner or owners of the aforesaid parcel in and to the streets and ways thereto adjoining, and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission of behalf of the Town to apply for or contract for and accept any State or Federal aid or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

COMMENTS: This Article is concerned with the acquisition of a 4.2 acre parcel of land located on Glezen Lane east of Route 126. The parcel (see accompanying map) has been on the conservation land acquisition plan for 15 years and will be an addition to the Upper Mill Brook Conservation Area. The existing conservation land has trails on it and this acquisition will provide access to those trails from Glezen Lane. The parcel contains a wooded ridge which forms the natural boundary of the conservation area in that vicinity, as well as a small brook and some wetlands.

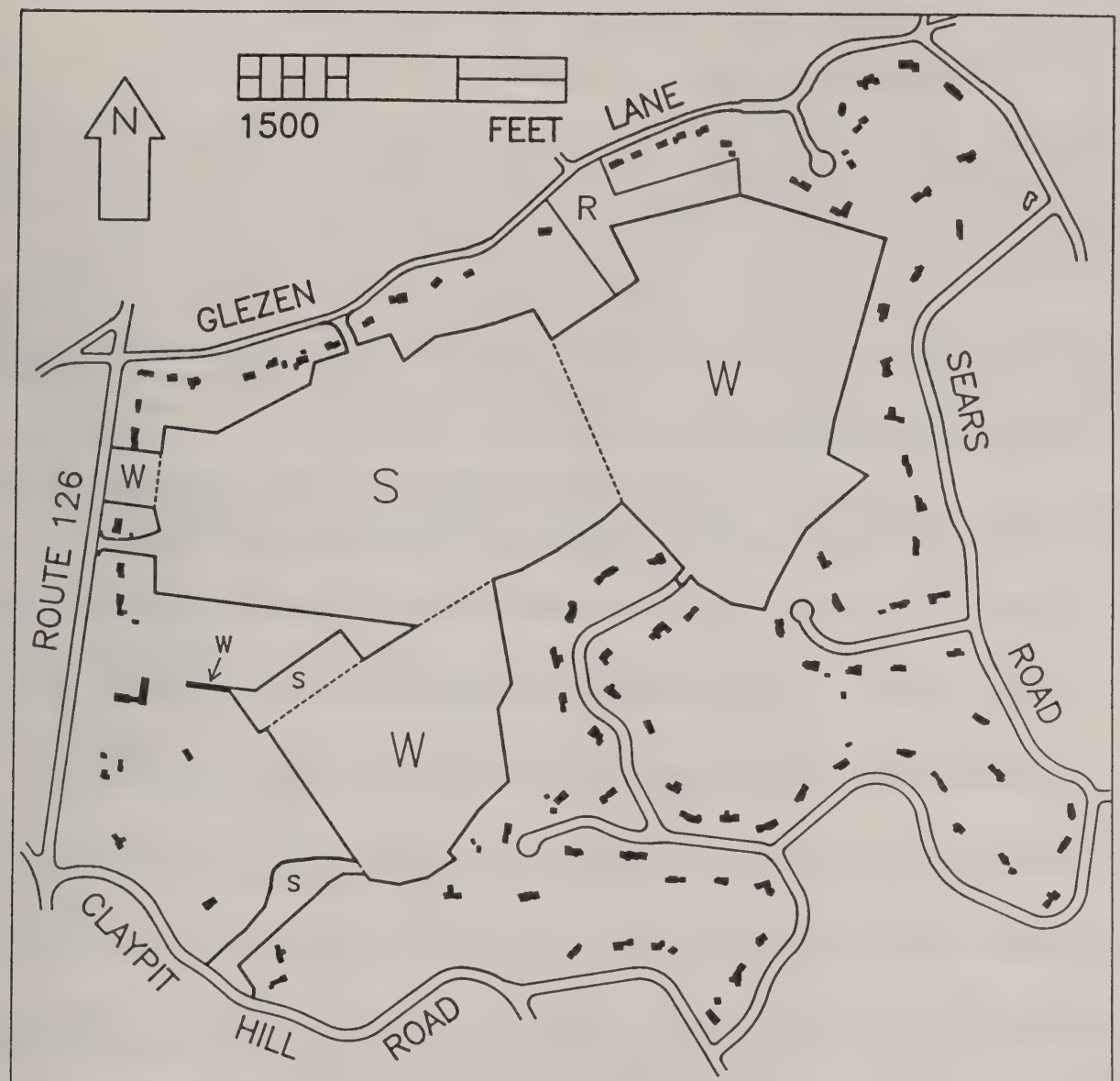
The lot is marginally buildable.

ARGUMENTS OPPOSED: There are other uses for this money that could have higher priority.

ARGUMENTS IN FAVOR: This is an important addition to the Upper Mill Brook Conservation Area that provides a much improved access to the current conservation land.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass. G.L., Ch. 40, Sec. 8C; See also vote under Article 16 of 1983 Annual Town Meeting (Note: If eminent domain is requested, a two-thirds vote is required with Ch. 40, Sec. 8C).



UPPER MILL BROOK CONSERVATION AREA

W LAND OWNED BY THE TOWN OF WAYLAND.

S LAND OWNED BY THE SUDBURY VALLEY TRUSTEES.

R THE RODIER LAND: THE SUBJECT OF THIS ARTICLE.

14 DEC 86

ARTICLE 30. ACQUIRE DICKSON LAND

Proposed by: Conservation Commission

Estimated Cost: $25,000

Article 30. To see if the Town will acquire for conservation purposes, including outdoor recreation, under Chapter 40 Section 8C of the General Laws as amended, or for any other municipal purpose, by purchase, eminent domain, gift, or otherwise, the fee or any lesser interest in all or any portion of a parcel of land in Wayland, located on Plates 12 and 8 of the Town Atlas, containing 15 acres more or less, owned by the Ruth B. Dickson Trust, Edward M. Dickson and Roger E. Ela Trustees, and shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS., OFF AUTUMN LANE, PROPOSED TO BE ACQUIRED BY THE TOWN OF WAYLAND, MARCH 27, 1987, SCALE 1" = 100', WAYLAND ENGINEERING DEPARTMENT," which plan is on file with the Town Clerk, and more particularly described as follows:

beginning at a point on the northerly sideline of Glezen Lane 92.84 feet easterly from the intersection of the easterly sideline of Autumn Lane and the northerly sideline of Glezen Lane, thence

N 85-42-33 E, two hundred seventy-six and 71/100 (276.71) feet, thence

N 36-32-00 E, four hundred nineteen and 64/100 (419.64) feet, thence

N 51-33-10 W, three hundred twenty-five and 18/100 (325.18) feet, thence

N 81-31-06 W, fifty-six and 94/100 (56.94) feet by the northerly end of Autumn Lane, thence

N 52-08-25 W, four hundred two and 59/100 (402.59) feet to a stone wall, thence

N 22-07-30 W, one hundred forty-three and 20/100 (143.20) feet to a drill hole at a junction with another stone wall, thence

N 55-07-12 E, sixteen and 59/100 (16.59) feet to a drill hole in the wall, thence

N 55-07-12 E, three hundred forty-one and 37/100 (341.37) feet to a drill hole in the wall, thence

N 51-03-25 E, one hundred forty-one and 43/100 (141.43) feet to a drill hole at a junction with another stone wall; thence

N 50-11-43 E, one hundred ninety-three and 70/100 (193.70) feet to a drill hole in the wall, thence

N 54-18-30 E, sixty-nine and 37/100 (69.37) feet to a drill hole at a junction with another stone wall, thence

S 36-23-52 E, one hundred fifty-four and 84/100 (154.84) feet to an angle in the wall, thence by said wall in seven courses marked by drill holes to the Wayland/Weston town boundary, as follows:

N 74-39-47 E, twenty-eight and 83/100 (28.83) feet;

N 68-07-08 E, one hundred and nineteen and 02/100 (119.02) feet;

N 68-46-23 E, one hundred and sixty-nine and 98/100 (169.98);

N 67-36-44 E, sixty-five and 61/100 (65.61) feet;

N 72-34-26 E, fifty-eight and 30/100 (58.30) feet;

N 68-07-20 E, eighty-one and 22/100 (81.22) feet;

N 69-03-31 E, one hundred fifty-four (154) feet more or less to the Wayland/Weston town boundary, thence

southerly six hundred eighty (680) feet more or less to land of the Wayland Swimming and Tennis Club, Inc., thence

S 78-41-42 W, two hundred ninety-nine and 50/100 (299.50) feet, thence

S 73-47-00 W, four hundred forty-five and 00/100 (445.00) feet, thence

S 36-32-00 W, five hundred sixty-four and 25/100 (564.25) feet to a stone wall constituting the northerly sideline of Glezen Lane, thence

northwesterly eighteen and 73/100 (18.73) feet by said stone wall along a curve to the right having a radius of 150.00 feet, thence

N 42-23-51 W, sixty-two and 29/100 (62.29) feet by said stone wall, thence

N 47-20-23 W, one hundred sixteen and 41/100 (116.41) feet to a Lane Court bound, thence

N 67-28-22 W, thirty-five and 00/100 (35.00) to the point of beginning;

together will all rights, title, and interest of the owner or owners of the aforesaid parcel in and to the streets and ways thereto adjoining, and to determine whether the Town will appropriate money therefor, to be provided by taxation, be appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the General Laws, or otherwise, and to authorize the Conservation Commission on behalf of the Town to apply for or contract for and accept any State or Federal aid or aid from any other public or private sources for the purposes of this Article; or take any action relative thereto.

COMMENTS: This Article is concerned with a 20 acre parcel of land located at the end of Autumn Lane off Glezen Lane (see the accompanying map). The Sudbury Valley Trustees have negotiated the acquisition of the parcel with the Trust owning the land. In order to finance the acquisition of the land it is SVT's intention to sell 3 house lots at the end of Autumn Lane. It is hoped that the sale of the three lots will pay for the acquisition. If it does not the Conservation Commission seeks to be in the position to offer as much as $25,000 to make up the difference. Should this option be implemented the Town would acquire some or all of the remaining unsold property.

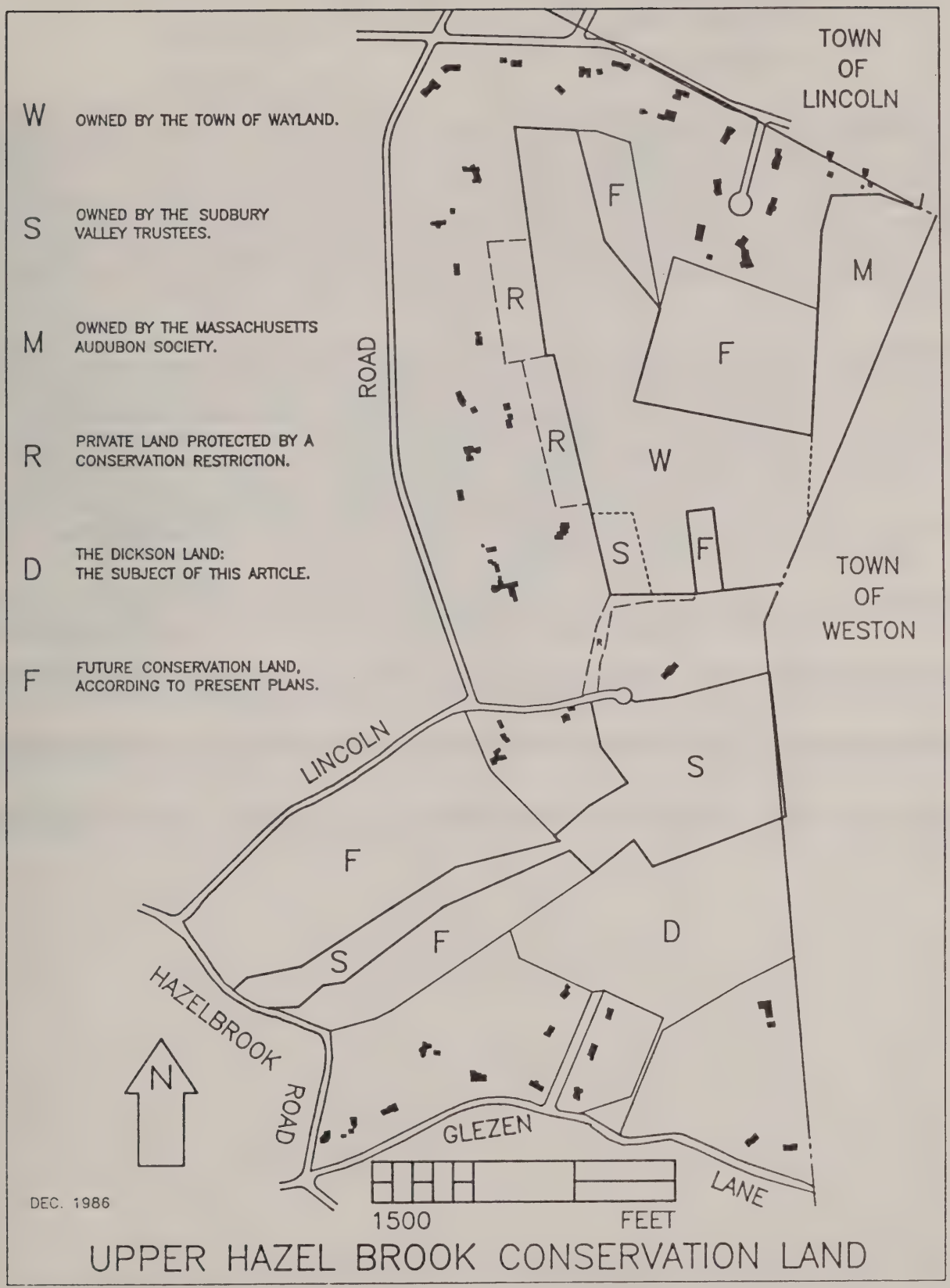
The consumation of the sale is only possible if the Planning Board permits a variance with respect to the extension of Autumn Lane beyond its current length. At issue is the subdivision rule requiring that no cul-de-sac be longer than 500 feet. Autumn Lane is currently approximately 600 feet long. The Planning Board at this writing is holding open its hearing on the rule as it examines the impact of a change in practice with respect to the rule. Should no variance be given during the option period on the acquisition no purchase will take place.

ARGUMENTS OPPOSED: There are other uses for this money that could have higher priority.

ARGUMENTS IN FAVOR: This is an important addition to the Town's conservation land and will help to provide open land in our community.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass. G.L., Ch. 40, Sec. 8C; See also vote under Article 16 of 1983 Annual Town Meeting (Note: If eminent domain is requested, a two-thirds vote is required with Ch. 40, Sec. 8C).



UPPER HAZEL BROOK CONSERVATION LAND

ARTICLE 31. REPAIR TOWN BUILDING - SENIOR CITIZENS CENTER

Proposed by: Board of Selectmen

Estimated Cost: $25,000

Article 31. To see if the Town will appropriate a sum of money to be expended by the Board of Selectmen for repair and refurbishing the Senior Citizens area of the Wayland Town Building; and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: The Article seeks funds to repair damage to the floor of the Senior Citizens' Center caused by a failure of the condensate return system of the boiler that heats the building. Escaping steam has already caused some delamination of the plywood floor of the Senior Center and may have damaged the cross beams supporting the floor as well. This article is for the repair of the floor only; repairing the condensate system itself will come from the Energy Fund, previously appropriated, and will cost $20,000.

ARGUMENTS OPPOSED: All town amenities are being slowly cut back due to the budget squeeze.

ARGUMENTS IN FAVOR: Unless the floor is fixed the Town will have to close the Center.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass. G.L., Ch. 40, Sec. 5, Ch, 44, Sec. 33B.

ARTICLE 32. METRO-WEST GROWTH MANAGEMENT COMMITTEE FUNDING

Proposed by: Board of Selectmen

Estimated Cost: $10,000

Article 32. To see if the Town will appropriate a sum of money to be expended by the Selectmen to help finance the operation of MetroWest for fiscal year 1988, and to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article seeks $10,000 as Wayland's contribution to Metro-West Growth Managment Commmittee. Metro-West is an alliance formed of eight local towns seeking to assist planning boards and influence legislation on issues of regional planning, including housing, solid waste, traffic and public transportation. The other seven towns are Weston, Wellesley, Natick, Framingham, Sudbury, Ashland and Southborough. Metro-West receives partial funding by the Metropolitan Area Planning Council, but its budget requires the support of each of the eight towns.

ARGUMENTS OPPOSED: Other projects may have higher priority.

ARGUMENTS IN FAVOR: This expenditure will help assure long term planning for the Wayland community.

RECOMMENDATION: The Finance Committee recommends approval of this Article.

QUANTUM OF VOTE: Majority - See Mass. G.L., Ch. 40, Sec. 5, Ch. 44, Sec. 33B.

ARTICLE 33. TURNPIKE EXPANSION

Proposed by: Board of Selectmen

Estimated Cost: $5,000

Article 33. To see if the Town will appropriate a sum or sums of money to be expended by the Selectmen to study the proposed expansion of the Massachusetts Turnpike, ways to lessen noise emanating from the Turnpike, and to contribute to legal efforts to contest the expansion, and to determine whether such money shall be provided for by taxation, by appropriated from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General laws, or otherwise; or take any action relative thereto.

COMMENTS: This Article was inserted into the Warrant by the Board of Selectmen to see if the Town will authorize the expenditure of $5,000 to be contributed to the legal efforts which are being made to contest the proposed expansion of the Massachusetts Turnpike.

In April 1986, the Massachusetts Turnpike Authority announced that it intended to go forward with its plans to expand the Turnpike, including the addition of one lane in each direction between Weston and Natick as well as the elimination of the Weston toll booths and redesign of the Weston exit/entrance ramps. It is intended that the project will take approximately four years to complete, and that the expansion through Wayland will take place towards the end of the project.

A group of Wayland residents has joined with residents of Weston and Natick to study the impact of the proposed expansion plans. There is much concern that the Turnpike expansion will have a significant environmental impact on all three towns. As pertains specifically to Wayland, it is anticipated that the expansion will significantly increase an already existing noise problem, and will also increase the amount of light being thrown off by the Turnpike.

The Town of Weston has already commenced legal action relating to the Turnpike expansion. It is not anticipated that such action will completely stop the expansion, but that it will force the Turnpike Authority to mitigate the environmental impact of the expansion (sound barriers, etc.) The Town of Weston has already appropriated $75,000 for legal costs in its effort to

contest the proposed expansion. It has expressed a willingness to accept contributions from other affected towns to help defray these costs. The $5,000 to be authorized in this Article will be contributed towards these legal costs.

ARGUMENTS OPPOSED: None heard

ARGUMENTS IN FAVOR: It is incumbent that the Town take action to help protect its residents from any harmful effects of the Turnpike expansion. A $5,000 contribution toward legal fees is an appropriate expenditure on its residents behalf. Furthermore, increased noise pollution may result in increased tax abatements to those affected property owners.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - See Mass. G.L., Ch. 40, Sec. 5, Ch, 44, Sec. 33B .

ARTICLE 34. TO AUTHORIZE COMPENSATING BALANCE AGREEMENTS

Proposed by: Board of Selectmen

Article 34. To see whether the Town will authorize the Treasurer to enter into compensating balance agreements during fiscal 1988, as permitted by General Laws Chapter 44, Section 53F; or take any action relative thereto.

COMMENTS: This Article was inserted by the Board of Selectmen pursuant to a requirement by the State applying to all municipalities.

Cities and towns purchase many banking services from local banks and can pay for these services by fees, by service charges, or by compensating balances--that is, checking account deposit balances which do not otherwise earn interest.

Wayland purchases several services, including check reconciliation, check sorting, and some payroll services in addition to regular checking deposit and account maintenance. Local banks are asked to bid on these services and to state the amount of compensating balances they will require to render these services without any other charges.

Currently the total compensating balances required to provide these services by the low bid bank are $284,000; at 6% the Town foregoes interest income of about $17,000. We get credit for the money every day.

ARGUMENTS OPPOSED: None of substance.

ARGUMENTS IN FAVOR: The process is an effective method of purchasing those financial services best provided by banks, and is required by state regulation.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority.

ARTICLE 35. AUTHORIZE SELECTMEN TO SELL OR TRADE

Proposed by: Board of Selectmen

Article 35. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new equipment or otherwise; or take any action relative thereto.

COMMENTS: Authorization by a vote of the Town is necessary in order to sell, trade or otherwise dispose of Town property valued at $200 or more. The following items are scheduled for disposal in FY88:

POLICE DEPARTMENT
One (1) 1981 Ford LTD 4-Door Sedan
One (1) 1980 Chevrolet 2-Door Station Wagon
One (1) 1985 Ford LTD 4-Door Sedan
One (1) 1986 Ford LTD 4-Door Sedan

FIRE DEPARTMENT
One (1) Ford 750 G.P.M. Pumper
One (1) Chevrolet 4X4, 1/2 Ton Pick-Up Truck

HIGHWAY DEPARTMENT
One (1) 1975 Ford F750 10 Ton Dump Truck
One (1) 1972 Diamond Reo 10 Ton Dump Truck
One (1) 1973 Diamond Reo 10 Ton Dump Truck
One (1) 1979 Chevrolet 1 Ton Dump Truck
One (1) 1982 Ford Escort 4-Door

PARK AND RECREATION DEPARTMENT
One (1) 1978 10,000 GVW Six Wheel Dump Truck
One (1) 1979 4X4, 1/2 Ton Pick-Up Truck

Funds for the purchase of new equipment for which the items listed above will be traded or sold are provided in the budgets of the individual departments.

ARGUMENTS OPPOSED: None considered.

ARGUMENTS IN FAVOR: Budgets have been approved authorizing purchase of vehicles. It is therefore necessary to provide for disposal of the vehicles they replace.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 44, Sec. 4

ARTICLE 36. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Article 36. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1987 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended or otherwise; take any action thereto.

COMMENTS: This article provides for short-term borrowing in case of need, pending collection of real estate taxes.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

QUANTUM OF VOTE: Majority. - See Mass. G.L. Ch. 44, Sec. 4.

ARTICLE 37. TRANSFER OF FUNDS

Proposed by: Finance Committee

Article 37. To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Articles.

QUANTUM OF VOTE: Majority - see Mass. G.L. Ch. 44, Sec. 33B.

* * * * * * * * * * *

You are required to serve this Warrant by posting copies thereof, attested by you, at the Town Building, at the public libraries in Cochituate and in Wayland Center, and by mailing or delivering a copy thereof addressed to each residence in the Town, fourteen days, at least, before the time appointed for such meeting.

Hereof, fail not and deliver this Warrant with your return thereon to the Town Clerk on or before April 15, 1987.

Given under our hands and seals this thirtieth day of March, 1987.

CATHERINE W. SEILER
L. THOMAS LINDEN
MARCIA P. CROWLEY
W.H. IRVINE
LEWIS S. RUSSELL

Selectmen of the
Town of Wayland

JAMES F. BARRETT
WALTER F. POPE
ROBERT S. SWAIN
SHEILA D. BOES
SAMUEL T. ANSELL
MICHAEL J. TICHNOR
ROBERT L. WEST

Finance Committee

APPENDIX A
ADMINISTRATIVE & PROFESSIONAL SALARIES

POSITION TITLE	DATE OF APPOINTMENT	SALARY 7/1/86	SALARY 7/1/87
Executive Secretary	11/24	50,200	52,200
Asst. Exec. Secy./ Assoc. Town Counsel	03/12	49,755	49,755*
Personnel Director	08/16	28,325	31,200
Town Accountant/ Finance Director	06/25	44,700	44,700*
Office Administrator	12/11	29,050	30,500
Treasurer/Collector	03/04	30,000	31,500
Data Processing Manager	05/31	36,700	36,700*
Police Chief	07/01	38,000	39,500
Fire Chief	03/19	43,135	43,135*
Town Surveyor	04/12	36,850	36,850*
Building/Zoning Inspector	02/04	29,670	31,450
Dog Officer	04/30	17,500	17,500*
Detached Social Worker	08/16	36,000	37,600
Library Director	08/19	32,400	34,350
Assistant Assessor	02/02	25,000	25,000**
Planning Administrator	01/21	25,000**	27,050
Conservation Administrator	02/07	26,600	27,650
Park & Recreation Superintendent	10/31	38,250	40,160

POSITION TITLE	DATE OF APPOINTMENT	SALARY 7/1/86	SALARY 7/1/87
Highway Superintendent	07/27	34,000	37,800
Chief Operator W/S Septage Plant	10/11	27,200	28,850
Water Superintendent	14/01	37,750	37,750*

*Will be reviewed on anniversary date of appointment
**New incumbent in position.

APPENDIX B - SCHOOL DEPARTMENT SALARIES

ADMINISTRATIVE SALARIES

NON-UNION POSITIONS	FY 1987	FY 1988*
Superintendent of Schools	71,200 (+2,500 annuity per year)	
Assistant Superintendent	55,640	
Director of Business Affairs	51,000	
Director of Special Education	49,200	
Director of Food Services (a)	22,260	

UNIONIZED POSITIONS	FY 1987	FY 1988*
High School Principal (b)	58,300	
Junior High School Principal (b)	54,000	
Elementary Principals (b)	50,024	
High School Assistant Principals (b)	48,760	
Junior High Assistant Principal (b)	46,700	

UNIONIZED POSITION	FY 1987	FY 1988
Assistant Director of Special Education	31,400	35,744

NOTES: (a) The position of Director of Food Services is no longer included within the School Department budget. It is fully funded by cafeteria receipts.

(b) Ranges are established through collective bargaining. Placement within the range is recommended by the Superintendent to the School Committee following annual performance appraisals in June.

*Not determined as of this date.

TEACHERS' SALARY SCHEDULE FY 1988

STEP	BACH.	B+15	MASTER	M+30	M+60	DOCT.
1	19,359	19,824	20,525	21,456	22,387	24,248
2	20,288	20,755	21,574	22,620	23,551	25,417
3	21,223	21,686	22,620	23,782	24,713	26,577
4	23,084	23,662	24,713	26,110	27,041	28,903
5	24,016	24,480	25,762	27,235	28,209	30,069
6	24,950	25,411	26,811	28,439	29,370	31,234
7	25,876	26,343	27,857	29,602	30,537	32,398
8	26,812	27,275	28,904	30,768	31,701	33,562
9	27,741	28,208	29,957	31,391	32,861	34,727
10	32,528	32,748	32,857	33,099	34,030	35,890
11			33,312	34,262	35,191	37,056
12			37,052	40,763	43,293	45,285

LEADERSHIP STIPENDS FY 1988

Department Heads (9-12)	3,347
Department Heads (K-12)	3,570
Team Leaders (K-5):	
Math	3,347
Language Arts/Social Studies	3,347
Science	2,789
Coodinator of Health Education (K-12)	3,347
Curriculum Leaders (6-8)	2,789
House Leaders (6-8):	
Five sections or less	2,259
More than five sections	3,347
Director of Physical Education and Athletics (K-12)	4,463

CO-CURRICULAR STIPENDS 1988

Football	3,959
Yearbook, High School	3,291
Basketball (boys)	3,291
Basketball (girls)	3,291
Gymnastics (boys)	3,291
Gymnastics (girls)	3,291
Ice Hockey	3,291
Skiing	3,291
Winter Track	3,291
Wrestling	3,291
Football Assistant	3,014
Swimming (boys)	2,951
Swimming (girls)	2,951
Baseball	2,611
Cross Country	2,611
Field Hockey	2,611
Golf	2,611
Lacrosse	2,611
Soccer (boys)	2,611
Soccer (girls)	2,611
Softball	2,611
Spring Track	2,611
Basketball Assistant	2,483
Ice Hockey Assistant	2,483
Wrestling Assistant	2,483
Skiing Assistant	2,483
Swimming Assistant	2,213
Senior Class	2,005
Basketball Assistant	2,005
Field Hockey Assistant	2,005
Lacrosse Assistant	2,005
Soccer Assistant	2,005
Softball Assistant	2,005
Spring Track Assistant	2,005
Tennis Assistant	2,005
Lunchroom (High School)	1,892
Lunchroom (Junior High)	1,892
Band Director	1,774
Music Director	1,774
Academic Decathlon	1,419
Junior Class	1,419
Fall Cheerleaders	1,305
Winter Cheerleaders	1,305
Greenhouse Club	1,183
Math Team	1,183
Newspaper (High School)	1,183
Outing Club	1,183
Student Council(High School)	1,183

Junior High Interscholastics	
Baseball	1,116
Basketball (boys)	1,116
Basketball (girls)	1,116
Field Hockey	1,116
Soccer (boys)	1,116
Soccer (girls)	1,116
Softball	1,116

Chess Club	946
Debating Club	946
Drama (Junior High)	946
French Club	946
Latin Club	946
Music Activities Coordinator	946
Newspaper (Junior High)	946
Photography Club	946
Science Team	946
Sophomore Class	946
Spanish Club	946
Yearbook (Junior High)	946
Business Career Club	710
Color Guard (High School)	710
Combined Art	710
Computer Club	710
Forensic Club	710
Freshman Class	710
Key Club	710
Literary Magazine	710
National Honor Society	710
SABSE	710
SADD	710
Student Council/Jr High	710
Spring Intramurals/Jr High	392
Winter Intramurals/Jr High	392
Wrestling Club/Jr High	392

CO-CURRICULAR STIPENDS 1988 - Cont.

NOTES: (1) Supervision of overnight education activities: each teacher receives $35.00.

(2) Chaperoning activities during non-school hours: each teacher receives $11.00 per hour.

(3) Home teaching and tutorial fees shall be set at a minimum of $17.50 per hour.

SUBSTITUTE TEACHERS FY 1988

$40.00 per day first 20 days
$44.00 per day 21st to 60th day
$50.00 per day 61st to 180th day

TEMPORARY TEACHERS FY 1988

$94.00 per day (long-term assignment same classroom)

SCHOOL SECRETARY - CLERICAL - UNION FY 1988

12 MONTHS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Secretary	13,985	14,525	14,944	15,552	16,117	17,483	18,878
Secretary Data Proc	14,288	14,981	15,552	16,313	17,031	18,545	20,095
Secretary/Recept	13,985	14,525	14,944	15,552	16,117	17,483	18,878
Bookkeeper Data Proc	13,985	14,525	15,097	15,850	16,573	18,090	19,639
Bookkeeper	13,985	14,525	14,944	15,552	16,117	17,483	18,878
10 MONTHS/35 HOURS							
Secretary	9,746	10,131	10,409	10,825	11,216	12,165	12,765
Secretary/Recept	9,746	10,131	10,409	10,825	11,216	12,165	12,765
10 MONTHS/32.5 HOURS							
Secretary/Recept	8,725	9,065	9,328	9,684	10,075	11,046	11,601

SCHOOL SECRETARY - CLERICAL - UNION FY 1988 - Cont.

10 MONTHS/30 HOURS							
Secretary	7,782	7,960	8,186	8,537	8,909	10,038	10,539
10 MONTHS/27 HOURS							
Secretary	6,880	7,135	7,342	7,636	7,985	8,918	9,354
10 MONTHS/25 HOURS							
Secretary	6,490	6,634	6,811	7,106	7,426	8,361	8,779

SCHOOL SECRETARY - PARAPROFESSIONALS - UNION FY 1988

10 MONTHS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lab Asst/32.5 hrs	8,188	8,579	9,004	9,494	10,282	10,766
Study Hall Aide/30 hrs	7,861	8,418	8,967	9,418	10,096	10,657
Study Hall Aide/32.5 hrs	8,596	9,111	9,695	10,225	10,943	11,534
Student Supervisor/32.5 hrs	9,249	9,776	10,364	10,890	11,618	12,165
Teacher Aide/25 hrs	6,306	6,599	6,922	7,303	7,909	8,288
Special Needs Aide/25 hrs	6,306	6,599	6,922	7,303	7,909	8,288
Special Needs Aide/30 hrs	7,564	7,922	8,308	8,765	9,488	9,897
PL 94-142 Aide/30 hrs	7,564	7,922	8,308	8,765	9,488	9,897
Work Study Aide/32.5 hrs	9,249	9,776	10,364	10,890	11,618	12,165
Early Childhood Asst/35 hrs	9,956	10,518	11,147	11,736	12,517	13,106

CONFIDENTIAL EMPLOYEES	FY 1987	FY 1988*
Secretary to Superintendent	24,200	
Secretary to Assistant Superintendent	20,022	
Secretary to Director of Business Affairs	20,000	

CUSTODIAL SALARIES AND WAGE FY 1988

CUSTODIAN	PROB.	STEP 1	STEP 2	STEP 3	MAXIMUM
Nights	14,851	15,745	16,723	17,992	19,531
Days	14,622	15,538	16,453	17,701	19,240
Night Foreman	15,538	16,453	17,368	18,678	20,218
HEAD CUSTODIAN					
Elementary	17,326	17,638	18,387	19,843	21,154
Junior High and Town Hall	18,658	19,282	19,968	20,799	22,506
High School/Nights	23,088	23,650	24,190	24,752	25,293
High School/Days	19,947	20,738	21,528	22,568	23,837
MAINTENANCE	17,347	17,992	18,658	19,968	21,362

1st State License $5,183 2nd State License $5,183

APPENDIX C

SALARY SCHEDULE - ELECTED TOWN OFFICERS

	FY 1987	FY 1988
Selectmen (5)	100	100
Assessors - Chairman	1,600	1,600
- Assessors (2)	1,500	1,500
Town Clerk	17,100	19,200
Board of Health Members (3)	50	50
Water Commissioners (3)	75	75

APPENDIX D
Salary and Wages ($30,000 or more)

The following amounts are from W-2 forms for calendar 1987 and includes any overtime and stipends. The difference between base salary and the amount shown below is overtime or stipends which vary year to year.

GENERAL GOVERNMENT

Executive Secretary	50,720	Data Processing Mgr.	35,620
Asst. Exec. Sec./ Assc. Town Counsel	45,026	Town Surveyor	36,343
Finance Director	43,025		

HEALTH

Social Worker	36,747

PARK DEPARTMENT

Superintendent	38,734

HIGHWAY

Superintendent	33,173
Master Mechanic	31,158

POLICE DEPARMENT (Including Overtime & Private Details)

Lieutenant	41,133	Patrolman	48,918
Youth Officer	37,188	Patrolman	35,953
Sergeant	45,520	Patrolman	31,286
Sergeant	35,364	Patrolman	36,187
Sergeant	49,835	Patrolman	36,946
Sergeant	40,814	Patrolman	44,230
Detective	34,572	Patrolman	48,918
Patrolman	37,413	Patrolman	30,397

FIRE DEPARTMENT (Including Overtime)

Chief	42,786	Fireman/Electrician	33,410
Captain	36,790	Fireman/Mechanic	30,473
Captain	43,239	Fireman/Clerk	33,274
Captain	36,124		
Deputy Chief	41,332		

LIBRARY

Librarian	33,228

WATER DEPARTMENT

Superintendent	37,187

SCHOOL DEPARTMENT

Administration:

Superintendent	70,850	Dir. Bus. Affairs	48,300
Asst. Superintendent	45,550	Dir. Spec. Needs	48,520

PRINCIPALS

High School	56,650	Asst. Junior High	46,025
Asst. High School	47,380	Happy Hollow	48,609
Asst. High School	47,155	Claypit Hill	48,608
Junior High School	52,275		

DEPARTMENT HEAD

37,732	45,679	38,075	42,122	42,695	38,226
42,489	41,286	45,449	35,783	34,191	39,757
30,643	40,438	30,460	42,581	41,286	40,257
41,928	42,369	42,352	41,749	44,772	38,592
35,972	40,633				

TEACHERS

32,913	37,944	39,199	34,558	39,377	40,598
40,614	30,545	37,644	40,894	37,141	36,908
33,547	32,093	31,791	40,921	40,598	37,703
40,038	37,332	30,786	33,614	33,682	39,198
31,188	32,995	37,148	33,547	35,274	36,908
36,901	40,598	30,711	39,240	30,456	35,584
32,306	36,908	36,908	30,956	30,929	36,908
38,548	39,650	36,908	41,041	40,646	36,908
40,153	31,648	30,723	38,690	37,748	39,438
33,547	36,836	30,010	31,162	36,916	38,214
39,318	33,547	37,508	39,921	33,787	39,198
40,458	39,490	40,598	38,525	36,908	31,508
37,544	39,728	36,908	39,206	31,612	30,051
36,802	44,010	43,595	37,332	39,198	33,547

APPENDIX E

REFER TO ARTICLE 16.

Rules & Regulations for the Wayland Landfill

4. Wayland residents wishing to use the landfill must show proof of residency and purchase a $25.00 user fee permit at the Highway Garage Office at 195 Main Street from 7:00 A.M. to 1:00 P.M., Monday through Friday, except for Town holidays. Each user fee permit will be attached to the inside left side window of the vehicle by Highway personnel. Additional user fee permits will cost $1.00. Any resident who is eligible for a tax abatement from the Wayland Board of Assessors based on need will be able to get a landfill user fee permit for $1.00 per year to be affixed to their automobile by Highway personnel. Residents who make infrequent trips to the landfill may also be able to purchase coupons, $1.00 per trip.

RESOLUTION OPPOSING INTERBASIN TRANSFER OF SURFACE WATERS OF THE SUDBURY RIVER

Whereas, the Massachusetts Water Resources Authority (MWRA) has proposed that surface waters of the Sudbury River Watershed (contained in the Sudbury Reservoir) be transferred outside of that watershed, specifically for the use of MWRA community users, and

Whereas, the diversion will impair the quantity and quality of the waters of both the Sudbury and the Concord Rivers, and

Whereas, those rivers are a resource which is depended on by local cities and towns for municipal and individual wells, for recreation, for wildlife and for renewal of wetlands, and

Whereas, the Sudbury and Concord Rivers are used by people from throughout the Commonwealth of Massachusetts, including Metropolitan Boston, for recreation, and for scenic and historical purposes, and contain the sites of Great Meadows National Wildlife Refuge, and Old North Bridge at Minuteman National Historical Park, and

Whereas, the proposed transfer of waters outside the Sudbury River Basin will have both immediate and long term negative effect on the Sudbury River and the Concord River for the above named resources, and

Whereas, the State and the MWRA have not yet pursued alternative measures, including conservation, leak detection, and metering, and the proposal to divert water is premature and unnecessary, and

Whereas, a reasonable flow in the Sudbury River has not been guaranteed,

Therefore, the 1987 Annual Town Meeting of the Town of Wayland, Massachusetts, resolves to declare its opposition to transfer of the surface waters of the Sudbury Watershed, and authorizes the Selectmen to communicate such opposition and to take other action to oppose such transfer as may be necessary.

TOWN OF WAYLAND
Board of Selectmen
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